



BAJAJ AUTO LIMITED

ANNUAL REPORT 2021-22



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Board of Directors

Niraj Bajaj, Chairman
Madhur Bajaj, Vice Chairman
Rajiv Bajaj, Managing Director & CEO
Sanjiv Bajaj
Shekhar Bajaj
D J Balaji Rao
Dr. Gita Piramal (upto 30 April 2022)
Pradeep Shrivastava, Executive Director
Dr. Naushad Forbes
Anami N. Roy
Rakesh Sharma, Executive Director
Ms. Lila Poonawalla
Pradip Shah
Abhinav Bindra

Audit Committee

Anami N. Roy, Chairman D J Balaji Rao Dr. Naushad Forbes Dr. Gita Piramal (upto 30 April 2022)

Stakeholders' Relationship Committee

D J Balaji Rao, Chairman Dr. Gita Piramal (upto 30 April 2022) Niraj Bajaj

Nomination & Remuneration Committee

D J Balaji Rao, Chairman Niraj Bajaj Dr. Gita Piramal (upto 30 April 2022) Dr. Naushad Forbes

Corporate Social Responsibility Committee

Rajiv Bajaj, Chairman Pradeep Shrivastava Dr. Naushad Forbes

Risk Management Committee

Anami N. Roy, Chairman D J Balaji Rao Rakesh Sharma

Duplicate Share Certificate Issuance Committee

Rajiv Bajaj, Chairman Pradeep Shrivastava Rakesh Sharma

Management

Rajiv Bajaj

Managing Director & CEO

Pradeep Shrivastava

Executive Director

Rakesh Sharma

Executive Director

Abraham Joseph

Chief Technology Officer

S Ravikumar

Chief Business Development Officer

Dinesh Thapar

Chief Financial Officer

Ravi Kyran Ramasamy

Chief Human Resources Officer

Sarang Kanade

President (Motorcycle Business)

Samardeep Subandh

President (Intra-City Business)

Kevin D'sa

President (Retail Finance)

K S Grihapathy

President (Export Business)

Eric Vas

President (Urbanite Business)

Sumeet Narang

President (Probiking Business)

C P Tripathi

Advisor (CSR)

Company Secretary

Dr. J Sridhar

Auditors

SRBC&COLLP

Chartered Accountants

Secretarial Auditor

Shyamprasad D. Limaye

Practising Company Secretary

Bankers

State Bank of India Citibank N A Standard Chartered Bank ICICI Bank HDFC Bank HSBC Bank Axis Bank

Registered under the Companies Act, 1956

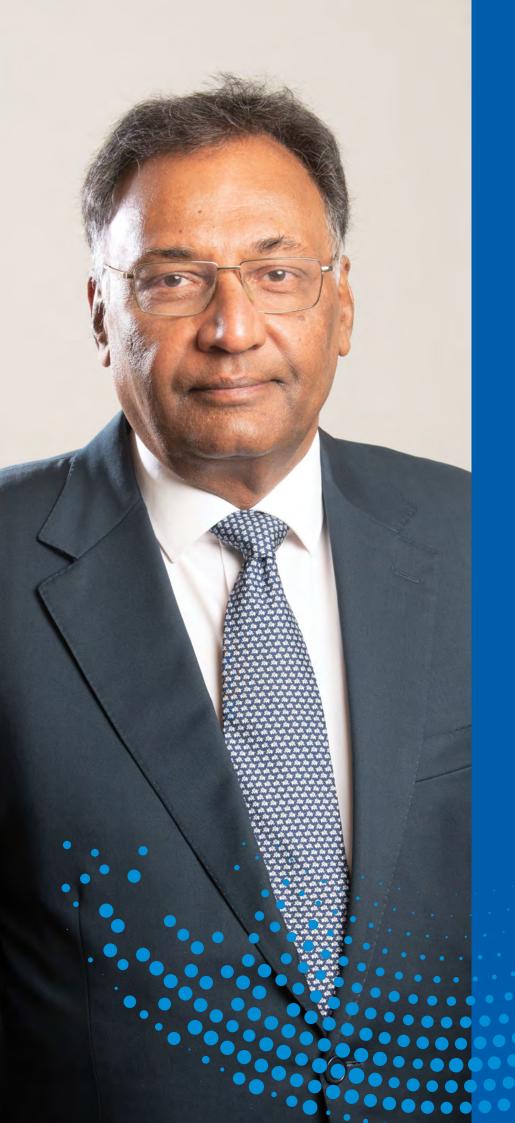
Registered Office

Mumbai-Pune Road, Akurdi, Pune 411 035.

CIN: L65993PN2007PLC130076

Works

- Mumbai-Pune Road, Akurdi, Pune 411 035.
- Bajaj Nagar, Waluj, Aurangabad 431 136.
- Chakan Industrial Area, Chakan, Pune 410 501.
- Plot No.2, Sector 10, IIE Pantnagar, Udhamsinghnagar, Uttarakhand 263 531



Niraj R. Bajaj Chairman

MANAGEMENT TEAM



















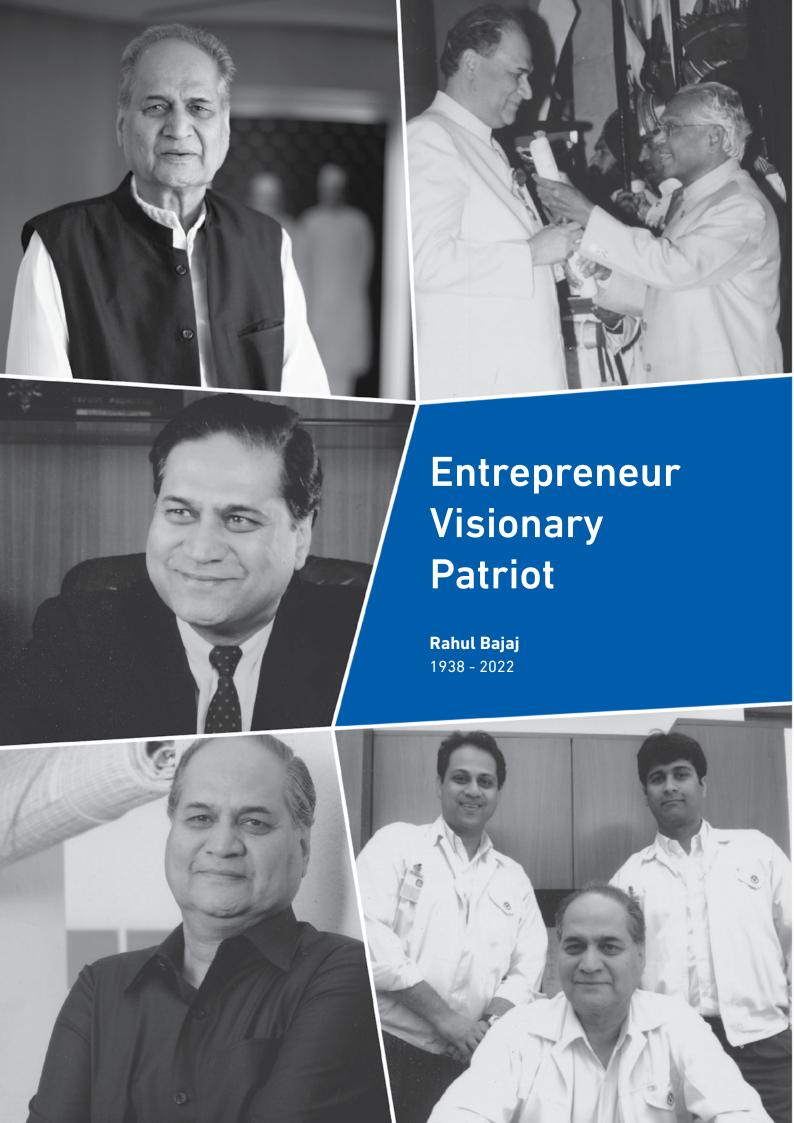


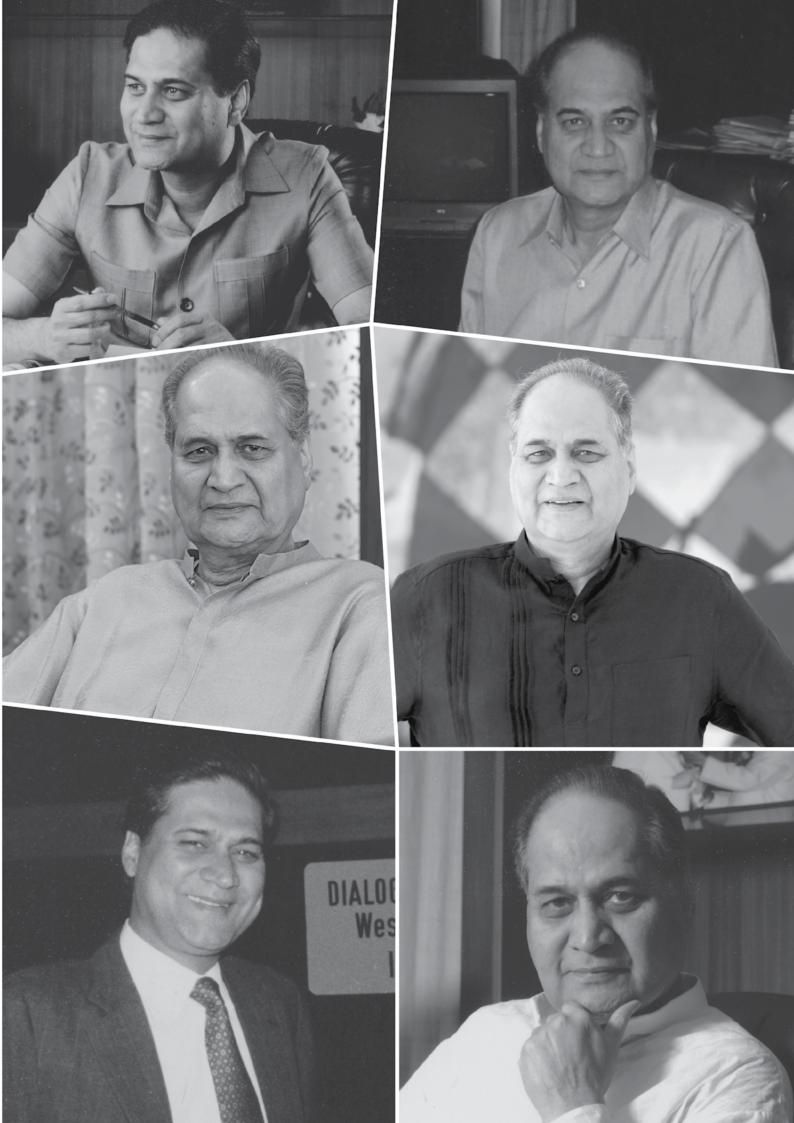
















Dear Shareholder,

As the youngest of five cousins — we always called each other 'brothers' — I was the perennial 'student' of Rahul-bhaiya. In the process, he taught me everything that I know today. The skill and focus with which he dealt with numbers; his ability to see things from 40,000 feet and instantaneously descend to an ant's-eye view of things; his unflinching commitment to ethics and integrity; his innate understanding of various businesses; his courage and fearlessness and the conviction to call a spade a spade; his innate understanding of when to be a tough negotiator and when to cut slack, all done with a smile, humour and logic; his guest for details; and his capacity to care, show concern, and have huge amounts of fun.

Even today, I can imagine him calling me at 11.30 at night to check whether I had finished doing something that I was supposed to do. Or to admonish me for wasting precious paper in expressing all these things about him.

I will miss him forever.

Had Rahul-bhaiya been around, he would have been happy with the results of your Company. I can imagine him saying, "What good fortune to have such results in the very first year of your Chairmanship". And my replying, "It is only with your blessings, Sir". The numbers are indeed excellent, and demonstrate the ability of your Company's management to swiftly overcome the enormous crisis brought about by Covid and return to its winning ways. Here are the key results:

- Net sales for FY2022 was ₹ 32,136 crore versus ₹ 27,133 crore for FY2021. With a growth of 18.4%, this is your Company's highest ever annual net sales.
- Operating earnings before interest, tax, depreciation and amortisation (EBITDA) was ₹ 5,389 crore for FY2022 a growth of 6.4% over the previous year, and also the highest ever.
- Operating EBITDA margin was 16.3% of net sales and other operating income, versus 18.3% in the
 previous year. That was on account of serious increases in input costs, and your Company's inability
 to further push its high value-high margin sports and super-sports bikes no thanks to a crippling
 global shortage of semiconductors.
- Operating profit grew by 6.5% to ₹ 5,111 crore which is also the highest ever. The operating profit margin was 15.4% of net sales and other operating income.
- Profit before tax and exceptional item increased by 4.2% to ₹ 6,190 crore which is the third highest in your Company's history.
- Profit before tax (PBT) grew by 9.5% to ₹6,505 crore. This, too, was Bajaj Auto's third highest ever.

- Profit after tax (PAT) recorded a growth of 10.2% to ₹ 5,019 crore. This was your Company's second highest PAT.
- Surplus cash and cash equivalent as on 31 March 2022 increased by 7.9% to ₹19,090 crore after a dividend pay-out of ₹4,051 crore in FY2022.

One more kudo is in order. That has to do with your Company's outstanding export performance. This is not new, but FY2022 was special. First, we crossed the export milestone of 2.5 million vehicles. Second, motorcycle exports touched new highs – at almost 2.2 million units, showing a growth of 22% over FY2021. Third, in 10 of the 12 months, your Company exported over 200,000 units. And fourth, exports accounted for 52.7% of net sales — something that we have never witnessed before. Bajaj Auto is truly **The World's Favourite Indian.**

I believe that your Company's Managing Director, Shri Rajiv Bajaj, his entire team and each and every employee deserve congratulations for such results.

Having rightly applauded the management, I should also share with you a short term concern. There is no doubt in my mind — nor should it be in yours — that Bajaj Auto has a complete suite of profitable two-and three-wheelers that can significantly increase the domestic and international market shares and earn higher sales, revenues and profits. However, in all my years as a fiduciary of your Company, I have never seen it face such a global supply constraint that it has in terms of the sheer scarcity of semiconductors. No modern automobile can exist without a slew of semiconductor chips. Motorcycles and top-of-the-line electric vehicles like the Chetak are no exceptions. It is difficult to predict when this supply scarcity will end. But till then, this will constrain your Company's production volumes, as it will for all other automobile manufacturers.

That said, I have no doubt whatsoever about the medium-and long-term view of your Company. It is a great enterprise in excellent hands — and forever capable of delighting customers, employees and shareholders alike. Which is why it is Hamara Bajaj!

With my best wishes,

wedays

Yours sincerely,

Niraj Bajaj Chairman

27 April 2022

MANAGEMENT DISCUSSION AND ANALYSIS



2021-22 (FY2022) continued to be dominated by Covid. In India, the second wave proved far more deadly than the first. After a late start, the roll-out of vaccines began in earnest. The nation-wide vaccination programme has been a great success. In fact, the vaccination drive played no mean a role in minimising the effects of the third wave. The economy, too, was not locked down as in the first wave. Consequently, the negative impact on GDP was less than anticipated.

However, the economy has not recovered as much as expected. The second advance estimates of national income for FY2022 released by the Central Statistics Office (CSO) on 28 February 2022 have pegged GDP growth at 8.9%. If that were to happen it would be on the back of a contraction of 6.6% in FY2021.

Highest ever figures in the history of Bajaj Auto





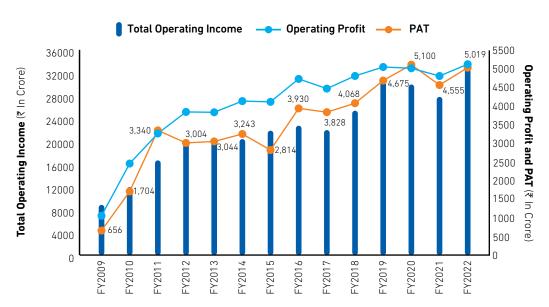


Charts A and B plot the Company's financial performance

Chart A: EBITDA and EBITDA%



Chart B: Total Operating Income, Operating Profit and PAT



Let us now discuss the Company's performance across business units

Motorcycles (Domestic)

As far as domestic sales of motorcycles are concerned, after two years of impressive growth in FY2018 and FY2019, the market crashed. Between FY2019 and FY2022, domestic motorcycle sales for the industry as a whole has fallen by almost 34% in terms of volume.

In this environment, Bajaj Auto has been able to arrest its decline in sales and raise market share from 18.0% in FY2021 to 18.2% in FY2022 (see Table 1).

Table 1: Domestic Sale of Motorcycles (in numbers)

Year ended 31 March	Domestic sales for the industry (nos.)	Domestic sales growth	BAL's domestic sales (nos.)	BAL's domestic growth	BAL's market share
2018	12,613,241	13.7%	1,974,577	(1.3%)	15.7%
2019	13,599,678	7.8%	2,541,320	28.7%	18.7%
2020	11,214,640	(17.5%)	2,078,136	(18.2%)	18.5%
2021	10,019,836	(10.7%)	1,807,980	(13.0%)	18.0%
2022	8,984,186	(10.3%)	1,632,897	(9.7%)	18.2%

Below is the segment-wise analysis.

M Segment The milage or M segment accounts for by far the highest unit-wise sale of motorcycles in India. Bajaj Auto is represented here by the CT, Platina and the Pulsar 125.

- In FY2022, this segment de-grew by 8%.
- However, Bajaj Auto's sales in the segment increased by 2.8% to an average of 101,606 units per month in FY2022.
- Consequently, our market share has increased from 15.2% in FY2021 to 17.0% in FY2022.
- Our stellar performer in this segment has been the Pulsar 125. Successfully introduced in FY2021, this sleek model has created a big buzz. On an average, we sold over 37,500 Pulsar 125 per month in FY2022.







S Segment The sports or S segment is represented by the Company with the high end Pulsar family, the Avenger and the Dominar.

- The industry as a whole saw a sharp drop in demand with domestic sales falling by 19% in FY2022, to an average of 150,885 units per month.
- Bajaj Auto's sales fell as well. From an average monthly sale of 51,820 units in FY2021, it dropped by 33% to 34,469 units per month. Consequently, the Company's market share in the segment reduced from 28% in FY2021 to 23% in FY2022. Even so, Bajaj Auto has the second largest market share in this category.

















Three-Wheelers (Domestic)

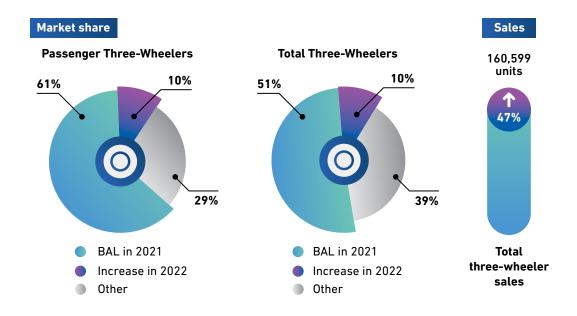
Bajaj Auto is the world's largest manufacturer and seller of three-wheelers. Compared to the previous year, FY2022 was a good year for Bajaj Auto. Our performance in this segment is in Table 2.

Table 2: Sale of Three-Wheelers (in numbers)

Particulars	FY2022	FY2021	FY2020
Passenger carriers			
Industry sales	183,607	134,087	525,015
BAL's sales	130,172	81,618	334,714
BAL's market share	70.9%	60.9%	63.8%
Goods carriers			
Industry sales	77,388	82,110	111,554
BAL's sales	30,427	27,686	30,103
BAL's market share	39.3%	33.7%	27.0%
Total three-wheelers			
Industry sales	260,995	216,197	636,569
BAL's sales	160,599	109,304	364,817
BAL's market share	61.5%	50.6%	57.3%

- For the industry, domestic sale of three-wheelers crashed by 66% to 216,197 units in FY2021. It has since increased by 21% to 260,995 units in FY2022.
- Bajaj Auto's domestic sale for FY2022 has seen a 47% increase to 160,599 units. Consequently, Bajaj Auto's domestic market share of three-wheelers (passenger and goods) increased by 10.9 percentage points to 61.5% in FY2022.
- This superior performance was seen across all segments passenger and cargo.

Our three-wheelers are CNG compatible. Given the growing importance of CNG as a fuel, going forward, we expect to outperform the industry.

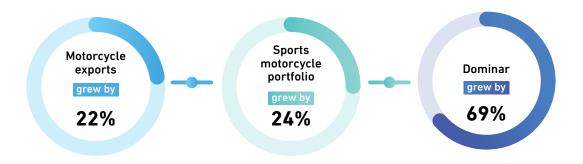


International Business

It is our product quality, size and reach of our international business that makes Bajaj Auto **The World's Favourite Indian.** Here are some of the stellar achievements on the export front.

In FY2022

- We crossed 2.5 million vehicle milestone. This is the first ever in the history of Bajaj Auto.
- Motorcycle exports touched new highs at almost 2.2 million units, showing a growth of 22% over FY2021.
- In 10 of the 12 months, BAL exported more than 200,000 units every month.
- All regions have shown strong growth in FY2022.



200,000 + Units exported per month in 10 of the 12 months

Table 3 gives the export data.

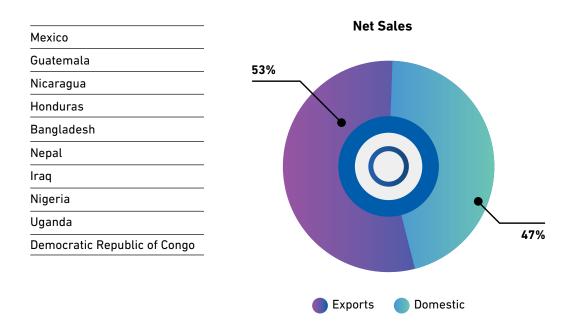
Table 3: Export Volume & Value, for Bajaj Auto

Particulars	FY2022	FY2021	Growth
Units			
Motorcycles	2,195,772	1,796,518	22.2%
Commercial Vehicles	310,854	257,729	20.6%
Total numbers	2,506,626	2,054,247	22.0%
Exports in ₹ (crore)	16,934	12,687	33.5%
Exports in USD (million)	2,172	1,651	31.6%

Regarding motorcycles:

- Our Sports motorcycle portfolio grew at 24% versus the previous year. Our Dominar brands both 250cc and 400cc — are now exported to 26 countries; and these grew at 69% in FY2022 over and above 91% growth in FY2021.
- We recorded highest ever volumes in many key markets, such as Mexico, Guatemala, Nicaragua, Honduras, Bangladesh, Nepal and Iraq.
- We continued our dominance in Africa, where we exported over 1.2 million motorcycles which
 exceeded 1 million units for the third year in a row. We had our highest ever volumes in all our key
 markets: Nigeria, Uganda and Democratic Republic of Congo.

Highest ever volumes in many key markets

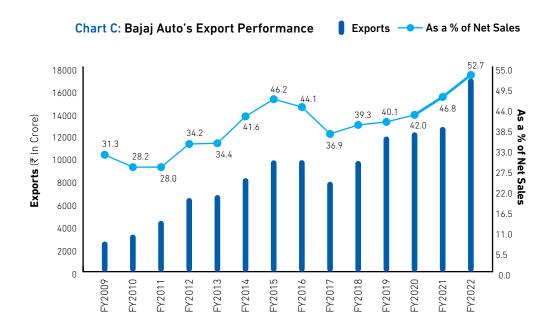


As far as commercial vehicles were concerned:

- The business grew at 21% versus FY2021, in spite of the fear of Covid.
- Focus on new markets like Iraq and new segments like cargo paid rich dividends. Iraq grew by 65% in FY2022 and crossed 50,000 units, while cargo volumes grew 86%.
- All regions had positive growth. Volumes exported to the ASEAN markets more than doubled as Covid restrictions started easing out and demand for public transport began to increase.

Chart C plots our export performance over the years, both in value and as a percentage of the Company's total net sales.

As Chart C shows, in FY2017, exports as a percentage of Bajaj Auto's net sales stood at 36.9%. Since then it has been rising every year. In FY2022, it crossed 50% to post 52.7% of net sales. No auto company in India is close to this ratio.



Urbanite (Chetak EV)

Last year, we re-introduced this legendary brand as a best-in-class electric scooter. With a streamlined classic design and perfect detailing, it encompasses the best of beauty and aesthetics, and represents the future of mobility.

With a horseshoe shaped LED headlight, daytime running lamps, feather touch activated electronic switches and sequential scrolling rear LED blinkers, and a digital console that displays key vehicle information, the Chetak is a thing of beauty.

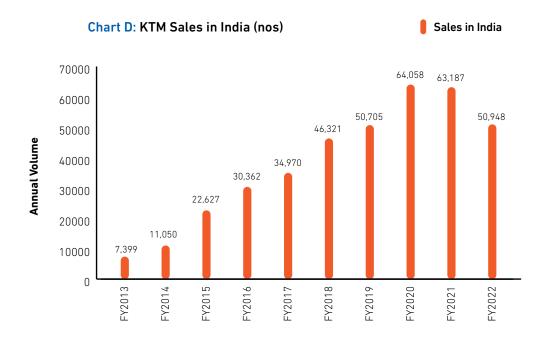
The Chetak offers a fully-connected riding experience. It is embedded with mobility solutions like data communication, security and user authentication. And the Chetak mobile app gives riders a comprehensive overview of all aspects of the vehicle and its ride history.

The excitement to own a Chetak was across-the-board. When bookings were first rolled out in early 2020, it had to be stopped on account of Covid. When we re-started online bookings on 13 April 2021, we had to stop 48 hours later, owing to overwhelming demand. For FY2022, sold 8,187 units.

Initially, the Chetak was sold from two locations: Pune and Bengaluru. Seeing the enthusiastic demand for this iconic model, the Company has increased the touchpoints to 20 locations in FY2022. This is expected to grow to 75 in FY2023.

Probiking (KTM)

After several years of excellent performance, KTM sales in India dropped in FY2022. This was partly on account of Covid-related demand uncertainties; but much more so due to lack of supply of essential semiconductors. Chart D plots the sales of KTMs in India over the last 10 years.



The probiking business now comprises two brands — KTM and Husqvarna. There are nine models of KTMs, ranging from the Duke 125 to the Duke 390, the RC's and the Adventures. And there are two variants of the Husqvarna: the Svartpilen (Black) 250 and the Vitpilen (White) 250. The KTM Duke 200 was re-launched in its second generation form; and the Duke 250 was upgraded with even more premium features. The KTM super sport RC series launched next generation RC 200 and RC 125 bikes with new frames and vehicle specifications inspired by KTM cult MotoGP bike.

R&D

Despite the waves of Covid that hit Pune in FY2022, Bajaj Auto's R&D kept driving its programs by ensuring high attendance at office while taking care of social distancing. But this was not the only challenge that had to be dealt with. R&D had to work rapidly on counteracting the rapidly increasing costs of precious metal used in catalysts; react to the sudden proposal (under finalisation) by Government of India to advance the complete BS6 OBD 2 package to 1 April 2023; and to deal with the acute semiconductor shortage.

R&D Products



N250 and F250 - The Pulsar reborn:

Bajaj Auto's most successful motorcycle brand Pulsar has been a leader not just in India but in all its export markets. It has been consistently upgraded over the years to keep it in sync with changing times. However, with the new competition that it had to face, R&D had to get back to the drawing board to redefine the Pulsar for the new world.

- **Style:** The Pulsar was always big and bold. The new gen Pulsar was designed to ooze aggression and have a commanding presence. It comes in two iconic forms as a brutish Naked and an aerodynamic Faired version.
- Technology: The two bikes are the biggest displacement Pulsars ever built. These use highly
 refined, brand new 250cc oil cooled engines which are capable of meeting future norms. These
 provide class leading 24.5 Ps peak power. They employ gas charged Mono suspension for superior
 comfort. Both bikes have brilliant class D LED projector head lamps that are bi-functional.

These two bikes herald the arrival of a new range of Pulsar. These are modern yet are steeped in the values of democratising the sports bike and bringing performance to the masses.





Dominar 400 UG:

The Dominar 400 has become a popular touring bike due to its solid 40 PS performance with a linear torque delivery. Its long wheelbase provides it rock solid stability at high speeds. Its powerful LED headlamp gives it brilliant visibility in night. The Dominar's Siberian odyssey has further cemented the D400's touring credentials.

Seeing the strong position that Dominar was creating for itself, R&D designed a comprehensive upgrade for the D400, with a specialised touring package. It consists of new taller visor for wind protection, higher handlebars, new mobile/GPS holder, a USB charging socket to power the mobile/GPS, a new engine guard, new rear cast aluminium rack with pillion back support and new pannier stays for both sides. This new package has found great favour with the target audience.



R&D Projects

safety under difficult weather conditions.

Countering the rise in Platinum Group Metals (PGM) costs

FY2022 saw drastic increases in the cost of the precious metals. The PGM loading on the three-way catalytic convertor (CAT) helps in catalysing reactions to neutralise the emissions from the engine. The presence of the PGM in the catalyst in conjunction with the closed loop frequency intelligence (FI) control is essential to meet the stringent BS6 norms.

Bajaj Auto's R&D ran two complete loops of emission development for almost all its models to optimise the cost of the catalysts. This exercise should help achieve the targeted cost reductions on its models.

Dealing with semiconductor shortages

Covid has impacted semiconductor supplies which, in turn, has affected the automotive industry. All advanced technology components like the ABS system, FI systems, advanced displays like thin film transistors (TFT), telematics and critical sensors have been affected. R&D is working hard to create alternate configurations and homologating these as soon as possible.

Realigning resources to meet BS6 OBD2

In November 2021, the Government of India suddenly decided to advance the implementation of the OBD 2 for two-and three-wheelers as a single stage from 1 April 2023 — instead of the previously agreed introduction in two stages, first for OBD 2A from 1 April 2023 and the second of OBD 2B from 1 April 2025. Effectively, the norms were to be implemented ahead of Euro 5 OBD 2B norms but with no time to achieve mature calibration.

OBD 2B involves CAT monitoring — the calibration of which needs over two years of durability testing and monitoring after the implementation of OBD 2A. The Society of Indian Automobile Manufacturers (SIAM) has represented the two-and three-wheeler industry and sought implementation of OBD in two stages as previously planned. However, Bajaj Auto's R&D is taking no risks. It has drastically re-allocated its resources and program priorities to tool up and calibrate the huge range of two-and three-wheelers that Company manufactures. This involves a huge task of re-homologation of its entire range within a short period from the implementation of BS6 norms.

Operations

TPM

Bajaj Auto's 'back end' consists of its Manufacturing, Engineering, Development and Materials functions. The principles and philosophy of TPM guide these in achieving excellence both individually and collectively. 'The TPM way' has been successfully extended to include Bajaj Auto's vendors, dealers and distributors with an aim to create a work culture of achieving across-the-board excellence.

Bajaj Auto's TPM at Operations

Bajaj Auto is 'first-in-the-industry' in having all its manufacturing plants certified for the 'Special Award for TPM Achievement' by Japan Institute for Plant Maintenance (JIPM). In FY2020, the BAL Chakan plant was also conferred with the "Advance Special Award for TPM achievement". We continued our TPM journey and have adopted 'TPM Next'-Deepening, Widening and Evolving.

- Through 'Deepening', we focus on increasing the strength in standard TPM pillar activity and the creation of new pillars based on business needs.
- With 'Widening', we have expanded the scope of TPM pillar activity across the supply chain including vendors, dealers and distributors.
- With 'Evolving', we adapt the TPM way to be future-ready to face the challenges ahead. Under Evolving TPM, we have taken up various management themes for focused improvement.

For continuous improvement in operations parameters, BAL is adopting smart manufacturing tools for production and process management. Further, to sustain all improvements and excel, we are working to develop and practice the "Bajaj Production System (BPS)" aimed at 'Better Flow with Better Quality'.

Vendor TPM Activities

BAL believes that a company alone cannot be sustainable, unless it takes along its supply chain. We support our vendors to become globally competitive in terms of safety, quality, production, delivery, cost and human development. The TPM concept is pervasive at Tier I vendors' end with the help of BAVA (Bajaj Auto Vendors Association). In addition, BAL's TPM practicing Tier I vendors have extended TPM practices down the supply chain to their vendors.

Under the Safety, Health and Environment pillar of BAL's TPM and in alignment with the 'Green Purchase Policy', 70% of our vendors have been certified for ISO 14001 and OHSAS 18001 as on 31 March 2022.

We have also taken up a drive to maximise supplies to all our plants from vendors within the plant cluster. This has substantially reduced our supply chain length and the carbon footprint with almost 87% of supplies for all plants being made by vendors within the respective clusters.

TPM in After-Sales Service

TPM methodologies are being continuously spread across our domestic dealership and international distributor networks. As on 31 March 2022, we had 690 dealerships practicing TPM; and we have extended the TPM initiative to our sub-dealers. We have also started recognising our dealerships for bringing in a culture of excellence through TPM. As on 31 March 2022, there are 168 dealerships awarded with the coveted 'BAL TPM Award'.

TPM at Overseas Distributor Plants

The culture of kaizens is very well spread across our dealers and distributors. We started the implementation of TPM at our international distributor plants. In FY2022, 16 distributor plants have been practicing TPM for over a year. Consequently, these are now experiencing sound improvement in manpower productivity, production rate, first-time-right quality and reduction in cost parameters. In FY2022, four of our distributor plants were evaluated for the qualification criterion of 'BAL TPM Award'. DAG Nigeria, Hulas Autocraft Nepal, Nish Auto Uganda and Auto Industries Kenya have been conferred this award. All of them have experienced more than 30% growth in their KPI parameters.

Women Employment

Our women employee strength has grown more than four times from 148 in FY2014 to 667 in FY2022. Almost 64% of women are working in manufacturing plants and in engineering.

Capacity and Employee Strength

Table 4: Plant-wise capacities (in units per annum)

Plant	As on 31	March 2022	Product Range	
Waluj	Motorcycles	2,700,000	Boxer, CT, Platina, Discover, Pulsar	
	Commercial Vehicles	930,000	Passenger Carriers, Goods Carriers, Quadricycle	
		3,630,000		
Chakan	Motorcycles and Scooters	1,218,000	Pulsar, Avenger, Dominar, KTM, Husqvarna, Chetak	
Pantnagar	Motorcycles	1,800,000	CT, Platina and Pulsar	
		6,648,000		

As on 31 March 2022, BAL's employee strength stood at 10,134.

Human Resource

Over the last few years, Bajaj Auto has focused on 3 areas, leadership development, performance management and employee well-being.

As part of leadership development, we have invested, developed and promoted internal talent and also attracted key external talent for the leadership role. With focused efforts we have been able to build a strong leadership and management cadre over the last few years. We also provide employees with necessary tools and resources that has helped them enhance their skills, improve their overall efficiency and productivity.

Our lateral hiring process focusses on hiring talent with new age skills like electrical, electronics, software, app development, etc.

Our performance management system has been refined to be in sync with our philosophy of differential rewards for differentiated performance. Grade broad banding, standardisation of salary components, differentiation of performance thru ranking clusters have further strengthened our approach.

To add to this, we have focused on the well-being initiatives of our employees. This has been done by way of reviewing and launching policies that support employees by way of

- a. Corporate Health Benefits Scheme, Top-up policies, Voluntary Parental Mediclaim Scheme, Compassionate Benefits policy, etc.
- Supporting employees during the unprecedented times of COVID, by way of providing free Vaccinations to employee as well as their family, driving De-stress activities during lockdown, etc. and
- c. Partnering with agencies to focus on employees' physical and mental well-being.

Waking up every morning with enthusiasm and zest translates to good health. This led the Company to set up Utsah.

Utsah is a wellness centre spread across 6.5 acres.

Utsah is a state-of-the-art, world-class infrastructure with exemplary amenities built to foster the recreational and wellness needs of our employees. Conceptualised, as the name goes, to bring exuberance and joy, Utsah is designed to help employees grow and evolve.

The Indoor Games area has an Air hockey facility, Pool table, Foosball table, Table-Tennis area, Carrom area and Board games. Utsah's amphitheatre can accommodate 600 people. There are gazebos for collaborations and meaningful conversations. Its Multipurpose Hall has facilities for Badminton, Basketball, Futsal, Volleyball, Handball and Rock-climbing. The gym at Utsah has imported Technogym equipment used by Olympic athletes.

These initiatives have led us to feature amongst India's Top 25 Coolest Workplaces by Business Today in the year 2021.

Awards

The Company's products, people and processes have been very well recognised and awarded. Some of the awards received during the year are given below.

Product



Two-wheeler of the Year (up to 130 cc) Pulsar NS125

Two-wheeler of the Year (up to 250 cc) KTM RC200



Performance Motorcycle of the Year **Pulsar 250**

Viewers' Choice Motorcycle of the Year Pulsar 250

> Best Integrated Campaign (Two-wheeler) Pulsar 250



Bike of the Year (up to 250 cc) Pulsar F250



retak

Human Resource

Business Today:

India's Top 25 Coolest Workplaces! for the year 2021

The Great Manager Awards:

- Companies with Great Managers Award 2021
- The Great Manager Awards 2021
- T A Pai Young HR Leader Award 2021

CII National HR Excellence Award Confluence 2021-22:

• Significant Achievement in HR Excellence

Plant

- 2 Gold Awards in 'TPM Circle Competition' organised by CII Chakan Plant
- Gold Medal Award for 'Productivity Improvement' organised by IIIE Chakan Plant
- Platinum Medal Award in 'TPM Circle Competition' organised by CII Chakan Plant
- Jury Champion Award in 'TPM Circle Competition' organised by CII Chakan Plant
- Super Challenger Award in 'TPM Circle Competition' organised by CII Chakan Plant
- First Prize Winner in 'Safety, Health and Environment Category' organised by The Machinist Super Shopfloor (a subsidiary of The Times of India Group) Chakan Plant
- First Prize Winner in 'Green Manufacturing Category' organised by The Machinist Super Shopfloor (a subsidiary of The Times of India Group) Chakan Plant
- 2 Gold Medal Winners in 'Quality Circle Competition' organised by QCFI Waluj Plant
- First Prize Winner of 'The Champions Trophy 2021 for Quality' organised by CII Pantnagar Plant
- First Prize Winner in 'National Convention' organised by QCFI Pantnagar Plant

Financials

Table 5 gives the summarised standalone profit and loss statement of Bajaj Auto.

Table 5: Standalone Profit and Loss Statement

(₹ In Crore)

Particulars	FY2022	FY2021	Growth%
Operations			
Sales	32,136	27,133	18.4%
Other operating income	1,009	608	
Total operating income	33,145	27,741	19.5%
Cost of materials consumed, net of expenditures capitalised	24,317	19,597	
	73.4%	70.6%	
Stores and tools	132	116	
	0.4%	0.4%	
Employee cost	1,356	1,283	
	4.1%	4.6%	
Factory, administrative and other expenses	820	717	
	2.4%	2.6%	
Sales and after sales expenses	1,131	965	
	3.4%	3.5%	
Total expenditure	27,756	22,678	
Earnings before interest, tax, depreciation and amortisation (EBITDA)	5,389	5,063	6.4%
EBITDA%	16.3%	18.3%	
Interest	9	7	
Depreciation and amortisation	269	259	
Operating profit	5,111	4,797	6.5%
	15.4%	17.3%	
CSR spends and donations	128	131	
Operating Profit less CSR spends & donations	4,983	4,666	
Non-operating income	1,209	1,276	
Less: Non-operating expense	2	3	
Non-operating income, net	1,207	1,273	
Profit before tax and exceptional item	6,190	5,939	4.2%
Exceptional item (Income)/Expense	(315)	_	
Profit before tax	6,505	5,939	9.5%
Tax expense	1,486	1,384	
Profit after tax	5,019	4,555	10.2%
Surplus cash and cash equivalents as on 31 March	19,090	17,689	7.9%
Return on Operating Capital Employed (ROCE)	214%	189%	

Our surplus funds are invested in (i) fixed income securities rated A1+ and equivalent for short term investments, (ii) AA+ and above rated securities for long term investments, and (iii) fixed deposits with banks and finance companies.

As required for listed companies by the Securities and Exchange Board of India (SEBI), Table 6 gives the key ratios.

Table 6: Bajaj Auto's Key Financial Ratios, Standalone

Particulars	FY2022	FY2021	Remarks
	45.40	10.00	
Debtors Turnover Ratio	15.18	12.22	
Inventory Turnover Ratio	17.86	15.34	
Current Ratio	2.13	2.51	
Operating Profit Margin	15.4%	17.3%	
Net Profit Margin	14.6%	15.7%	
Return on Net Worth	19.4%	20.2%	

Subsidiaries

Bajaj Auto International Holdings BV (BAIH BV)

Bajaj Auto International Holdings BV (BAIH BV) is a 100% Netherlands based subsidiary of Bajaj Auto Ltd.. Over the years 2007 to 2013, through this subsidiary, Bajaj Auto has invested a total of €198.1 million (₹ 1,219 crore) and held approximately 48% stake in KTM AG of Austria (KTM), the fastest growing motorcycle brand in the world.

On 29 September 2021, BAIH BV swapped 46.5% stake in KTM AG for 49.9% stake in Pierer Bajaj AG (PBAG). 50.1% in PBAG is held by Pierer Group.

Pierer Bajaj AG (formerly PTW Holding AG) holds 73.3% stake in Pierer Mobility AG. Pierer Mobility AG (PMAG) is Europe's leading "Powered Two-wheeler" manufacturer with focus on highly innovative sports motorcycles and electric mobility-E bicycles, E motorcycles, etc. With KTM, HUSQVARNA and GASGAS motorcycle brands, it is a leading premium motorcycle manufacturer in Europe. With conventional and E bicycles under Ramon, Husqvarna, Gas Gas and Felt brands, it is a strong player in this fast growing segment.

With this re-structuring in September, Bajaj Auto and Pierer Group now partner in all Mobility businesses that Pierer Group engages in. The resultant gain in fair value of ₹501.23 crore is shown as an exceptional item in consolidated results.

Subsequently, KTMAG announced a buy back program on 5 November 2021. BAIHBV tendered the balance 161,939 shares (1.49% stake in KTM AG left after the swap explained above) in this buy back. The resultant gain of ₹74.90 crore is shown as Other income in consolidated results.

In the year 2021, PMAG recorded a strong performance in Motorcycles, with sale of 332,881 units and in bicycles with sale of 102,753 units (of which 76,916 were e-bicycles) and registered a record top-line of over €2 billion.

Chetak Technology Ltd.

The electric vehicle (EV) market, while still nascent, is constantly witnessing new developments. Two-wheelers are expected to be the early mover to the electric vehicle space, especially given the push from the Government of India and various state governments, through their various incentive schemes.

Given the stakes and likely impact of EVs on its business, Bajaj Auto wants to be ahead of this curve. For effectively engaging in this domain, Bajaj Auto felt the need to form a new Company: a 100% subsidiary called Chetak Technology Ltd.

The new subsidiary was formed on 4 October 2021 with initial paid-up equity share capital of $\stackrel{?}{\sim}$ 5 crore and additional capital of $\stackrel{?}{\sim}$ 45 crore is being infused by way of Rights issue in April 2022. Plans have also been drawn to set up a new state of the art manufacturing facility at Akurdi.

To give prime focus to the EV space and to develop new technologies and products, the Company now intends to house all its EV related activities – R&D of new technologies, R&D for product development, manufacturing, sales, after-sales and customer centric experience — to this newly formed 100% subsidiary.

Bajaj Auto (Thailand) Ltd.

Bajaj Auto (Thailand) Ltd. was incorporated as a wholly owned subsidiary in Thailand with an issued and subscribed share capital of Thai Baht (THB) 45 million (₹ 10 crore). The intent being to set up an International Business Centre (IBC) to oversee sales in the ASEAN region and an Engineering Design Centre (EDC) under this subsidiary. This marks a new beginning for Bajaj Auto's R&D expanding its design center to trend-defining markets around the globe.

Bajaj Auto (Thailand) has obtained all necessary approvals from local authorities. The EDC is operational and international designers are working from this new facility in Bangkok. Full scale operations including IBC will commence in the coming year.

Bajaj Auto Spain S.L.

Bajaj Auto Spain S.L. was incorporated as a wholly owned subsidiary in Barcelona, Spain with an issued and subscribed share capital of €600K (₹ 5 crore). The intent being to setup an Engineering Design Centre.

The EDC has just started operations and is expected to be fully operational in the coming year.

Bajaj Auto Consumer Finance Ltd. (BACFL)

Financing is key to every automobile business. In India, nearly 65% of two-wheelers and 85% of three-wheelers retailed are financed. To increase geographic coverage and expand financing options for the retail customers of Bajaj Auto Ltd. and Chetak Technology Ltd., a wholly owned captive financing company was formed.

This new subsidiary with an initial paid-up equity share capital of \mathfrak{T} 5 crore has applied to RBI for an NBFC license and is drawing up plans to set up a new organisation, infrastructure and processes for the proposed NBFC.

Even after the new NBFC is formed and fully operational, Bajaj Auto would continue to offer financing options to its business partners and retail customers through other lenders in the market.

Bajaj Do Brasil Comercio De Motocicletas Ltda

To address the motorcycle market in Brazil, Bajaj Auto has set up a wholly owned subsidiary on 31 March 2022. The process to obtain necessary approvals for introduction of equity share capital and setting up operations in Brazil is currently underway. Full scale operations are likely to commence in the coming year.

Consolidation of accounts and segment reporting

Table 7: Segment Revenue and Segment Results

Segment Revenue	FY2022	FY2021
Automotive	33,272	27,750
Investment and others	1,157	1,268
	34,429	29,018
Segment Results Profit/(Loss) from each segment before tax		
Automotive	6,505	4,984
Investment and others	1,155	1,264
	7,660	6,248
Less: Interest	8	7
Profit before tax	7,652	6,241
Profit after tax	6,166	4,857

Outlook

It is fair to say that Bajaj Auto has overcome the challenges posed by Covid-19 in FY2021 and has turned the corner. Our operational and financial results for FY2022 have been significantly superior to those of the previous year. Indeed, these could have been even better had we not faced the crippling semiconductor shortage that seriously constrained the production of our entire range of sports and super-sports bikes as well as the Chetak. Thanks to the R&D work being carried out at a high pace, we may overcome this semiconductor constraint in the course of the year, and then target even higher growth — driven by the new models of our sports and super-sports bikes.

Our export performance has been outstanding. And the concentrated way in which we focus on foreign markets gives us reasons to believe that years of excellent exports will continue.

Three-wheelers have turned around after the devastating impact that Covid had on mobility. We have sound reasons to believe that Bajaj Auto will continue to grow three-wheeler sales, both in India and elsewhere. In the domestic front, our suite of CNG three-wheelers should become the preferred choice of purchasers in the years to come.

Moreover, we are committed to the development of electric vehicles (EVs). Chetak is the first example. The setting up of Chetak Technology Ltd. as a fully owned subsidiary of Bajaj Auto will aid in the research, development, production and sale of EVs. These are the vehicles of tomorrow, and we want to be an active player in this space.

As of now, the only fly in the ointment is the serious shortage of semiconductors. It is a global problem. Our R&D is working on this, while we are actively searching for alternate sources. Hopefully, this will be a thing of the past, sooner rather than later.

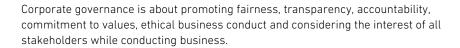
All said and done, there are good reasons to believe that Bajaj Auto will perform even better in FY2023. We hope that this forward-looking statement turns out to be true.



Cautionary Statement

Statements in this Management Discussion and Analysis describing the Company's objectives, projections, estimates and expectations may be 'forward looking' within the meaning of applicable laws and regulations. Actual results may differ from those expressed or implied. Important factors that could make a difference to the Company's operations include global economy, political stability, stock performance on stock markets, changes in government regulations, tax regimes, economic developments and other incidental factors. Except as required by law, the Company does not undertake to update any forward-looking statements to reflect future events or circumstances. Investors are advised to exercise due care and caution while interpreting these statements.

CORPORATE GOVERNANCE



In accordance with the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments thereto ('SEBI Listing Regulations'), given below are the corporate governance policies and practices of Bajaj Auto Ltd. ('the Company', 'Bajaj Auto' or 'BAL') for the year 2021–22 (or 'FY2022').

This report states compliance as per requirements of the Companies Act, 2013 ('the Act') and SEBI Listing Regulations, as applicable to the Company. As will be seen, Bajaj Auto's corporate governance practices and disclosures have gone well beyond complying with the statutory and regulatory requirements stipulated in the applicable laws, including the SEBI Listing Regulations.

Philosophy

For us, corporate governance is a reflection of principles entrenched in our values and policies and also embedded in our day-to-day business practices, leading to value-driven growth. The commitment of the Bajaj group to the highest standards of good governance practices predate SEBI and the provisions of the SEBI Listing Regulations. Ethical dealings, transparency, fairness, disclosure and accountability are fundamental canons of the Bajaj group. Bajaj Auto Ltd. maintains the same tradition and commitment.

Rahul Bajaj, the chairman of the Bajaj group for several decades who sadly passed away on 12 February 2022, was a pioneer of Corporate Governance in India and he laid the foundation for several noteworthy corporate governance practices for the group in general and Bajaj Auto in particular.

Key elements of Bajaj Auto's corporate governance

- Number of Board meetings exceed the statutory requirement, including meetings dedicated to discussing strategy, operating plans and risk.
- The Company's Board comprises directors from diverse backgrounds and substantial experience, who are able to provide appropriate guidance to the executive management as required.
- The Board comprises independent directors with outstanding track record and reputation.
- All Board members are invited and encouraged to be present at committee meetings, even if they
 are not members.
- There are pre-audit committee meetings of the chairman of the audit committee with the statutory auditors, the internal auditor and such members of executive management who are process owners.
- There are separate meetings of independent directors without presence of non-independent directors or executive management.
- There is a confidential Board evaluation process where each Board member evaluates the
 performance of every other director, committees of the Board, the Chairman of the Board and the
 Board itself.
- Presentations by key senior management team members of the Company and its subsidiaries are regularly made to familiarise directors with key elements of each business.
- Complete and detailed information are provided in advance to Board members.
- Key governance policies are placed on Company's website.
- A Half-yearly letter from the management is sent to all shareholders of the Company.
- The Company monitors its governance through a dedicated governance team.
- Adoption of key governance policies and codes by the Board in line with best practices, which are made available to stakeholders for downloading/viewing from the Company's website.
 These include:

- Whistle blower policy/vigil mechanism;
- Policy on materiality of and dealing with related party transactions;
- Code of conduct;
- Dividend distribution policy;
- Policy on prevention of sexual harassment at workplace;
- Fair Practices Code;
- Policy on Human Rights;
- Equal Employment Opportunity and Non-Discrimination policy.

Further details of these principles are highlighted in the appropriate sections in this document.

Board of Directors

The Company's policy is to have an appropriate blend of executive, independent and non-independent directors to maintain independence of the Board and to separate the Board functions of governance from that of management.

Composition

As per regulation 17(1)(b) of the SEBI Listing Regulations, where the Chairman is non-executive or a promoter, at least one half of the Board of a Company should consist of independent directors. As Table 1 shows, this provision is met at BAL.

As on 31 March 2022, the Board consisted of 14 directors, of whom three were executive (including the managing director), seven were non-executive as well as independent (including two women independent directors) and four were non-executive and non-independent. The Board has no institutional nominee director.

Further particulars about the directors are mentioned in the Board's Report.

Number of meetings of the Board

During FY2022, the Board met five times: 29 April 2021, 22 July 2021, 27 October 2021, 19 January 2022 and 15 March 2022. The gap between any two meetings has been less than 120 days.

As per the relaxation given by MCA due to the Covid-19 pandemic, all the Board and committees meetings of the Company during the year under review were held in hybrid mode (Physical meeting plus meeting held through video conferencing).

Attendance record of directors

Table 1 gives the composition of Bajaj Auto's Board and the attendance record of its directors.

Table 1: Composition of the Board and attendance record of directors for FY2022

Name of director	Category	Relationship with other directors	No. of shares held by director	No. of Board Meetings attended	Whether attended last AGM
Niraj Bajaj	Chairman, non-executive	Brother of Madhur Bajaj and Shekhar Bajaj	719,022*	5/5	Yes
Madhur Bajaj	Vice Chairman, non-executive	Brother of Shekhar Bajaj and Niraj Bajaj	1,002,552*	5/5	Yes
Rajiv Bajaj	Managing Director and CEO, executive	Brother of Sanjiv Bajaj	756,200*	4/5	Yes
Sanjiv Bajaj	Non-executive	Brother of Rajiv Bajaj	769,224*	5/5	Yes

Table 1: Composition of the Board and attendance record of directors for FY2022 (Contd.)

Name of director	Category	Relationship with other directors	No. of shares held by director	No. of Board Meetings attended	Whether attended last AGM
Shekhar Bajaj	Non-executive	Brother of Madhur Bajaj and Niraj Bajaj	6,020	5/5	Yes
D J Balaji Rao	Non-executive, independent			5/5	Yes
Dr. Gita Piramal	Non-executive, independent		_	4/5	Yes
Pradeep Shrivastava	Executive Director	-	75	5/5	Yes
Dr. Naushad Forbes	Non-executive, independent	-	3,500	5/5	Yes
Anami N. Roy	Non-executive, independent		_	5/5	Yes
Rakesh Sharma	Executive Director		4,164	5/5	Yes
Ms. Lila Poonawalla	Non-executive, independent	_	_	5/5	Yes
Pradip Shah	Non-executive, independent	_	4,000	4/5	Yes
Abhinav Bindra	Non-executive, independent	_	_	5/5	Yes

Notes:

- Rahul Bajaj resigned as Chairman of the Company on 30 April 2021 and was appointed as Chairman Emeritus of the Company w.e.f. 1 May 2021. He later expired on 12 February 2022.
- 2. Dr. Omkar Goswami resigned on 9 July 2021 and ceased to be an independent director of the Company w.e.f. 9 July 2021.
- 3. *The equity shares also includes shares held in the capacity of trustee of private family trusts.

Board diversity

In compliance with the provisions of the SEBI Listing Regulations, the Board through nomination and remuneration committee has devised a policy on Board diversity. The Board comprises adequate number of members with diverse experience and skills, such that it best serves the governance and strategic needs of the Company. The directors are persons of eminence in areas such as business, industry, finance, law, administration, economics etc. and bring with them experience and skills which add value to the performance of the Board. The directors are selected purely on the basis of merit with no discrimination on race, colour, religion, gender or nationality.

A brief profile of the directors is available on the website of the Company at https://www.bajajauto.com/about-us/bajaj-team

Opinion of the Board

The Board confirms that, in its opinion, the independent directors on the Board fulfil the conditions specified in the SEBI Listing Regulations and the Act and are independent of the management.

Non-executive directors' compensation

The shareholders of the Company through a special resolution passed at the annual general meeting of the Company held on 22 July 2021 have, by way of an enabling provision, approved payment of commission up to a sum not exceeding one percent of the net profits of the Company, calculated in accordance with the provisions of section 197 and 198 of the Act, to the non-executive directors, in the manner as may be decided by the Board of directors from time to time during the five year term up to 31 March 2026.

Consistent with this approval from the shareholders, non-executive directors of the Company are being paid, in addition to the sitting fee of \ref{thm} 100,000 per meeting for every meeting of the Board and its Committees, commission at the rate of \ref{thm} 250,000 per meeting of the Board and its Committees attended by them as member, subject to the overall ceiling of one percent of the net profits.

In consideration of the services rendered by Rahul Bajaj as Chairman for the month of April 2021, commission of $\stackrel{?}{\sim} 2,50,000$ became due to be paid to him pursuant to necessary approvals obtained from the shareholders through a postal ballot on 16 March 2020. As stated earlier, he ceased to be Non-executive Chairman w.e.f. 1 May 2021.

The Company has adopted the Bajaj Auto Employee Stock Option Scheme 2019 for the benefit of the permanent employees and/or directors of the Company and/or its holding (if any, in future) and subsidiary company(ies), but excluding independent directors and any employee who is a promoter or belonging to the promoter group.

Compensation to the non-executive (including independent) directors reflects the time, effort, attendance and participation of such directors in Board and committee meetings. Payment to them is linked to their attendance.

Information supplied to the Board

In advance of each meeting, the Board is presented with relevant information on various matters related to the working of the Company, especially those which require deliberation at the highest level. Presentations are also made to the Board by different functional heads on important matters from time to time. Directors have separate and independent access to the officers of the Company. In addition to such items as required to be placed before the Board for its noting and/or approval, information is provided on various other significant items as well.

In terms of quality and importance, the information supplied by the management to the Board of the Company is far ahead of the list mandated under regulation 17(7) read with Part A of Schedule II to the SEBI Listing Regulations.

The independent directors of the Company at their meeting held on 15 March 2022 have expressed satisfaction on the quality, quantity and timeliness of flow of information between the Company's management and the Board and have confirmed that these significantly aid the Board to effectively and reasonably perform its duties.

Pursuant to various regulatory requirements, and in compliance with applicable laws, and keeping in view the business requirements, the Board is, *inter-alia*, apprised on the following:

- Business plans, forecast and strategic initiatives.
- Capital expenditure and updates.
- Internal financial controls.
- Succession planning and organisation structure.
- Details of incidence of frauds and corrective action taken thereon.
- Performance of subsidiaries.
- Status of compliances with Companies Act, 2013, SEBI regulations and shareholder related matters.
- Various policies framed by Company from time to time.
- Risk management system, risk management policy and strategy followed.
- Compliance with corporate governance standards.
- Minutes of meetings of risk management and other Board committees.
- Compliance with fair practices code.
- Changes in regulatory landscape.

To leverage technology and move towards paperless systems, the Company has, since several years, adopted a web-based application for transmitting Board/committee meetings papers. Directors of the Company receive Board papers in electronic form through this application. This application meets high standards of security and integrity required for storage and transmission of Board/committee papers in electronic form.

Directors and officers liability insurance (D&O policy)

The Company has in place a D&O policy which is renewed every year. It covers directors (including independent directors) of the Company. The Board is of the opinion that the quantum and risks presently covered are adequate.

Orderly succession to Board and senior management

One of the key functions of the Board of directors is selecting, compensating, monitoring, and when necessary, replacing key managerial personnel and overseeing succession planning.

Pursuant to regulation 17(4) of the SEBI Listing Regulations, the framework of succession planning for the Board and senior management is placed before the Board for its review. During the year under review, the Board of the Company satisfied itself that plans are in place for orderly succession of such appointments.

Directorships and memberships of Board committees

Details of directorships and memberships in the various committees as held by the directors of the Company are given in Table 2.

Table 2: Number of directorships/committee positions of directors as on 31 March 2022

		Directorships	Committee positions in listed and unlisted public limited companies		
Name of the director	In equity listed companies	In unlisted public limited companies	In private limited companies	As member (including as chairman)	As chairman
Niraj Bajaj	4	5	9	2	1
Madhur Bajaj	5	_	4	_	_
Rajiv Bajaj	5	2	5	_	_
Sanjiv Bajaj	5	5	10	8	_
Shekhar Bajaj	4	5	5	4	1
D J Balaji Rao	4	_	_	3	1
Dr. Gita Piramal	4	-	2	7	3
Pradeep Shrivastava	1	_	_	_	_
Dr. Naushad Forbes	5	1	10	7	1
Anami N. Roy	6	3	2	8	4
Rakesh Sharma	1	2	_	_	_
Ms. Lila Poonawalla	2	6	2	6	4
Pradip Shah	7	1	7	6	3
Abhinav Bindra	1	1	7	_	_

Notes: None of the directors holds office as a director, including as alternate director, in more than 20 companies at the same time. None has directorships in more than 10 public companies. For reckoning the limit of public companies, directorships of private companies that are either holding or subsidiary company of a public company are included and directorships in dormant companies are excluded.

For the purpose of considering the limit of the committees in which a director can serve, all public limited companies, whether listed or not, have been included and all other companies including private limited companies, foreign companies and companies under section 8 of the Act have been excluded. Only audit committees and stakeholders' relationship committees are considered for the purpose of reckoning committee positions.

As per declarations received, none of the directors serves as an independent director in more than seven equity listed companies or in more than three equity listed companies in case he or she is a whole-time director in any listed company. Further, the managing director of Bajaj Auto does not serve as an independent director in any equity listed company.

None of the directors was a member in more than 10 committees, nor a chairperson in more than five committees across all companies in which he/she was a director.

Notwithstanding the number of directorships, as has been highlighted herein, the outstanding attendance record and participation of the directors in Board and committee meetings indicate their commitment and ability to devote adequate time to their responsibilities as the Company's fiduciaries.

Directorships held by directors in equity listed companies

Table 3 gives the names of equity listed entities where directors of Bajaj Auto held directorships.

Table 3: Name of equity listed entities where directors of the Company held directorships as on 31 March 2022

Name of director	Name of listed entities	Category
 Niraj Bajaj	a) Bajaj Auto Ltd.	Chairman, non-executive
	b) Mukand Ltd.	Chairman and Managing Director, executive
	c) Mukand Engineers Ltd.	Non-executive
	d) Bajaj Holdings & Investment Ltd.	Vice-Chairman, non-executive
Madhur Bajaj	a) Bajaj Auto Ltd.	Vice-Chairman, non-executive
	b) Bajaj Finserv Ltd.	Non-executive
	c) Bajaj Finance Ltd.	Non-executive
	d) Bajaj Holdings & Investment Ltd.	Non-executive
	e) Bajaj Electricals Ltd.	Non-executive
Rajiv Bajaj	a) Bajaj Auto Ltd.	Managing Director and CEO, executive
	b) Bajaj Finserv Ltd.	Non-executive
	c) Bajaj Finance Ltd.	Non-executive
	d) Bajaj Holdings & Investment Ltd.	Non-executive
	e) Bajaj Electricals Ltd.	Non-executive
Sanjiv Bajaj	a) Bajaj Auto Ltd.	Non-executive
	b) Bajaj Finance Ltd.	Chairman, non-executive
	c) Bajaj Finserv Ltd.	Chairman and Managing Director and CEO, executive
	d) Bajaj Holdings & Investment Ltd.	Managing Director and CEO, executive
	e) Maharashtra Scooters Ltd.	Chairman, non-executive
Shekhar Bajaj	a) Bajaj Auto Ltd.	Non-executive
	b) Bajaj Electricals Ltd.	Chairman and Managing Director, executive
	c) Hercules Hoists Ltd.	Chairman, non-executive
	d) Bajaj Holdings & Investment Ltd.	Chairman, non-executive
D J Balaji Rao	a) Bajaj Auto Ltd.	Non-executive, independent
	b) Bajaj Finserv Ltd.	Non-executive, independent
	c) Bajaj Finance Ltd.	Non-executive, independent
	d) Bajaj Holdings & Investment Ltd.	Non-executive, independent

Table 3: Name of equity listed entities where directors of the Company held directorships as on 31 March 2022 (Contd.)

Name of director	Name of listed entities	Category	
Dr. Gita Piramal	a) Bajaj Auto Ltd.	Non-executive, independent	
	b) Bajaj Finserv Ltd.	Non-executive, independent	
	c) Bajaj Finance Ltd.	Non-executive, independent	
	d) Bajaj Holdings & Investment Ltd.	Non-executive, independent	
Pradeep Shrivastava	a) Bajaj Auto Ltd.	Executive	
Dr. Naushad Forbes	a) Bajaj Auto Ltd.	Non-executive, independent	
	b) Bajaj Finserv Ltd.	Non-executive, independent	
	c) Bajaj Holdings & Investment Ltd.	Non-executive, independent	
	d) Bajaj Finance Ltd.	Non-executive, independent	
	e) Zodiac Clothing Company Ltd.	Non-executive, independent	
Anami N. Roy	a) Bajaj Auto Ltd.	Non-executive, independent	
	b) Bajaj Finserv Ltd.	Non-executive, independent	
	c) Bajaj Holdings & Investment Ltd.	Non-executive, independent	
	d) Bajaj Finance Ltd.	Non-executive, independent	
	e) Glaxosmithkline Pharmaceuticals Ltd.	Non-executive, independent	
	f) Finolex Industries Ltd.	Non-executive, independent	
Rakesh Sharma	a) Bajaj Auto Ltd.	Executive	
Ms. Lila Poonawalla	a) Bajaj Auto Ltd.	Non-executive, independent	
	b) Maharashtra Scooters Ltd.	Non-executive, independent	
Pradip Shah	a) Bajaj Auto Ltd.	Non-executive, independent	
	b) Kansai Nerolac Paints Ltd.	Chairman, non-executive, independent	
	c) Pfizer Ltd.	Chairman, non-executive, independent	
	d) KSB Ltd.	Non-executive, independent	
	e) BASF India Ltd.	Chairman, non-executive, independent	
	f) Sonata Software Ltd.	Chairman, non-executive, independent	
	g) Bajaj Holdings & Investment Ltd.	Non-executive, independent	
Abhinav Bindra	a) Bajaj Auto Ltd.	Non-executive, independent	

Certificate from practising Company Secretary

The Company has received a certificate from Shyamprasad D Limaye, practising Company Secretary to the effect that none of the directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as directors of the Company by the Ministry of Corporate Affairs or any other statutory authority. This certificate forms part of this report.

Review of legal compliance reports

The Board periodically reviews compliance reports with respect to the various laws applicable to the Company, as prepared and placed before it by the management.

Code of conduct

Regulation 17(5) of the SEBI Listing Regulations, requires listed companies to lay down a code of conduct for its directors and senior management, incorporating duties of directors as laid down in the Act.

The Board at its meeting held on 15 September 2014 adopted a revised code of conduct for all directors and senior management of the Company which has been placed on the Company's website https://www.bajajauto.com/investors/policies-codes

All directors and senior management personnel have affirmed compliance with the code for FY2022. A declaration to this effect signed by the Managing Director and CEO is given in this annual report.

Maximum tenure of independent directors

The maximum tenure of independent directors is in accordance with the Act and regulation 25(2) of the SEBI Listing Regulations.

Formal letter of appointment to independent directors

The Company issues a formal letter of appointment to independent directors in the manner as provided in the Act. As per regulation 46(2) of the SEBI Listing Regulations, the terms and conditions of appointment of independent directors are on the Company's website www.bajajauto.com/investors/miscellaneous

Performance evaluation of the Board, its committees, the chairman and the directors

Pursuant to the provisions of the Act and the SEBI Listing Regulations, the Board has carried out an annual performance evaluation of its own performance and that of its committees, chairman and individual directors.

The manner in which formal annual evaluation of performance was made by the Board is given below:

- The nomination and remuneration committee at its meeting held on 15 March 2017, approved the
 revised criteria for such an evaluation. This is available on the website of the Company at
 https://www.bajajauto.com/investors/policies-codes
- The Company sent an email which informed directors regarding the automated process to carry out annual performance evaluation through an IT platform called 'HR Craft'.
- From the individual ratings received from the directors, a report on summary of the ratings in respect of performance evaluation of the Board, committees, the chairman and directors for FY2022 and a consolidated report thereof were arrived at.
- This report was then discussed and noted by the Board at its meeting held on 15 March 2022.
- The nomination and remuneration committee reviewed the implementation and compliance of the
 performance evaluation at its meeting held on 15 March 2022. Based on the report of performance
 evaluation, the Board and nomination and remuneration committee at their meetings held on
 15 March 2022, determined as required under law that the appointment of independent directors
 may continue.



- Details on the evaluation of Board, non-independent directors and Chairperson of the Company
 as carried out by the independent directors at their meeting held on 15 March 2022 have been
 furnished in a separate para elsewhere in this Report.
- During FY2022, the criteria and the process followed by the Company were reviewed by the nomination and remuneration committee and the Board and were found in order.

Remuneration policy

On the recommendation of the nomination and remuneration committee, the Board has framed a remuneration policy. This policy, *inter-alia*, provides (a) the criteria for determining qualifications, positive attributes and independence of directors (b) a policy on remuneration for directors, key managerial personnel and other employees and (c) details of the employee stock option scheme. The policy is directed towards a compensation philosophy and structure that will reward and retain talent and provides for a balance between fixed and incentive pay, reflecting short and long-term performance objectives appropriate to the working of the Company and its goals. This remuneration policy is placed on the Company's website https://www.bajajauto.com/investors/policies-codes

Board diversity policy

In compliance with the SEBI Listing Regulations, the Board, through its nomination and remuneration committee, has devised a policy on Board diversity. The objective of this policy is to ensure that the Board comprises an adequate number of members with diverse experience and skills, such that it best serves the governance and strategic needs of the Company. The Board composition as at present meets with the above objective.

Familiarisation programme

To familiarise independent directors with the Company's operations, as required under regulation 25(7) of the SEBI Listing Regulations, the Company has held various programmes for the independent directors throughout the year on an ongoing and continuous basis. Details of these are placed on https://www.bajajauto.com/investors/policies-codes

During FY2022, the directors were updated extensively on the following through presentations at Board meetings:

- Risk Management Framework including Business and Operational risks, Financial risks and Information risks
- Updates on Domestic Motorcycle business, Domestic three-wheeler and Qute business, Export business, Budget and Volume Opportunities for KTM, Husqvarna and EV Markets.

Whistle blower policy/Vigil mechanism

Pursuant to section 177(9) of the Act, regulation 22 of the SEBI Listing Regulations and SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended, the Board at its meeting held on 13 March 2019 amended the existing whistle blower policy.

The whistle blower policy/vigil mechanism provides a route for directors/employees to report, without fear of victimisation, any unethical behaviour, suspected or actual fraud, violation of the Company's code of conduct and instances of leak of unpublished price sensitive information, which are detrimental to the organisation's interest. The mechanism protects whistle blower from any kind of discrimination, harassment, victimisation or any other unfair employment practice.

The policy is placed on the Company's website https://www.bajajauto.com/investors/policies-codes

The directors in all cases and employees in appropriate cases have direct access to the chairman of the audit committee. The Company affirms that no employee has been denied access to the audit committee, which is charged with overseeing this policy.

During the year, no complaint was received under the above mechanism.

Dividend distribution policy

The Company has adopted a dividend distribution policy. The Board at its meeting held on 17 March 2021 amended the existing dividend distribution policy. More particulars are given in the Directors' Report.

Subsidiary companies

The Company has five overseas subsidiaries, viz. PT Bajaj Auto Indonesia, Bajaj Auto International Holdings BV, Netherlands, Bajaj Auto (Thailand) Ltd., Thailand, Bajaj Auto Spain, S. L. and Bajaj Do Brasil Comercio De Motocicletas LTDA and two Indian subsidiaries viz. Chetak Technology Ltd. and Bajaj Auto Consumer Finance Ltd. These are not 'material subsidiaries' as defined under regulation 16(1)(c) of the SEBI Listing Regulations.

The revised policy on 'material subsidiaries' in terms of regulation 16(1)(c) of the SEBI Listing Regulations as approved by the Board at its meeting held on 13 March 2019 is placed on https://www.bajajauto.com/investors/policies-codes

Provisions to the extent applicable and as required under regulation 24 of the SEBI Listing Regulations with reference to subsidiary companies were duly complied with.

During the year, the audit committee reviewed the financial statements (in particular, the investments made) of its unlisted subsidiary companies, to the extent applicable. Minutes of the Board meetings of the subsidiary companies as well as a statement of significant transactions and arrangements entered into by the subsidiaries, as applicable, were regularly placed before the Board of the Company.

Related party transactions

All related party transactions (RPTs) which were entered into by the Company during the year under review, were on arms' length basis and in the ordinary course of business, did not attract provisions of section 188 of the Act and were also not material RPTs as per regulation 23 of the SEBI Listing Regulations.

All RPTs during FY2022 were entered into with the approval of the audit committee. On a quarterly basis, details of such transactions were placed before the audit committee for noting/review.

A statement showing the disclosure of transactions with related parties as required under Indian Accounting Standard 24 (Ind-AS 24) is set out separately in this Annual Report. Disclosures relating to RPTs on a half-yearly basis are filed with the stock exchanges. There were no material transactions entered into with related parties, during the period under review, which may have had any potential conflict with the interests of the Company.

During the year under review, SEBI made substantial amendments in the matter relating to RPTs.

The revised policy on materiality of RPTs stipulating threshold limits and also on dealing with RPTs including material modifications definitions which was approved by the Board at its meeting held on 15 March 2022, pursuant to the amended SEBI Listing Regulations, has been placed on the Company's website https://www.bajajauto.com/investors/policies-codes

Disclosures

Suitable disclosures have been made in the financial statements, together with the management's explanation in the event of any treatment being different from that prescribed in the Ind-AS.

Core skills/Expertise/Competencies

As stipulated under Schedule V of the SEBI Listing Regulations, core skills/expertise/competencies, as required in the context of the business and sector for it to function effectively and those actually available with the Board have been identified by the Board of directors.

As a green initiative, the chart/matrix of such core skills/expertise/competence along with the names of directors who possess such skills has been placed on the Company's website https://www.bajajauto.com/investors/policies-codes

Audit Committee

The Company has constituted an audit committee. The Board reviews the working of the Committee from time to time to bring about greater effectiveness in order to comply with the various requirements under the Act and the SEBI Listing Regulations.

In compliance with the provisions of the Act and the SEBI Listing Regulations, all members of the audit committee are independent, non–executive directors, are financially literate and have accounting or related financial management expertise.

Pursuant to provisions of the SEBI Listing Regulations, as amended, the terms of reference of the committee were revised by the Board at its meeting held on 13 March 2019. The revised terms of reference are in accordance with the Act and the SEBI Listing Regulations. These are on the Company's website https://www.bajajauto.com/investors/policies-codes

Meetings and attendance

During FY2022, the audit committee met five times: 29 April 2021, 22 July 2021, 27 October 2021, 19 January 2022 and 15 March 2022. These meetings were scheduled well in advance and not more than one hundred and twenty days elapsed between any two such meetings.

In addition to members of the audit committee, these meetings were attended by the heads of finance and internal audit functions and the statutory auditor of the Company and such executives who were considered necessary for providing inputs to the committee.

The company secretary acted as the secretary to the audit committee.

Table 4: Composition of the audit committee and attendance of members for FY2022

Name of director	Category	No. of meetings attended
Anami N. Roy	Chairman, non-executive, independent	5/5
D J Balaji Rao	Non-executive, independent	5/5
Dr. Gita Piramal Non-executive, independent		4/5
Dr. Naushad Forbes Non-executive, independent		5/5

The audit committee, *inter-alia*, discussed and deliberated on the financial results, appointment/ re-appointment of statutory auditors, review of internal audit functions, review and approval of RPTs including granting of omnibus approval for the proposed transactions, review of investment-related reports of the Company, utilisation of loans and/or advances from/investment by the Company in subsidiaries, etc.

Anami N. Roy, chairman of the audit committee, was present at the Company's annual general meeting held on 22 July 2021.

Nomination and remuneration committee

The Company has constituted a nomination and remuneration committee. During the year under review, SEBI vide notification dated 3 August 2021 made certain amendments in the matter relating to role of nomination and remuneration committee to take effect from 1 January 2022. Hence, its terms of reference were revised by the Board at its meeting held on 19 January 2022. The committee also acts as a compensation committee for implementation of the Bajaj Auto Employee Stock Option Scheme 2019.

The detailed terms of reference of the committee have been placed on the Company's website https://www.bajajauto.com/investors/policies-codes

During FY2022, the committee met three times: 29 April 2021, 22 July 2021 and 15 March 2022.

Table 5: Composition of nomination and remuneration committee and attendance of its members for FY2022

Name of director	Category	No. of meetings attended
D J Balaji Rao	Chairman, non-executive, independent	3/3
Rahul Bajaj *	Non-executive, non-independent	0/1
Dr. Naushad Forbes	Non-executive, independent	3/3
Dr. Gita Piramal Non-executive, independent		2/3
Niraj Bajaj** Non-executive, non-independent		2/2

^{*} Ceased to be a member of the committee w.e.f. 30 April 2021

The company secretary acted as the secretary to this committee.

As provided under the terms of reference of the nomination and remuneration committee, the members, *inter-alia*, deliberated on the following:

- Noting of the resignation of Rahul Bajaj as Non-executive Chairman and conferring the status and title of Chairman Emeritus to Rahul Bajaj w.e.f. 1 May 2021 and approving payment and facilities to be extended to him
- ii) Recommendation for payment of special commission to Rahul Bajaj as Non-executive Chairman for the year 2021-22 (only one month upto 30 April 2021)
- iii) Approval for second grant of stock options under Bajaj Auto Employee Stock Option Scheme 2019
- iv) Recommendation for renewal of approval of payment of commission to Non-executive Directors
- v) Noting and approval of commission payable to Rajiv Bajaj, Managing Director and CEO for the year 2020-21
- vi) Noting of resignation of Dr. Omkar Goswami
- vii) Recommendation of remuneration payable to senior management
- viii) Consideration of revision in the remuneration payable to Executive Directors effective from 1 April 2021
- ix) Consideration of revision in the remuneration payable to Managing Director effective from 1 April 2021
- x) Changes to Agreements of Managerial Personnel
- xi) Noting of revised terms of reference of the committee
- xii) Noting of the sad demise of Rahul Bajaj and recommendation for remuneration to Late Rahul Bajaj as Chairman Emeritus for the period 1 May 2021 to 12 February 2022
- xiii) Noting of appointment of Dinesh Thapar as Chief Financial Officer and Key Managerial Personnel of the Company and terms of appointment
- xiv) To review the implementation and compliance of effective evaluation of performance of Board, its committees, chairperson and individual directors

D J Balaji Rao, chairman of the nomination and remuneration committee, was present at the annual general meeting of the Company held on 22 July 2021.

^{**} Appointed as a member of the committee w.e.f. 1 May 2021

Bajaj Auto Employee Stock Option Scheme 2019 (BAL-ESOS 2019)

BAL-ESOS 2019 has been formulated by the nomination and remuneration committee of the Board to provide competitive remuneration opportunities to employees of the Company, through annual and long-term incentive plans. It was approved by the Board at its meeting held on 30 January 2019, and by members of the Company by a special resolution through postal ballot on 13 March 2019.

Risk management committee

The Company has a risk management committee, the composition of which is given in Table 6 below. The terms of reference of this committee were revised by the Board at its meeting held on 22 July 2021.

SEBI, vide its notification dated 5 May 2021, has brought into force various amendments in SEBI Listing Regulations. One of the amendments pertains to the role of the risk management committee.

As per regulation 21, read with Schedule II – Part D, the role of the committee shall, *inter-alia*, include the following:

- 1. To formulate a detailed risk management policy which shall include:
 - a) A framework for identification of internal and external risks specifically faced by the listed entity, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the Committee.
 - Measures for risk mitigation including systems and processes for internal control of identified risks.
 - c) Business continuity plan.
- 2. To ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;
- 3. To monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;
- 4. To periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;
- 5. To keep the Board of directors informed about the nature and content of its discussions, recommendations and actions to be taken;
- 6. The appointment, removal and terms of remuneration of the Chief Risk Officer (if any) shall be subject to review by the risk management committee;
- 7. The risk management committee shall coordinate its activities with other committees, in instances where there is any overlap with activities of such committees, as per the framework laid down by the Board of directors.

The detailed terms of reference of the committee have been placed on the Company's website https://www.bajajauto.com/investors/policies-codes

The Company has a Board-approved risk management framework. The committee and the Board periodically review the company's risk assessment and minimisation procedures to ensure that management identifies and controls risk through a properly defined framework.

In the year, the Company neither traded in nor had any exposure in commodities markets.



During FY2022, the committee met two times: 27 October 2021 and 15 March 2022. The frequency of the meetings has been maintained to have a closer oversight of the risk management practices and to meet the amended SEBI Listing Regulations.

Table 6: Composition of the risk management committee and attendance record of its members for FY2022

Name of director	Category	No. of meetings attended
Anami N. Roy	Chairman, non-executive, independent	2/2
D J Balaji Rao	Non-executive, independent	2/2
ioumen Ray* Chief Financial Officer		1/1
Rakesh Sharma**	Executive	1/1

^{*} Ceased to be a member of the committee w.e.f. 21 December 2021

Stakeholders' relationship committee

The Company has a stakeholders' relationship committee to specifically oversee shareholders' and investors' complaints on matters relating to transfer of shares, non-receipt of annual report, non-receipt of dividend, payment of unclaimed dividends etc. The terms of reference of the committee were revised by the Board at its meeting held on 13 March 2019. These have been placed on the Company's website https://www.bajajauto.com/investors/policies-codes

During FY2022, the committee met on 19 January 2022 to review the status of investors' services rendered. At the meeting, the committee also discussed on matters that can facilitate better investor services and relations. The Board was apprised of all the major developments on investors' issues through various reports and statements furnished to the Board from time to time throughout the year.

Table 7: Composition of stakeholders' relationship committee and attendance record of members for FY2022

Name of director	Category	held on 19 January 2022
D J Balaji Rao	Chairman, non-executive, independent	Yes
Dr. Gita Piramal	Non-executive, independent	Yes
Dr. Omkar Goswami*	Non-executive, independent	NA NA
Niraj Bajaj**	Non-executive, non-independent	Yes

^{*} Ceased to be a member of the committee w.e.f. 9 July 2021

The company secretary acts as the compliance officer and as the secretary to the committee. The secretarial auditor was also present at the meeting.

The committee expressed its satisfaction on the overall status of compliance and actions taken on various investor-related matters.

D J Balaji Rao, chairman of the stakeholders' relationship committee, was present at the annual general meeting of the Company held on 22 July 2021.

^{**} Appointed as a member of the committee w.e.f. 19 January 2022

^{**} Appointed as a member of the committee w.e.f. 22 July 2021

Table 8: Investors' complaints attended and resolved during FY2022

Investors' complaints	Attended/resolved during the year
Pending at the beginning of the year	
Received during the year	12
Disposed of during the year	12
Pending at the end of the year	-

Pursuant to regulation 39(4) of the SEBI Listing Regulations for dealing with physical unclaimed shares, the Company has a demat account with HDFC Bank, titled 'Bajaj Auto Ltd.-Unclaimed Suspense Account', to which all the unclaimed shares stand transferred. Details on this subject and on shareholders' related matters have been furnished in the chapter on *General Shareholder Information*.

Duplicate share certificate issuance committee

To meet the requirement of section 46 of the Act, read with rule 6 of the Companies (Share Capital and Debentures) Rules, 2014 and regulation 39 of the SEBI Listing Regulations, the Company has a duplicate share certificate issuance committee to approve issuing of duplicate share certificate in lieu of original share certificate(s) that were lost or misplaced, the composition of which is given in Table 9 below.

As a measure to enhance ease of dealing in securities market by the investors, SEBI through its circular dated 25 January 2022 has mandated listed entities to issue of securities in dematerialised form only while processing any service request including issue of duplicate share certificate.

Table 9: Composition of the duplicate share certificate issuance committee and attendance record of its members for FY2022

Name of director	Category	Attendance at the meeting held on 19 January 2022
Rajiv Bajaj	Managing Director and CEO, executive	No
Pradeep Shrivastava	Whole-time Director, executive	Yes
Rakesh Sharma	Whole-time Director, executive	Yes

Independent directors' meeting

In compliance with Schedule IV to the Act and regulation 25(3) of the SEBI Listing Regulations, the independent directors held their separate meeting on 15 March 2022, without the attendance of non-independent directors and members of management, to discuss the following:

- Noting of the report of performance evaluation of Board and its committees for 2021-22, sent by the Chairman of the Board.
- ii) Review the performance of non-independent directors and the Board as a whole.
- iii) Review the performance of the Chairman of the Company, taking into account the views of executive directors and non-executive directors.
- iv) Assess the quality, quantity and timeliness of flow of information between the Company's management and the Board that is necessary for the Board to effectively and reasonably perform their duties.
- v) Noting and review of the informal meeting with senior management.

All independent directors were present at the meeting.

The independent directors present elected Dr. Naushad Forbes as Chairman for the meeting, deliberated on the above and expressed their satisfaction on each of the above matters.

In addition, the independent directors had separate meeting with senior management regarding its views pertaining to the business and functions.

Remuneration of directors

Pecuniary relationship/transaction with non-executive directors

During the year, there was no pecuniary relationship or transaction with any non-executive director of the Company, apart from their remuneration as directors.

The register of contracts is maintained by the Company pursuant to section 189 of the Act. This is signed by all the directors present at respective Board meetings.

Criteria of making payments to non-executive directors

As stated earlier, the remuneration policy disclosing the criteria of making payments to directors, key managerial personnel and employees is placed on the Company's website https://www.bajajauto.com/investors/policies-codes

Non-executive directors

As stated earlier in this report, non-executive directors are paid sitting fees and commission.

Executive directors

During the year, the Company paid remuneration to Rajiv Bajaj, Managing Director and CEO and Pradeep Shrivastava and Rakesh Sharma, executive directors of the Company as provided in detail in Form MGT-7, i.e. the annual return. The same can be accessed at

https://www.bajajauto.com/investors/financial-and-operational-performance

Executive directors are entitled to superannuation benefits payable in the form of an annuity from an approved life insurance company, which form part of the perquisites allowed to them. No pension is paid by the Company.

Details of remuneration to directors

As stated elsewhere in this report, the Company has adopted the Bajaj Auto Employee Stock Option Scheme 2019 for the benefit of the permanent employees and/or directors of the Company and/or its holding (if any, in future) and subsidiary Company(ies), but excluding independent directors and any employee who is a promoter or belongs to the promoter group.

During the year, none of the directors was paid any performance-linked incentive, apart from Pradeep Shrivastava and Rakesh Sharma, who are executive directors.

In FY2022, the Company did not advance any loans to any of the non-executive directors and/or the managing director. Details of remuneration paid/payable to non-executive directors for the year are provided in Form MGT-7, i.e. the annual return, which is available on the website of the Company at https://www.bajajauto.com/investors/financial-and-operational-performance



Management

Management discussion and analysis

This is given as separate chapter in the Annual Report.

Disclosure of material transactions

Pursuant to regulation 26(5) of the SEBI Listing Regulations, senior management has made periodical disclosures to the Board relating to all material financial and commercial transactions, where they had (or were deemed to have had) personal interest that might have been in potential conflict with the interest of the Company. There was only one case involving a member of the senior management. In this instance, the disclosure was discussed, reviewed and found in order by the Board.

Compliances regarding insider trading

Pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended, ('SEBI PIT Regulations') the Company has a Board approved code of conduct to regulate, monitor and report trading by insiders ('Code of Conduct') and a code of practices and procedures for fair disclosure of unpublished price sensitive information ('Code of Fair Disclosure').

Wherever non-compliance by an employee concerned was observed, penalty was levied and the amount was remitted to the stipulated fund.

By frequent communication, the Company makes designated employees conversant of the obligations under the insider trading regulations.

The status of compliance with SEBI PIT Regulations is also reviewed by audit committee and Board.

Means of communication

Quarterly, half-yearly and annual financial results and other public notices issued for the shareholders are published in numerous leading dailies, such as Financial Express, Business Standard, Kesari, Mint and Hindu Business Line. An official press release is also issued.

The Company also sends its half-yearly financial results along with a detailed write-up to shareholders.

The Company website, www.bajajauto.com, contains all important public domain information including presentations, if any, made to the media, analysts and institutional investors. It contains information as prescribed under the Act and SEBI Listing Regulations including details of the corporate contact persons and share transfer agent of the Company, shareholding pattern etc.

Section 20 and 136 of the Act, read with Companies (Accounts) Rules, 2014 permit companies to service delivery of documents electronically at the registered members'/shareholders' email addresses.

During the year under review, the Company sent documents, such as notice calling the general meeting, audited financial statements, directors' report, auditors' report, credit of dividend intimation letters, etc. in electronic form at the email addresses provided by the shareholders and made available by them to the Company through the depositories. Shareholders desiring to receive the said documents in physical form continued to get these physically upon request.

All financial and other vital official news releases and documents under the SEBI Listing Regulations are also communicated to the concerned stock exchanges, besides being placed on the Company's website.

Information on general body meetings and special resolution(s) passed

During the previous three years, the annual general meetings (AGM) of the Company were held at the registered office at Mumbai-Pune Road, Akurdi, Pune 411 035 on the following dates and time. In these, the following special resolutions were passed:

Details of AGM	Date and time of AGM	Details of special resolution(s) passed at the AGM, if any
12th AGM	26 July 2019 at 12.15 p.m.	 Approval of appointment of Rakesh Sharma as a Whole-time Director, with the designation as Executive Director Appointment of Smt. Lila Firoz Poonawalla as an Independent Director of the Company for a term of five consecutive years with effect from 1 April 2019 (age over 75 years) Re-appointment of Nanoo Gobindram Pamnani as an Independent Director of the Company for a second term of five consecutive years with effect from 1 April 2019 Re-appointment of Balaji Rao Jagannathrao Doveton as an Independent Director of the Company for a second term of five consecutive years with effect from 1 April 2019 Maintaining the number of maximum directors of the Company
13th AGM (e-AGM)	22 July 2020 at 12.15 p.m.	 Re-appointment of Rajivnayan Rahulkumar Bajaj as Managing Director and Chief Executive Officer of the Company for a period of five years with effect from 1 April 2020 Re-appointment of Dr. Gita Piramal as an Independent Director of the Company for a second term of five consecutive years with effect from 1 April 2020
14th AGM (e-AGM)	22 July 2021 at 12.15 p.m.	 Re-appointment of Pradeep Shrivastava as Whole-time Director of the Company for a period of five years with effect from 1 April 2021 Approval for payment of commission to Non-executive Directors for a period of five years commencing from 1 April 2021

All resolutions proposed by the Board have been passed with requisite majority by the shareholders.

Postal ballot

No resolution of shareholders was passed through postal ballot during the year under review.

Details of capital market non-compliance, if any

There was no non-compliance of any legal requirements; nor has there been any penalty or structure imposed on the Company by any stock exchange, SEBI or any statutory authority on any matter related to capital markets during the last three years.

Disclosure under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

This disclosure is given in the Directors' Report.

Compliance certificate

The Managing Director and CEO and the CFO have certified to the Board regarding the financial statements and other such matters as required under regulation 17(8) read with Part B of Schedule II to the SEBI Listing Regulations.

Report on corporate governance

This chapter, read together with the information given in the Directors' Report and the chapters on *Management Discussion and Analysis* and *General Shareholder Information*, constitute the compliance report on corporate governance during FY2022. The Company has been regularly forwarding the quarterly compliance report to the stock exchanges as required under regulation 27(2) of the SEBI Listing Regulations.

Statutory auditors

S R B C & CO LLP are the statutory auditors of the Company. Total fees paid by the Company and its subsidiaries, on a consolidated basis to the auditors including all entities in their network firm/entity of which they are a part is given below:

(₹ In Crore)

Sr. No.	Particulars	Statutory Audit Fee	Other Services
1	Bajaj Auto Ltd.	1.80	2.17
2	PT. Bajaj Auto Indonesia	-	-
3	Bajaj Auto International Holdings BV, Netherland	-	-
4	Bajaj Auto (Thailand) Ltd.	0.05	-
5	Chetak Technology Ltd.	0.01	-
6	Bajaj Auto Spain, S. L.	-	-
7	Bajaj Do Brasil Comercio De Motocicletas LTDA	-	-

Auditors' certificate on corporate governance

The Company has obtained the certificate from its statutory auditors regarding compliance with the provisions relating to corporate governance laid down in Part E of Schedule V to the SEBI Listing Regulations. This is annexed to the Directors' Report and will be sent to the stock exchanges, along with the Annual Report to be filed by the Company.

Compliance of mandatory and discretionary requirements

Mandatory

The Company has complied with all the mandatory requirements of the SEBI Listing Regulations.

Discretionary

The Company has also complied with the discretionary requirements as under:

1. The Board

A Chairman's office has been made available for the non-executive Chairman. He is allowed reimbursement of expenses incurred in performance of his duties.

2. Shareholder rights

A half-yearly declaration of financial performance including summary of significant events in the preceding six months is sent to each household of shareholders.

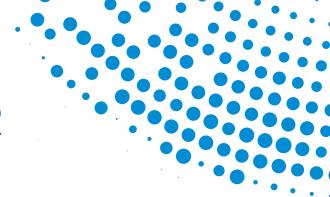
3. Modified opinion(s) in audit report

The Company confirms that its financial statements are with unmodified audit opinion.

4. Reporting of the Internal Auditor

The internal auditor reports directly to the audit committee.

GENERAL SHAREHOLDER INFORMATION



15th Annual General Meeting (AGM)

Date	26 July 2022
Time	2.00 p.m.
Venue/Mode	The Company is conducting meeting through video conferencing (VC) / other audio-visual means (OAVM) pursuant to Ministry of Corporate Affairs (MCA) and the Securities and Exchange Board of India (SEBI) circulars. For details, please refer to the Notice of AGM.
Financial Year	1 April to 31 March

Pursuant to the applicable MCA & SEBI Circulars, as in the previous year, the annual report of the Company for the year 2021-22 along with the notice of AGM are being sent by email to the members, and all other persons / entities entitled to receive the same and the 15th AGM will be convened through VC or OAVM. The Company has also made arrangements for those shareholders who have not yet registered their email address to get the same registered by following the procedure prescribed in the notice of AGM.

Financial calendar

Approval of audited annual results for year ending 31 March	April/May	
Mailing of annual reports	June	
Annual general meeting	July	
Unaudited first quarter financial results	July	
Unaudited second quarter financial results	October	
Unaudited third quarter financial results	January/early February	

Share transfer agent

The Company appointed Karvy Computershare Pvt. Ltd., as its registrar and share transfer agent. Accordingly, processing of share transfer/dematerialisation/rematerialisation and allied activities were outsourced to it with effect from 10 July 2008.

All operations of Karvy Computershare Pvt. Ltd. were transferred to Karvy Fintech Pvt. Ltd. with effect from 17 November 2018. The name of Karvy Fintech Pvt. Ltd. was changed to KFin Technologies Pvt. Ltd. (KFin) with effect from 5 December 2019. Further pursuant to conversion of status from private limited company to public limited company, the name of KFin Technologies Pvt. Ltd. was changed to KFin Technologies Ltd. (KFin) with effect from 24 February 2022. All share registry services are now handled by KFin.

All physical transfers (to the extent permitted), transmission, transposition, issue of duplicate share certificate(s), issue of demand drafts in lieu of dividend warrants, etc. as well as requests for dematerialisation/rematerialisation are being processed in periodical cycles at KFin. Work related to dematerialisation/rematerialisation is handled by KFin through connectivity with National Securities Depository Ltd. (NSDL) and Central Depository Services (India) Ltd. (CDSL).

Date of record date

The Company has fixed Friday, 1 July 2022 as the 'Record Date' for the purpose of determining the members eligible to receive dividend for the financial year 2021-22.

Dividend and date of dividend payment

The Board of Directors has proposed a dividend of ₹ 140 per equity share (1400%) of the face value of ₹ 10 for the financial year 2021-22, subject to approval of members at the ensuing AGM as against ₹ 140 per equity share (1400%) for the previous year.

Dividend on equity shares, if declared, at the AGM, will be credited/dispatched on 30 July 2022, as under:

- a) to all those shareholders holding shares in physical form, as per the details provided to the Company by the share transfer agent of the Company i.e., KFin, as on closing hours on Friday, 1 July 2022; and
- b) to all those beneficial owners holding shares in electronic form as per beneficial ownership details provided to the Company by NSDL and CDSL, as of the closing hours of the day on Friday, 1 July 2022

Payment of dividend

SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the SEBI Listing Regulations, 2015) read with SEBI circular dated 20 April 2018, require companies to use any electronic mode of payment approved by the Reserve Bank of India (RBI) for making payment to shareholders. Accordingly, the dividend, if declared, will be paid through electronic mode, where the bank account details of members are available. Where dividend payments are made through electronic mode, intimation regarding such remittance will be sent separately to the shareholders.

In cases where the dividend cannot be paid through electronic mode, it will be paid by account payee non-negotiable instruments/warrants with bank account details printed thereon. In case of nonavailability of bank account details, address of the members will be printed on such payment instruments.

Pursuant to the circular mentioned above, the Company has written to shareholders holding shares in physical form requesting them to furnish details regarding their PAN and also their bank details for payment of dividend through electronic mode. Those shareholders who are yet to respond to the Company's appeal in this regard are again requested to take action on this matter at the earliest.

Members are requested to submit PAN, contact details, Bank account details and specimen signature (as applicable) to their Depository Participant (DP) in case of holding in dematerialised form or to KFin (through Form ISR-1, Form ISR-2) in case of holdings in physical form. The said forms can be downloaded from the website of the Company at https://www.bajajauto.com/investors/miscellaneous and RTA at https://ris.kfintech.com/clientservices/isc/default.aspx

To enable payment of dividend through electronic mode, members holding shares in physical form are requested to furnish, on or before 1 July 2022, updated particulars of their bank accounts to KFin along with a photocopy of a cancelled cheque of the bank account and self-attested copy of PAN card.

Beneficial owners holding shares in electronic form are requested to furnish their bank account details to their respective depository participants and ensure that such changes are recorded by them correctly before 1 July 2022. The request to update particulars of bank account should be signed as per the specimen signature registered with KFin/depository participants, as the case may be.

Tax deducted at source (TDS) on dividend

Pursuant to the changes introduced by the Finance Act, 2020, w.e.f. 1 April 2020 as in the previous year, there will be no Dividend Distribution Tax payable by the Company. The dividend, declared, will be taxable in the hands of the shareholders subject to tax deduction at source at the applicable rates.

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The TDS rate would vary depending on the residential status of the shareholders and the documents submitted by them and accepted by the Company. For the detailed process and formats of declaration, please refer to FAQs on Tax Deduction at Source on Dividends available on the Company's website at https://www.bajajauto.com/investors/dividend

Unclaimed dividends

As per section 124(5) of Companies Act, 2013, any money transferred by the Company to the unpaid dividend account and remaining unclaimed for a period of seven years from the date of such transfer shall be transferred to a fund called the Investor Education and Protection Fund (the 'Fund') set up by the Central Government.

Accordingly, unpaid/unclaimed dividend for the financial years 2007-08 to 2013-14 has been already transferred by the Company to this said Fund from September 2015 onwards.

Unclaimed dividend amounting to \$12,450,100/-in respect of financial year 2013-14 was transferred to the Fund in compliance with the provisions of section 125 of the Act.

Unpaid/unclaimed dividend for the financial year 2014-15 shall become due for transfer to the Fund in August/September 2022. Members are requested to verify their records and send their claim, if any, for the 2014-15, before such amount becomes due for transfer. Communications are being sent to members, who have not yet claimed dividend for 2014-15, requesting them to claim the same as well as unpaid dividend, if any, for subsequent years.

As a measure to reduce the unclaimed dividend, efforts are being made on an ongoing basis to reach out to shareholders requesting them to submit necessary documents to enable them to claim their unpaid or unclaimed dividend.

The following are the details of unclaimed dividends which are due to be transferred to the Fund in the coming years including current year. Once again, members who have not claimed the dividends till date are requested to verify their records and send their claim, if any, before the same becomes due for transfer as per the table given below.

Year	Dividend Type	Date of Declaration AGM Date	Last date for claiming dividend	Due date for transfer
2014-2015	Final	23 July 2015	21 August 2022	20 September 2022
2015-2016	Interim	23 March 2016	22 April 2023	21 May 2023
2015-2016	Final	27 July 2016	25 August 2023	24 September 2023
2016-2017	Final	20 July 2017	18 August 2024	17 September 2024
2017-2018	Final	20 July 2018	18 August 2025	17 September 2025
2018-2019	Final	26 July 2019	24 August 2026	23 September 2026
2019-2020	Interim (confirmed as Final)	09 March 2020	07 April 2027	06 May 2027
2020-2021	Final	22 July 2021	20 August 2028	19 September 2028

The Company has uploaded details of unclaimed dividend on its website at www.bajajauto.com and also on website specified by the Ministry of Corporate Affairs www.iepf.gov.in/IEPF/service

Transfer of shares to IEPF

Pursuant to section 124(6) of Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended (the 'IEPF Rules'), all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more shall be transferred by the Company to the IEPF, within 30 days of such shares becoming due for transfer.

Accordingly, the Company will send individual letters through ordinary/speed post and e-mail to such shareholders, whose dividend from the year 2014-15 has remained unclaimed, requesting them to claim the amount of unpaid dividend on or before the date on which Company must transfer the related shares to the demat account of IEPF. The Company also publishes, on an annual basis, a notice in the newspapers intimating the members regarding the said transfer. These details are also made available on the Company's website www.bajajauto.com

During the year under review, the Company transferred 6,469 (previous year: 6,422) equity shares of the face value of ₹10 each relating to 45 shareholders (previous year: 22) to the demat Account of the IEPF Authority held with NSDL/CDSL. Details of such shareholders, whose shares are transferred to IEPF and their unpaid dividends for subsequent years are available on the website of the Company at www.bajajauto.com

Shareholders can claim such unpaid dividends and underlying shares transferred to the Fund by following the procedure prescribed in the IEPF Rules. A link to the procedure to claim is available on the Company's website at www.bajajauto.com

Shareholders are requested to get in touch with the compliance officer for further details on the subject at investors@bajajauto.co.in

Share transfer system

SEBI's amended regulation 40 of the Listing Regulations, 2015, prohibits the transfer of securities (except transmission or transposition of shares) in physical form from 1 April 2019. Accordingly, the Company has sent letters to members holding shares in physical form advising them to dematerialise their holdings.

Thereafter, SEBI had fixed 31 March 2021 as the cut-off date for re-lodgement of deficient transfer deeds. Thus, with effect from 1 April 2021, share transfers in physical form are prohibited under any circumstances and the same shall be processed only in dematerialised form.

SEBI vide its circular dated 25 January 2022 has provided the guidelines to issue the securities in dematerialised form by issue a 'Letter of Confirmation' in lieu of physical securities certificates to the securities holder/claimant within 30 days of its receipt of such request after removing objections, if any.

Share transfers received by the share transfer agent/Company are registered within 15 days from the date of receipt, provided the documents are complete in all respects. The total number of shares transferred in the physical category during 2021-22 due to transmission/deletion of name cases etc. was 117,310 shares versus 55,436 shares during 2020-21. Such details were placed before the Board on a quarterly basis.

Dematerialisation/Rematerialisation of shares

During 2021-22, 2,03,001 shares were dematerialised, versus, 51,350 shares in 2020-21. 25 shares were rematerialised during 2021-22 versus Nil shares in 2020-21. Shares held in physical and electronic mode as on 31 March 2022 are in Table 1.

Table 1: Shares held in physical and electronic mode

	Position as on 3	31 March 2022	Position as on 3	31 March 2021	Net change du	ring 2021-22
Particulars	No. of shares	% to total shareholding	No. of shares	% to total shareholding	No. of shares	% to total shareholding
Physical	16,803,733	5.81	17,011,759	5.88	(208,026)	(0.07)
Demat						
NSDL	264,811,329	91.51	265,281,149	91.68	(469,820)	(0.17)
CDSL	7,751,958	2.68	7,074,112	2.44	677,846	0.24
Sub-total	272,563,287	94.19	272,355,261	94.12	208,026	0.07
Total	289,367,020	100.00	289,367,020	100.00	-	-



Stock code

1. BSE Ltd., Mumbai 532977	
2. National Stock Exchange of India Ltd. BAJAJ-AUTO	
3. ISIN for depositories (NSDL and CDSL) INE917I01010	
4. Bloomberg BJAUT.IN	
5. Reuters BAJA.BO	

Listing on stock exchanges

Shares of the Company are currently listed on the following stock exchanges:

Name	Address
1. BSE Ltd. (BSE)	1st Floor, New Trading Ring Rotunda Building, P J Tower Dalal Street, Fort, Mumbai 400 001.
2. National Stock Exchange of India Ltd. (NSE)	Exchange Plaza, 5th Floor Plot No. C-1, G Block Bandra- Kurla Complex Bandra (East), Mumbai 400 051.

Pursuant to the SEBI Listing Regulations, 2015 the Company has entered into a Uniform Listing Agreement with BSE and NSE. For FY2022, the listing fees payable to these stock exchanges have been paid in full.

Market price data

Table 2: Monthly highs and lows of Company's shares in FY2022 (₹ vis-à-vis BSE Sensex)

	BSE		NSE		
Month	High	Low	High	Low	Closing BSE Sensex
Apr-21	3,964.25	3,445.90	3,966.35	3,447.00	48,782.36
May-21	4,265.00	3,786.00	4,274.00	3,784.10	51,937.44
Jun-21	4,347.95	4,030.40	4,347.00	4,030.00	52,482.71
Jul-21	4,250.00	3,750.00	4,250.00	3,750.00	52,586.84
Aug-21	3,898.90	3,648.55	3,898.90	3,647.15	57,552.39
Sep-21	3,950.00	3,682.95	3,944.80	3,680.00	59,126.36
Oct-21	4,047.05	3,664.35	4,050.00	3,665.00	59,306.93
Nov-21	3,843.50	3,223.00	3,845.00	3,223.05	57,064.87
Dec-21	3,372.70	3,028.35	3,372.45	3,027.05	58,253.82
Jan-22	3,585.00	3,251.25	3,585.65	3,251.50	58,014.17
Feb-22	3,660.00	3,422.15	3,660.00	3,435.00	56,247.28
Mar-22	3,736.20	3,125.80	3,737.00	3,125.00	58,568.51



Bajaj Auto Ltd. stock performance vs BSE Sensex, during 2021-22, indexed to 100 on 31 March 2021

Distribution of shareholding

Table 3 gives details about the pattern of shareholding across various categories as on 31 March 2022, while Table 4 gives the data according to size classes.

Table 3: Distribution of shareholdings across categories

	As on 31 March	2022	As on 31 March 2021	
Categories	No. of shares	% to total capital	No. of shares	% to total capital
Promoters	155,580,109	53.76	155,389,904	53.70
Friends and associates of promoters	22,001,460	7.60	22,348,700	7.73
FPIs/FIIs	30,347,903	10.49	34,701,018	11.99
Public Financial Institutions	23,938,071	8.27	25,638,567	8.86
Mutual Funds	13,884,292	4.80	9,852,302	3.40
Nationalised and other banks	306,397	0.11	67,109	0.02
NRIs and OCBs	18,85,601	0.65	1,304,665	0.45
Others	41,423,187	14.32	40,064,755	13.85
Total	289,367,020	100.00	289,367,020	100.00

Table 4: Distribution of shareholding according to size class as on 31 March 2022

	No. of sharehold	lers	Shares held in ea	ach class
Category	Number	%	Number	%
1 to 500	2,33,103	97.17	62,57,015	2.16
501 to 1000	2,366	0.99	17,48,258	0.60
1001 to 2000	1,448	0.60	21,03,880	0.73
2001 to 3000	693	0.29	17,25,810	0.60
3001 to 4000	381	0.16	13,36,672	0.46
4001 to 5000	284	0.12	12,92,268	0.45
5001 to 10000	613	0.26	43,72,350	1.51
10001 and above	987	0.41	27,05,30,767	93.49
Total	2,39,875	100.00	28,93,67,020	100.00

Shareholders' and investors' grievances

The Board of Directors of the Company has a stakeholders relationship committee to specifically look into and resolve grievances of security-holders on various matters.

Routine queries/complaints received from shareholders are promptly attended to and replied. Queries/complaints received during FY2022 were relating to non-receipt of dividend by warrants as well as through electronic clearing service, TDS matters, clarification on holdings, non-receipt of annual report, and change of address and/or bank particulars. As on 31 March 2022, there was no pending issue to be addressed or resolved.

During the year, letters were received from SEBI/the Registrar of Companies (ROC)/Stock Exchanges/Investors concerning twelve complaints filed by the shareholders on various matters. For each of these complaints, replies were sent to SEBI/ROC/Stock Exchanges/Investors in the prescribed format and no action remained to be taken on the Company's side at the year end.

Green initiative

The Company believes in driving environmental initiatives. As a step in this direction, it availed of special services offered by NSDL/CDSL to update email addresses of shareholders holding shares with depository participant registered with these entities and who have not registered their email addresses. This will enable such shareholders to immediately receive various email communication from the Company from time to time including the Annual Report, dividend credit intimation, half-yearly communication etc. Shareholders who have not updated their email, are requested to do so by sending a request to the Company/KFin or their respective depository participant.

Also, the company has availed of the special services offered by NSDL/CDSL for sending SMS per demat account where email address is not registered.

KPRISM: a mobile service application by KFIN

Members should note that our share transfer agent, KFin, has launched a mobile app KPRISM and a website https://kprism.kfintech.com for our investors. Members can download the mobile app and see their portfolios serviced by KFin; check their dividend status; request for annual reports; register change of address; register change in the bank account or update the bank mandate; and download the standard forms. This android mobile application can be downloaded from the Google Play Store.





Demat suspense account with HDFC Bank for unclaimed shares

In accordance with the provisions contained in clause 5A of the erstwhile Listing Agreement (corresponding to regulation 39(4) of the SEBI Listing Regulations, 2015) as amended by SEBI through its circular dated 16 December 2010, the Company, during 2011–12, had sent three reminders to such shareholders whose shares were lying 'undelivered/unclaimed' with the Company; and then followed it by opening of the unclaimed share suspense demat account titled 'Bajaj Auto Ltd. – Unclaimed Suspense Account' with the HDFC Bank in April 2012.

After completing the necessary formalities, 44,375 shares held by 148 shareholders were transferred to this suspense account in April 2012. Voting rights on such shares remain frozen till the rightful owner claims these shares.

The Company, acting as a trustee in respect of the unclaimed shares, follows the modalities for the operation of the said account in the manner set out in regulation 39(4) of the SEBI Listing Regulations, 2015.

The summary of this account for FY2022 is as follows:

Particulars	No. of shareholders	No. of shares
Aggregate no. of shareholders and the outstanding shares lying in the Unclaimed Suspense Account as on 1 April 2021	20	2,192
No. of shareholders who approached the Company for transfer of shares from the Unclaimed Suspense Account during the year 2021-22	_	_
No. of shareholders to whom shares were transferred from the Unclaimed Suspense Account during the year 2021-22	_	_
No. of shares transferred to IEPF Authority during the year 2021-22	_	_
Aggregate no. of shareholders and the outstanding shares lying in the Unclaimed Suspense Account as on 31 March 2022	20	2,192
	Aggregate no. of shareholders and the outstanding shares lying in the Unclaimed Suspense Account as on 1 April 2021 No. of shareholders who approached the Company for transfer of shares from the Unclaimed Suspense Account during the year 2021-22 No. of shareholders to whom shares were transferred from the Unclaimed Suspense Account during the year 2021-22 No. of shares transferred to IEPF Authority during the year 2021-22 Aggregate no. of shareholders and the outstanding shares lying in the Unclaimed Suspense Account as on	Aggregate no. of shareholders and the outstanding shares lying in the Unclaimed Suspense Account as on 1 April 2021 No. of shareholders who approached the Company for transfer of shares from the Unclaimed Suspense Account during the year 2021-22 No. of shareholders to whom shares were transferred from the Unclaimed Suspense Account during the year 2021-22 No. of shares transferred to IEPF Authority during the year 2021-22 Aggregate no. of shareholders and the outstanding shares lying in the Unclaimed Suspense Account as on

Nomination

Individual shareholders holding shares singly or jointly in physical form can nominate a person in whose name the shares shall be transferable in the case of death of the registered shareholder(s) to avoid the lengthy process of transmission of shares.

Details of nomination shall be furnished through hard copy or electronic mode with e-signatures as follows:

- i. Either,
 - Nomination through Form SH-13 as provided in the Rules 19(1) of Companies (Shares capital and debenture) Rules, 2014 or
 - 'Declaration to Opt-out', as per Form ISR-3
- ii. In case of cancellation of nomination by the holder(s) through Form SH-14, then 'Declaration to Optout' shall be provided by the shareholder(s)
- iii. Securities holder(s) can change their nominee through Form SH-14

Nomination facility for shares held in electronic form is also available with depository participant.

The said forms can be downloaded from the website of the Company at https://www.bajajauto.com/investors/miscellaneous and RTA at https://ris.kfintech.com/clientservices/isc/default.aspx

Issuance of Securities in dematerialised form in case of Investor Service Requests

Pursuant to SEBI vide its circulars SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated 3 November 2021 and SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated 25 January 2022 has introduced common and simplified norms for processing investor's service request by RTAs and norms for furnishing PAN, KYC details and Nomination and has mandated that the listed Companies shall henceforth issue the securities in dematerialised form only, while processing the following service requests:

- Issue of Duplicate securities certificate;
- Claim from Unclaimed Suspense account;
- Renewal/Exchange of securities certificate;
- Endorsement;
- Sub-division/Splitting of securities certificate;
- Consolidation of securities certificates/folios;
- Transmission;
- Transposition.

For enabling the shareholders to demat their securities, the Registrar and Share transfer Agent shall issue a 'Letter of Confirmation' in lieu of physical share certificates to shareholders for enabling them to dematerialise the securities.

Also, all holders of physical securities of the Company are mandatorily required to furnish the following documents/details to the RTA i.e., KFin Technologies Ltd.

Form	Purpose	
Form-ISR-1	For registering PAN, KYC details or changes/updation	
Form-ISR-2	Confirmation of signature of securities holder by the Banker	
Form-ISR-3	Opting out of nomination by physical securities holders	
Form-SH-14	Cancellation or Variation of nomination	

In view of the above, the Company has sent communication to 834 shareholders who hold securities in physical form.

The said forms can be downloaded from the website of the Company at https://www.bajajauto.com/investors/miscellaneous and RTA at https://ris.kfintech.com/clientservices/isc/default.aspx

Credit Rating

The Company has neither issued any debt instruments nor undertaken any fixed deposit programme or any scheme or proposal involving mobilisation of funds, whether in India or abroad. However, it has obtained on 29 July 2021 'AAA/Stable' rating for long-term and 'A1+' rating for short-term bank facilities of the Company from CRISIL. Further, in response to letter dated 19 August 2020 of the Company, CRISIL vide its letter dated 31 August 2020 has withdrawn "FAAA/Stable" rating on the fixed deposits of the Company, since there are no public fixed deposits lying with the Company.

Live webcast of AGM

Pursuant to regulation 44(6) of the SEBI Regulations, 2015, top 100 listed entities shall, with effect from 1 April 2019, provide one-way live webcast of the proceedings of their AGM. Accordingly, as in the previous year, the Company has entered into an arrangement with KFin to facilitate live webcast of the proceedings of the ensuing 15th AGM scheduled on 26 July 2022.

Members who are entitled to participate in the 15th AGM can view the proceedings of AGM by logging on to the e-voting website of KFin at https://emeetings.kfintech.com/ using secure login credentials provided for e-voting.

AGM through VC

Pursuant to MCA circular, the Company will also provide two-way video conferencing or webex facility to members to participate in the 15th AGM. For details, refer the Notice of the AGM, which is on the Company's website at https://www.bajajauto.com/investors/financial-and-operational-performance and on the website of the stock exchanges.

Voting through electronic means

Pursuant to section 108 of the Act and the Rules made thereunder and provisions under the SEBI Listing Regulations, 2015, every listed company is required to provide its members, the facility to exercise their right to vote at general meetings by electronic means.

The Company has entered into an arrangement with KFin as the authorised agency for this purpose, to facilitate such e-voting for its members.

The shareholders will therefore be able to exercise their voting rights on the items put up in the Notice of AGM, through e-voting. Further, in accordance with the Companies (Management and Administration) Rules, 2014 and MCA circulars, the Company will also provide e-voting facility for members attending the AGM through VC or OAVM.

Shareholders, who are attending the AGM through VC or OAVM and who have not already cast their votes by remote e-voting shall only be able to exercise their right of voting at the meeting.

The cut-off date, as per the said Rules, shall be 19 July 2022 and the remote e-voting shall be open for a period of three days, from 23 July 2022 (9.00 a.m.) till 25 July 2022 (5.00 p.m.). The Board has appointed Shyamprasad D Limaye, Practising Company Secretary as the scrutiniser for the e-voting process.

The detailed procedure is given in the Notice of the 15th AGM and is also placed on the Company's website at https://www.bajajauto.com/investors/financial-and-operational-performance



Outstanding convertible instruments/ADRs/GDRs/warrants

The Company does not have any outstanding convertible instruments/ADRs/GDRs/warrants as on date of this report.

Plant locations

Bajaj Auto has plants located at the following places:

- 1. Mumbai-Pune Road, Akurdi, Pune 411 035 (Maharashtra)
- 2. Bajaj Nagar, Waluj, Aurangabad 431 136 (Maharashtra)
- 3. MIDC, Plot No. A1, Mahalunge Village, Chakan 410 501 Dist. Pune (Maharashtra)
- 4. Plot No. 2, Sector-10, IIE Pantnagar, Udhamsinghnagar 263 531 (Uttarakhand)

Address for correspondence

Investors and shareholders can correspond with the share transfer agent or the registered office of the Company at the following address:

Share transfer agent

KFin Technologies Ltd.

(previously known as KFin Technologies Pvt. Ltd.) Unit: Bajaj Auto Ltd. Selenium Tower B, Plot No. 31and 32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad 500 032, Telangana.

Contact persons

Bhaskar Roy
Mohd. Mohsinuddin
Tel. No: (040) 6716 2222
Fax No: (040) 2300 1153
Toll free No: 1800 309 4001
Email: einward.ris@kfintech.com

Website: www.kfintech.com or https://ris.kfintech.com/

Company

Bajaj Auto Ltd.

Mumbai-Pune Road, Akurdi, Pune 411 035.

Company Secretary and Compliance Officer

Dr. J Sridhar

Tel. No: (020) 6610 6503 Fax No: (020) 2740 7380

Email: investors@bajajauto.co.in Website: www.bajajauto.com

Shareholders may get in touch with the company secretary for further assistance.

DIRECTORS' REPORT



The directors present their Fifteenth Annual Report and Audited Financial Statements for the year ended 31 March 2022.

Sad demise of Rahul Bajaj, Chairman Emeritus of the Company

At the outset, your directors express their profound grief on the sad demise of Rahul Bajaj, the iconic leader of the Company, who passed away on 12 February 2022.

He lived an extraordinary life. He was the architect of one of the most respected industrial groups in the country, a vocal proponent of entrepreneurship, and a voice of the industry at large.

He stood for what he believed, a man driven by values, bold in both expression and action. While he remained the torchbearer of a family legacy that dates back to the founding days of our country, he championed the creation of a new India.

While his passing away has left a huge void among us, he leaves behind an unparalleled foundation for all of us to build upon.

The Board places on record its whole-hearted appreciation of the invaluable contribution made by him to the spectacular success of the Company and the Group over several decades.

Financial Results

The financial results of the Company are elaborated in the report on *Management Discussion and Analysis*. Given below are the financial highlights.

Sales in numbers	FY2022	FY2021	
Two-wheelers	3,836,856	3,605,893	
Commercial vehicles	471,577	367,021	
Total	4,308,433	3,972,914	
Of which exports	2,506,626	2,054,247	
		(₹ In Crore)	
Particulars	FY2022	FY2021	
Total revenue	34,353.95	29,017.54	
Total expenses	28,163.90	23,078.54	
Profit before exceptional items and tax	6,190.05	5,939.00	
Exceptional items	(315.28)	_	
Profit before tax	6,505.33	5,939.00	
Tax expense	1,486.46	1,384.41	
Profit for the year	5,018.87	4,554.59	
Earnings per share (₹)	173.6	157.5	

Closing balances in reserve/other equity

		(₹ In Crore)
Particulars	FY2022	FY2021
General reserve	6,389.60	5,887.60
Retained earnings	19,340.40	18,861.25
Cash flow hedging reserve	54.33	148.90
Costs of hedging reserve	5.93	(58.06)
FVTOCI reserve	626.41	88.43
Share based payments reserve	32.27	16.91
Treasury shares	(69.51)	(32.14)
Total	26,379.43	24,912.89

Note: Detailed movement of above reserves can be seen in 'Statement of Changes in Equity'.

Dividend Distribution Policy

Under the Regulation 43A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations, 2015'), as amended, the Company formulated a dividend distribution policy on 28 October 2016, which the Board at its meeting held on 17 March 2021 amended in a major way.

The amended policy sets out the parameters and circumstances that will be taken into account by the Board in determining the distribution of dividend to its shareholders.

As a green initiative, the policy has been uploaded on the Company's website and can be accessed at https://www.bajajauto.com/investors/policies-codes. A copy of the policy will be made available to any shareholder on request by email.

Dividend

The directors recommend for consideration of shareholders at the ensuing annual general meeting, payment of a dividend of ₹ 140 per equity share of ₹ 10 each (1400%) for the year ended 31 March 2022.

For the year ended 31 March 2021 also, the dividend paid was ₹140 per share of ₹10 each (1400%).

In terms of the provisions of the Income Tax Act, 1961, the dividend, if declared, will be taxable in the hands of the shareholders subject to tax deduction at source at the applicable rates. For further details on taxability, please refer to Notice of annual general meeting.

The dividend recommended is in accordance with the principles and criteria as set out in the dividend distribution policy.

Share Capital

The paid-up equity share capital as on 31 March 2022 was ₹ 289.37 crore. There was no public issue, rights issue, bonus issue or preferential issue etc. during the year. The Company has not issued shares with differential voting rights or sweat equity shares.

Operations

Detailed information on the Company's operations is in the report on *Management Discussion and Analysis*.

Capacity Expansion and New Projects

The Company's current installed capacity is 6.65 million units per annum.

Detailed information on capacity expansion and new projects is covered in the report on *Management Discussion and Analysis*.

Research and Development (R&D) and Technology Absorption

In FY2022 despite the waves of COVID that hit Pune, R&D ensured high attendance at office while taking care of social distancing and kept driving its programs. But this was not the only challenge that had to be dealt with. R&D had to work rapidly on counteracting the rapidly increasing costs of precious metal used in the catalysts, react to the sudden decision by Government to prepone the complete BS6 OBD 2 package to 1 April 2023 and deal with the semiconductor shortage caused by COVID and related outcomes.

A) Products

Bajaj Auto's most successful brand Pulsar has been a leader not just in India but in all its export markets. Pulsar has been consistently upgraded over the years to keep it in sync with changing times. Information on the new products is covered in the report on *Management Discussion and Analysis*.

B) Processes

R&D has been working on improving its operations in a number of areas as listed below:

- **Manpower:** R&D has expanded its team size in areas of design, analysis and validation to facilitate the rapidly expanding aspirations of the Company.
- Facilities: R&D continued to enhance its design, computing, prototype manufacturing and validation facilities. A number of new test facilities and prototyping facilities were added.

C) Technology

As in the past, new and improved technology has been introduced during the year. Such information is covered in the report on *Management Discussion and Analysis*.

D) Outgo

The expenditure on R&D during 2021-22 and in the previous year was:

(₹ In Crore)

Particulars	FY2022	FY2021
i. Capital (including technical know-how)	42.06	21.14
ii. Recurring	446.73	403.33
Total	488.79	424.47
iii. Total research and development expenditure as a percentage of sales	1.52%	1.56%

Conservation of Energy

Company continues its efforts to reduce and optimise the energy consumption at all its manufacturing facilities, and its corporate office at Pune.

Significant reduction in energy consumption has been achieved by various ENCON initiatives as shown hereunder:

A) Electrical Energy

- Efficient utilisation of rooftop solar plants: 5MW at Waluj, 1MW at Pantnagar, 3.22MW at Akurdi and 2MW at Chakan.
- Provision of energy efficient motors.
- Use of VFD and water temperature sensors for optimised running of cooling tower.
- Provision of Localised booster for robotic painting.
- Upgradation of CED paint LB1000 to LB700 having higher throwing power. (Lower voltage required)
- Installation of RTPFC (Real Time Power Factor Controller), ASVG (Advanced Static Voltage Generator) and APFC (Automatic Power Factor Controller) to control and improve power factor greater than 0.99.
- Continued use of motion sensors for offices and washroom lights.
- Installation of energy efficient LED luminaries at various designated areas across all our factories.
- Use of HVLS (High Volume Low Speed) fans for air circulation in shop floors.
- Installation of centralised ARP system at Motorcycle paint shop at Waluj.

Overall improvement in electrical energy consumption is achieved to the extent of 3.95% (w.r.t. previous year FY2021) despite addition of new facilities viz. ABS line at Chakan, Club house at Akurdi etc.

B) Water

- Continuous reuse of treated water for processes like painting, cooling towers etc. in addition to gardening.
- Continued rainwater harvesting across all plants.
- Use of one touch taps and sensor-based taps for hand wash at various areas across all plants.
- Reverse cascading of water at pre-treatment stages at paint shop.
- Change of underground water lines with above ground line for easy identification of leakage,
 if any
- Rainwater storage pond with capacity 90,000 cubic meters at Waluj plant, 47,000 cubic meters at Pantnagar plant, 83,500 cubic meters at Chakan plant are available for its use in process.

Overall water consumption is reduced to the tune of 3.93%, despite addition of new facilities viz. ABS line at Chakan, new garden at Akurdi etc.

C) LPG/Propane

- Continued use of magnetic resonance in oven fuel supply at paint shop.
- Improved thermal efficiency of oven by thermo coating application on the oven's internal surface.
- Continued use of low temperature chemicals for pre-treatment process at paint shops.
- Lacquer oven auto ON/OFF during lunch and dinner time in paint shops across all plants.
- Development and monitoring of automated process startup and shutdown system.
- Reduction in heat load through painting fixture weight reduction.
- Optimisation of CED oven exhaust through hot air balancing.
- Use of energy efficient burners in the canteens in all plants.

D) Utilisation of Renewable Energy-Key Initiatives

- Usage of renewable solar power generation: 5MW at Waluj, 1MW at Pantnagar, 3.2MW at Akurdi and 2MW at Chakan; generating 155 lakh units per year of renewable energy.
- Utilisation of solar water heaters in the canteen of all plants.
- Use of direct sunlight to illuminate shops by installation of skylights across all plants.

Impact of Measures Taken

As a result of the initiatives taken for conservation of energy and natural resources, the Company has brought about an overall reduction in consumption as given in the table below:

% Reduction w.r.t. previous year				
FY2022	FY2021			
3.95	10.20			
3.93	9.60			
17.84	(4.50)#			
	3.95 3.93			

Investment/Savings

Effect of lower volume of commercial vehicles.

(₹ In Crore)

Description	FY2022	FY2021
Investment for energy conservation activities	1.76	1.69
Recurring savings achieved through above activities	0.91	0.53

Detailed information on the above is given in the report on Business Responsibility.

Awards and Accolades

- Upgradation of "Occupational Health and Safety Management Systems" from OHSAS 18001 to ISO 45001 by all plants of the Company.
- Pantnagar plant received 3rd prize for "Best Energy Efficient Organisation" in Kaizen Competition organised by CII.
- Chakan plant awarded 1st prize in green manufacturing machining-Times of India Group.

International Business

All regions have shown strong growth in FY2022.

During the year under review, Bajaj Auto crossed 2.5 million vehicle milestone. First time ever!!! Motorcycle exports touched new highs – at 2.2mn units, growth of 22% over FY2021. In 10 of the 12 months, Bajaj Auto exported more than 200k units every month. The Company continues to remain, by far, India's No.1 exporter of motorcycles and three wheelers.

More detailed information is given in the report on Management Discussion and Analysis.

Foreign Exchange Earnings and Outgo

The Company continued to be a net foreign exchange earner during the year.

Total foreign exchange earned by the Company during the year under review was $\stackrel{?}{\sim}$ 16,280.38 crore, as compared to $\stackrel{?}{\sim}$ 12,181.88 crore during the previous year.

Total foreign exchange outflow during the year under review was $\ref{902.08}$ crore, as against $\ref{753.34}$ crore during the previous year.

Industrial Relations

The financial year 2021-22 was also affected by the effects of Covid-19 and the 2nd and 3rd waves of the pandemic put a lot of pressure on employees as well as on Management. However, our robust Industrial relations practices, welfare schemes and employee engagement initiatives helped us run our business smoothly in this challenging period. The overall employee relations with staff and workmen across all the plants viz. Akurdi, Waluj, Chakan and Pantnagar continued to be cordial during the year, thus we were able to avoid any production loss due to these events.

During this difficult time, various timely initiatives, implemented across all plants, were crucial for maintaining employee motivation and meeting business objectives. This includes free vaccination camps in factory premises for all employees and their families, a free covid testing facility in the plants, extending support to employees and their families for getting beds in hospitals, financial support to infected employees, compassionate benefit scheme for Covid related mortalities and introduction of Covid-19 insurance scheme for employees.

With the active participation and involvement of all employees, we have been able to inculcate TPM Culture for excellence and continuous improvements across all plants. As a result, plants have received numerous awards during the year from CII, IIIE, QCFI etc.

At its Waluj plant, the Company has signed the wage agreement with the Union for a period of 3.5 years on 31 August 2021 without any delay.

Two of our workmen from the Waluj plant, have been named winners of the "Gunwant Kamgar and Kamgar Bhushan Award" for the year 2019 by the "Worker Welfare Board of the Government of Maharashtra".

Company at its Akurdi plant has started a state-of-the-art facility to cater to the wellness and recreational needs of employees named "Utsah". It encompasses world-class infrastructure and provides exemplary amenities like Gymnasium, Yoga room, Librarywala (digital library service), Music room, Dance room, Indoor games, Health bar, and Speciality clinics.

Additionally, the company has emphasised employee engagement initiatives to increase productivity and foster a positive work culture. Across all the plants, different employee engagement initiatives like kaizen competition, spot appreciation, appreciation of covid warriors, newly married couples' felicitation, appreciation of meritorious students, POSH awareness sessions, celebration of Women's Day, Jal-Neti Yoga session, inter-departmental sports tournament, health and hygiene related awareness sessions, etc. were also taken up.

Subsidiaries and Joint Ventures

PT. Bajaj Auto Indonesia (PT BAI)

Routine business operations of PT BAI, a 99.25% subsidiary of Bajaj Auto, remain discontinued.

Indonesia is a large two-wheelers market and hence of interest for PT BAI. All the required manufacturing, import and business licences stand renewed.

PT BAI would continue to study the evolving market and evaluate different possible opportunities.

Bajaj Auto International Holdings BV, Netherlands (BAIH BV)

BAIH BV is a 100% Netherlands based subsidiary of Bajaj Auto Ltd. Over the years 2007 to 2013, through this subsidiary, Bajaj Auto has invested a total of €198.1 million (₹1,219 crore) and held approximately 48% stake in KTM AG of Austria (KTM), the fastest growing motorcycle brand in the world.

On 29 September 2021, BAIH BV swapped 46.5% stake in KTM AG for 49.9% stake in Pierer Bajaj AG (PBAG). 50.1% in PBAG is held by Pierer Group.



Pierer Bajaj AG (formerly PTW Holding AG) holds 73.3% stake in Pierer Mobility AG. Pierer Mobility AG (PMAG) is Europe's leading "Powered Two-wheeler" manufacturer with focus on highly innovative sports motorcycles and electric mobility-E bicycles, E motorcycles, etc. With KTM, Husqvarna and GASGAS motorcycle brands, it is a leading premium motorcycle manufacturer in Europe. With conventional and E bicycles under Ramon, Husqvarna, GASGAS and Felt brands, it is a strong player in this fast-growing segment.

With this re-structuring in September, Bajaj Auto and Pierer Group now partner in all Mobility businesses that Pierer Group engages in. The resultant gain in fair value of ₹ 501.23 crore is shown as an exceptional item in consolidated results.

Subsequently, KTM AG announced a buyback program on 5 November 2021. BAIH BV tendered the balance 161,939 shares (1.49% stake in KTM AG left after the swap explained above) in this buy back. The resultant gain of ₹74.90 crore is shown as other income in consolidated results.

In the year 2021, PMAG recorded a strong performance in motorcycles, with sale of 332,881 units and in bicycles, with sale of 102,753 units (of which 76,916 were e-bicycles) and registered a record top-line of over €2 billion.

Bajaj Auto (Thailand) Ltd.

Bajaj Auto (Thailand) Ltd. was incorporated as a wholly owned subsidiary in Thailand with an issued and subscribed share capital of Thai Baht (THB) 45 million (₹10 crore), the intent being to set up an International Business Centre (IBC) to oversee sales in the ASEAN region and an Engineering Design Centre (EDC) under this subsidiary. This marks a new beginning for Bajaj Auto's R&D expanding its design center to trend-defining markets around the globe.

Bajaj Auto (Thailand) has obtained all necessary approvals from local authorities. The EDC is operational and international designers are working from this new facility in Bangkok. Full scale operations including IBC will commence in the coming year.

During the year under review, following companies were incorporated as our subsidiaries.

Bajaj Auto Spain, S.L.

Bajaj Auto Spain, S.L. was incorporated as a wholly owned subsidiary in Barcelona, Spain with an issued and subscribed share capital of €600K (₹5 crore), the intent being to set up an Engineering Design Centre (EDC).

The EDC has started operations and is expected to be fully operational in the coming year.

Chetak Technology Ltd. (CTL)

Given the stakes and likely impact of EVs on its business, Bajaj Auto wants to be ahead of this curve. For effectively engaging in this domain, CTL was incorporated as a wholly owned subsidiary, with an issued and subscribed share capital of \mathfrak{F} 5 crore.

To give prime focus to the EV space and to develop new technologies and products, the Company now intends to house all its EV related activities – R&D of new technologies, R&D for product development, manufacturing, sales, after-sales and customer centric experience — to this newly formed 100% subsidiary.

Additional capital of ₹ 45 crore has been infused in CTL by way of Rights issue in April 2022. Plans have also been drawn to set up a new state-of-the-art manufacturing facility at Akurdi.

Bajaj Auto Consumer Finance Ltd. (BACFL)

Financing is key to every automobile business. In India, nearly 65% of two-wheelers and 85% of three-wheelers retailed are financed. To increase geographic coverage and expand financing options for the retail customers of Bajaj Auto Ltd. and Chetak Technology Ltd., a wholly owned captive financing company i.e., BACFL was formed with an issued and subscribed share capital of ₹5 crore.

An application for registration of BACFL as NBFC has been made to RBI and the matter is under process.

Bajaj Do Brasil Comercio De Motocicletas Ltda

To address the motorcycle market in Brazil, Bajaj Auto has set up a wholly owned subsidiary on 31 March 2022. The process to obtain necessary approvals for introduction of equity share capital and setting up operations in Brazil is currently underway. Full scale operations are likely to commence in the coming year.

The financial statements of the subsidiary companies are also available on the Company's website on https://www.bajajauto.com/investors/financial-and-operational-performance

The Company does not have any associate company, nor has it entered into a joint venture with any other company.

The Company's policy for determination of material subsidiary, as adopted by the Board of Directors, in conformity with Regulation 16 of the Listing Regulations, 2015, can be accessed on the Company's website at https://www.bajajauto.com/investors/policies-codes

Anti-Corruption Initiatives

The Company has established several policies to prevent corruption within Bajaj Auto. These are suitably integrated with the business operations. The Company also has adequate disclosure practices with regard to anti-corruption activities. Some of these practices are given below:

Signing of the Anti-Corruption Initiative of World Economic Forum (WEF)

In support of the initiative taken by WEF, the Company is a signatory to the 'Commitment to Anti-Corruption' and is supporting the 'Partnering Against Corruption-Principles for Countering Bribery' derived from Transparency International's Business Principles. This calls for a commitment to two fundamental actions, viz. a zero-tolerance policy towards bribery and the development of a practical and effective implementation programme.

Adoption of the Confederation of Indian Industry (CII) Charters

Your Company, being a member of CII, has adopted the following Codes/Charters:

- 1. CII Code of Conduct for Affirmative Action.
- 2. Model Code of Conduct for Ethical Business practices.
- 3. Charters of Fair and Responsible Workplace Guidelines for Collaborative Employee Relations.
- 4. Charters on Fair and Responsible Workplace Guidelines for Contract Labour.

More details on the subject are given in the *Business Responsibility Report* hosted on the Company's website on https://www.bajajauto.com/investors/financial-and-operational-performance

Annual Return

A copy of the annual return as provided under sub-section (3) of section 92 of the Companies Act, 2013 ('the Act'), in the prescribed form, is hosted on the Company's website and can be accessed at https://www.bajajauto.com/investors/financial-and-operational-performance.

Number of Meetings of the Board

There were five meetings of the Board held during the year. Detailed information is given in the *Corporate Governance Report.*

Directors' Responsibility Statement

As required under clause (c) of sub-section (3) of section 134 of the Act, directors, to the best of their knowledge and belief, state that:

- in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- the directors had selected such accounting policies and applied them consistently and made
 judgements and estimates that are reasonable and prudent, so as to give a true and fair view of
 the state of affairs of the Company at the end of the financial year and of the profit and loss of the
 Company for that period;
- the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- the directors have overseen that the annual accounts have been prepared on a going concern basis;
- the directors have laid down internal financial controls to be followed by the Company and that, to
 the best of their knowledge, examination and analysis, such internal financial controls have been
 adequate and were operating effectively; and
- the directors had ensured through oversight of the existence of proper systems to ensure compliance with the provisions of all applicable laws and that, to the best of their knowledge, such systems were adequate and were operating effectively.

Details regarding Frauds reported by Auditors under section 143(12)

During the year under review, there were no frauds reported by the auditors to the audit committee or the Board under section 143(12) of the Act.

Declaration by independent directors

The independent directors have submitted their declaration of independence, as required under section 149(7) of the Act stating that they meet the criteria of independence as provided in section 149 (6) of the Act, as amended and Regulation 16 and 25 of the Listing Regulations, 2015, as amended. The independent directors have also confirmed compliance with the provisions of the rule 6 of Companies (Appointment and Qualifications of Directors) Rules, 2014, as amended, relating to inclusion of their name in the databank of independent directors.

The Board took on record the declaration and confirmation submitted by the independent directors regarding their meeting the prescribed criteria of independence, after undertaking due assessment of the veracity of the same as required under Regulation 25 of the Listing Regulations, 2015.

Directors' remuneration policy and criteria for matters under section 178

The salient features and changes to the policy on directors' appointment and remuneration form a part of the *Corporate Governance Report*. The policy is on the Company's website https://www.bajajauto.com/investors/policies-codes

Particulars of Loans, Guarantees or Investments

Information regarding loans, guarantees and investments covered under the provisions of section 186 of the Act, are detailed in the financial statements.

Related Party Transactions

All contracts/arrangement/transactions entered into by the Company during FY2022 with related parties were in compliance with the applicable provisions of the Act and the Listing Regulations, 2015. Prior omnibus approval of the audit committee is obtained for all related party transactions, which are foreseen and of repetitive nature. Pursuant to the said omnibus approval, details of transactions entered into are also reviewed by the audit committee on a quarterly basis.

All related party transactions entered into during FY2022 were on an arm's length basis and in the ordinary course of business of the Company under the Act and not material under the Listing Regulations, 2015. None of the transactions required members' prior approval under the Act or the Listing Regulations, 2015.

Details of transactions with related parties during FY2022 are provided in the notes to the financial statements. There were no transactions requiring disclosure under section 134(3)(h) of the Act. Hence, the prescribed Form AOC–2 does not form a part of this report.

The policy on materiality of and dealing with related party transactions was amended by the Board, at its meeting held on 15 March 2022 in line with SEBI (Listing Obligations and Disclosure Requirements) (Sixth Amendment) Regulations, 2021.

The policy is available on the Company's website at https://www.bajajauto.com/investors/policies-codes

Material Changes and Commitments

There have been no material changes and commitments affecting the financial position of the Company, which have occurred between the end of the financial year and the date of this Report.

Risk Management Policy

During the year under review, a revised risk management policy/framework was adopted by the Board. This framework, inter alia, includes identification of internal and external risks faced by the Company, including financial, operational, sectoral, sustainability, information, cyber security, strategic or any other risk as may be determined by the Risk Management Committee and the measures for risk mitigation, reporting of critical risks within the Company and Business Continuity Plan.

Information on the development and implementation of a risk management policy for the Company is given in the *Corporate Governance Report*.

Corporate Social Responsibility (CSR)

The Board, at its meeting held on 29 April 2021, amended the existing policy. The policy including the composition of the CSR committee is uploaded on the Company's website https://www.bajajauto.com/investors/policies-codes

Taking into account the commitments made by the Company for the ongoing CSR projects/programs which are in progress and considering the project mode of CSR activity where the projects can extend beyond the financial year, as also the amount transferred to 'Unspent CSR Account', there is no shortfall in the CSR expenditure mandated to be spent by the Company during the financial year ended 31 March 2022.

Further, in light of the circular dated 25 August 2021 issued by Ministry of Corporate Affairs (MCA) on the Frequently Asked Questions on CSR, mere disbursal of funds for implementation of a project does not amount to spending unless the implementing agency utilises the whole amount.

As per provisions of section 135(6) of the Act, any amount remaining unspent under section 135(5) pursuant to any ongoing project shall be transferred by the company within a period of thirty days from the end of the financial year to a special account to be opened by the company. Accordingly, such amount has been transferred by the Company to the specified account within the prescribed period. As per the said circular of MCA, this amounts to meeting of the obligation and due compliance under section 135 of the said Act.

In terms of the provisions of section 135 of the Act, read with amended Companies (Corporate Social Responsibility Policy) Rules, 2014, the Annual Report on CSR activities in the format prescribed under Annexure II of the said Rules is annexed to this Report.

The Chief Financial Officer has certified that the funds disbursed have been utilised for the purpose and in the manner approved by the Board for FY2022.

Formal Annual Evaluation of the Performance of the Board, its Committees, Chairperson and Individual Directors

Information on the manner in which a formal annual evaluation has been made by the Board of its own performance and that of its Committees, Chairperson and Individual Directors is given in the *Corporate Governance Report*.

Presentation of Financial Statements

The financial statements of the Company for the year ended 31 March 2022 have been disclosed as per Division II of Schedule III to the Act.

Indian Accounting Standards, 2015

The annexed financial statements comply in all material aspects with Indian Accounting Standards (Ind AS) notified under section 133 of the Act, Companies (Indian Accounting Standards) Rules, 2015 and other relevant provisions of the Act.

Consolidated Financial Statements

The directors also present the audited consolidated financial statements incorporating the duly audited financial statements of the subsidiaries, as prepared in compliance with the Act, applicable accounting standards and Listing Regulations, 2015.

Internal Audit

At the beginning of each financial year, an audit plan is rolled out with approval by the Company's audit committee. The plan is aimed at evaluation of the efficacy and adequacy of internal control systems and compliance thereof, robustness of internal processes, policies and accounting procedures and compliance with laws and regulations. Based on the reports of internal audit, process owners undertake corrective action in their respective areas. Significant audit observations and corrective actions are periodically presented to the audit committee of the Board.

Statutory Disclosures

The summary of the key financials of the Company's subsidiaries (Form AOC-1) is included in this Annual Report. A copy of the audited financial statements for each of the subsidiary companies will be made available by email to members of the Company, seeking such information.

Details as required under the provisions of section 197(12) of the Act, read with rule 5(1) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended, containing, inter alia, ratio of remuneration of directors and KMP to median remuneration of employees and percentage increase in the median remuneration are annexed to this Report.

Details of top ten employees in terms of the remuneration and employees in receipt of remuneration as required under the provisions of section 197(12) of the Act, read with rule 5(2) and 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended, which form part of the Directors' Report, will be made available to any shareholder on request, as per provisions of section 136(1) of the said Act.

The directors' responsibility statement as required by section 134(5) of the Act, appears in a preceding paragraph.

A cash flow statement for 2021-22 is attached to the Balance Sheet.

There is no change in the nature of business of the Company during FY2022.

The provisions of section 148 of the Act relating to maintenance of cost records and cost audit are not applicable to the Company.

Pursuant to the legislation 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013', the Company has a policy on Prevention of Sexual Harassment at Workplace. During the year under review, no complaint has been received from employees. There was no case reported during the year under review under the said policy.

Details as prescribed under section 134 of the Act and rules made thereunder, applicable to the Company, have been specifically given in this Report, wherever applicable.

Directors' and Key Managerial Personnel-Changes

I. Changes in Directorate

- (a) Dr. Omkar Goswami, Non-executive independent director of the Company tendered his resignation on 9 July 2021. The Board places on record its sincere appreciation for the valuable contribution made by him during his tenure on the Board.
- (b) Dr. Gita Piramal, Non-executive independent director of the Company tendered her resignation with effect from close of business hours on 30 April 2022. The Board places on record its sincere appreciation for the valuable services rendered by her during her long tenure on the Board.

II. Retirement by Rotation

Independent directors hold office for a fixed term not exceeding five years from the date of their appointment and are not liable to retire by rotation.

The Act, mandates that at least two–thirds of the total number of directors (excluding independent directors) shall be liable to retire by rotation. Accordingly, Rakesh Sharma (DIN 08262670) and Madhur Bajaj (DIN 00014593), directors, being the longest in the office among the directors liable to retire by rotation, retire from the Board this year and, being eligible, have offered themselves for re–appointment.

Brief details of Rakesh Sharma and Madhur Bajaj are given in the notice of annual general meeting.

III. Appointment/Re-appointment of Directors

The Board at its meeting held on 27 April 2022, taking into account the Report of performance evaluation and pursuant to the recommendation of nomination and remuneration committee and subject to approval by the members by way of special resolution, re-appointed following independent directors for a second consecutive term:

Sr. No.	Name of independent director	Tenure of second term
1	Dr. Naushad Forbes (DIN 00630825)	Five years w.e.f. 18 May 2022
2 Anami N. Roy* (DIN 01361110)		Five years w.e.f. 14 September 2022

^{*} Consent of the members by way of Special Resolution is sought by the Company in compliance with Regulation 17(1A) of Listing Regulations 2015, for continuance of Anami N. Roy beyond 15 May 2025 on account of his attaining the age of 75 years on that date.

IV. Change in Key Managerial Personnel

- (a) Soumen Ray, resigned from the position of Chief Financial Officer of the Company w.e.f. closing hours of 20 December 2021 to explore other opportunities.
- (b) Consequent upon the resignation of Soumen Ray, the Board at its meeting held on 15 March 2022, pursuant to the recommendation of nomination and remuneration committee appointed Dinesh Thapar as Chief Financial Officer and Key Managerial Personnel of the Company w.e.f. 15 March 2022.

There was no other change in the directors and key managerial personnel during the year under review since the last report.

Detailed information on the directors is provided in the Corporate Governance Report.

Significant and Material Orders passed by the Regulators or Courts

During the year under review, there were no significant and material orders passed by the regulators or courts or tribunals, which may impact the going concern status of the Company and its operations in future.

Covid-19 Impact

The impact of the second and third wave of the pandemic on the performance of the Company and measures adopted to steer through this continuing crisis have been discussed in detail in *Management Discussion and Analysis*.

Details of Internal Financial Controls with reference to the Financial Statements

The Company has documented its internal financial controls considering the essential components of various critical processes, both physical and operational. This includes its design, implementation and maintenance, along with periodic internal review of operational effectiveness and sustenance and whether these are commensurate with the nature of its business and the size and complexity of its operations.

This ensures orderly and efficient conduct of its business, including adherence to the Company's policies, safeguarding of its assets, prevention of errors, accuracy and completeness of the accounting records and the timely preparation of reliable financial information.

Internal financial controls with reference to the financial statements were adequate and operating effectively.

Corporate Governance

Pursuant to the Listing Regulations, 2015, a separate chapter titled 'Corporate Governance' has been included in this Annual Report, along with the reports on *Management Discussion and Analysis* and *General Shareholder Information*.

All Board members and senior management personnel have affirmed compliance with the Code of Conduct for 2021-22. A declaration to this effect signed by the Managing Director (CEO) of the Company is contained in this Annual Report.

The Managing Director (CEO) and Chief Financial Officer have certified to the Board with regard to the financial statements and other matters as required under Regulation 17(8) of the Listing Regulations, 2015.





Certificate from the auditors of the Company regarding compliance of conditions of corporate governance is annexed to this Report.

Employee Stock Option Scheme

The Company grants share-based benefits to eligible employees with a view to attracting and retaining talent, to encourage employees to align individual performance with the Company objectives and to promote their increased participation in the growth of the Company.

During the year under review, there has been no change in the Bajaj Auto Employee Stock Option Scheme 2019 (BAL-ESOS 2019) of the Company. BAL-ESOS 2019 is in compliance with SEBI (Share Based Employee Benefits) Regulations, 2014, and this has been certified by the statutory auditors of the Company.

In line with Regulation 14 of the SEBI (Share Based Employee Benefits) Regulations, 2014, a statement giving complete details, as at 31 March 2022, is available on the website of the Company https://www.bajajauto.com/investors/financial-and-operational-performance

Details of options vested, exercised and cancelled are provided in the notes to the standalone financial statements.

Business Responsibility Report

Pursuant to the provisions of the Listing Regulations, 2015, a Business Responsibility Report ('BRR') has been hosted on the website and can be accessed at https://www.bajajauto.com/investors/financial-and-operational-performance

The BRR highlights the initiatives, actions and processes of the Company in conducting its business in line with its environmental, social and governance obligations.

A copy of the BRR will be made available by email to any shareholder on request.

Pursuant to amendment in the Listing Regulations, 2015, top 1,000 listed entities based on market capitalisation are required to submit a Business Responsibility and Sustainability Report with effect from the FY2023.

Secretarial Standards of ICSI

The Company has complied with the requirements prescribed under the Secretarial Standards on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) read with the MCA Circulars granting exemptions in view of the Covid-19 pandemic.

Statutory Auditor

Pursuant to provisions of section 139 of the Act, the members at the annual general meeting of the Company held on 20 July 2017 appointed S R B C & CO LLP (Firm Registration No. 324982E/E300003) as statutory auditors of the Company from the conclusion of 10th annual general meeting till the conclusion of 15th annual general meeting, covering one term of five consecutive years. The term of appointment of the statutory auditors expires at the conclusion of ensuing annual general meeting.

The Board of Directors, based on the recommendation of the audit committee, at its meeting held on 27 April 2022, has proposed the re-appointment of S R B C & CO LLP (Firm Registration No. 324982E/E300003) as statutory auditors of the Company for a further term of five years to hold office from the conclusion of 15th annual general meeting till the conclusion of 20th annual general meeting, subject to approval of the members and to fix their remuneration.

The statutory auditors have confirmed that they are not disqualified from continuing as auditors of the Company.

The statutory audit report for the year 2021-22 does not contain any qualification, reservation or adverse remark or disclaimer made by statutory auditor.

Secretarial Auditor

Pursuant to the provisions of section 204 of the Act and Rules made thereunder, the Company has re-appointed, Shyamprasad D Limaye, Practising Company Secretary (Membership No. 1587, CP No. 572) to undertake the secretarial audit of the Company. Secretarial audit report for the year 2021–22 issued by him in the prescribed form MR-3 is annexed to this Report.

The secretarial audit report does not contain any qualification, reservation or adverse remark or disclaimer made by the secretarial auditor.

In addition to the above and pursuant to SEBI Circular dated 8 February 2019, a report on secretarial compliance by Shyamprasad D Limaye for the financial year ended 31 March 2022 has been submitted with the stock exchanges. There are no observations, reservations or qualifications in that report.

On behalf of the Board of Directors,

Niraj Bajaj Chairman

Pune: 27 April 2022

Annual Report on CSR activities

1. Brief outline of Company's CSR Policy

Introduction

The vision and philosophy of late Jamnalal Bajaj, the founder of Bajaj Group, guide the Corporate Social Responsibility (CSR) activities of the group. He embodied the concept of trusteeship in business and common good and laid the foundation for ethical, value-based and transparent functioning.

Bajaj Group believes that true and full measure of growth, success and progress lies beyond balance sheets or conventional economic indices. It is best reflected in the difference that business and industry make to the lives of people.

Through its social investments, Bajaj Group addresses the needs of communities residing in the vicinity of its facilities by taking sustainable initiatives in the areas of health, education, environment conservation, infrastructure and community development and response to natural calamities. For society, however, Bajaj is more than a corporate identity. It is a catalyst for social empowerment and the reason behind the smiles that light up a million faces.

It is this goodwill that has made us "The World's Favourite Indian!"

Guiding principles

The Bajaj Group believes that social investments should:

- Benefit generations: The Company believes in 'investment in resource creation' for use over generations. The Company tries to identify sustainable projects which will benefit the society over long periods.
- **Educate for self-reliance and growth:** To usher in a growth-oriented society and thereby a very strong and prosperous nation, by educating each and every Indian.
- Promote health: The Company believes good health is a pre-requisite for both education and productivity.
- Encourage for self-help: To guide and do hand holding for self-help, individually and collectively
 to create excellence for self and for the team.
- **Be focused:** The Company believes that activities should be focused around locations where it has a presence and hence can effectively guide, monitor and implement specific projects.
- Target those who need it most: Care for the sections of the society, which are socially at the lowest rung irrespective of their religion, caste, language or colour.
- Sustain natural resources: The Company encourages balanced development and ensures least adverse impact on environment – Growth with Mother Nature's blessings.

Brief contents of CSR Policy

Section 135 of the Companies Act, 2013 ('the Act') and the Companies (Corporate Social Responsibility Policy) Rules, 2014 have been amended substantially with effect from 22 January 2021. Accordingly, the CSR Policy which was framed by the Company on 14 May 2014 got amended on 29 April 2021, with approvals of the CSR Committee and Board of Directors. The Policy, inter alia, covers the following:

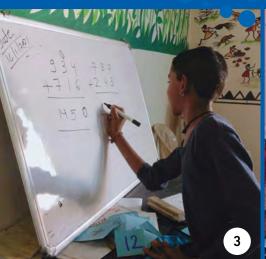
- Philosophy, Approach & Direction
- Guiding Principles for selection, implementation and monitoring of activities
- Guiding Principles for formulation of Annual Action Plan





- 1. A child with deafblindness repeating sign for water (Maharashtra)
- 2. Mobile Health Care Unit (Uttarakhand)
- 3. Educational activity at Education Center (Ikhvelo) (Rajasthan)
- 4. Child friendly police station in Sirohi (Rajasthan)

- 5. Farmer's Cup training by Paani Foundation (Maharashtra)
- 6. Covid care kit distribution at CCI-2 (Maharashtra)
- 7. Kund-Rejunvenation in Mesar (Uttarakhand)











2. Composition of the CSR Committee

Sr. No.	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Rajiv Bajaj	Chairman		3
2	Pradeep Shrivastava	Member	4	4
3	Dr. Naushad Forbes	Member		4

Notes:

- Rahul Bajaj resigned as Chairman of the Company and as Chairman of CSR Committee on 30 April 2021 and was appointed as Chairman Emeritus of the Company w.e.f. 1 May 2021. He later expired on 12 February 2022.
- Rajiv Bajaj, member of the Committee, was appointed as Chairman of the Committee by the Board at its meeting held on 29 April 2021 in place of Rahul Bajaj w.e.f. 1 May 2021.
- 3. Web-link where composition of CSR committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the Company

https://www.bajajauto.com/investors/policies-codes

4. Details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report)

Nil; since not applicable during the year.

5. Details of the amount available for set-off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set-off for the financial year, if any

As per table below.

₹126.66 crore

(₹ in crore)

	Sr. No.	Financial Year	Amount available for set-o from preceding financial ye		Amount required to be set-off for the financial year, if any	_
	1	2020-21		1.34	1.	34
		Total		1.34	1.3	34
	Note: Fig	ures for FY2018-19 & 2019-20 are r	not given as the law on set-off came	e into f	orce from 22 January 2021 only.	
6.	Average	e net profit of the Company	as per section 135(5)	₹6,3	97.71 crore	
7.		percent of average net pro per section 135(5)		–	7.95 crore 3 crores (rounded off)	
	pro	plus arising out of the CSR grammes or activities of the ncial years	•	Nil		
		ount required to be set-off f incial year, if any	or the	₹1.3	4 crore	

(d) Total CSR obligation for the financial year (7a+7b-7c)

8. (a) CSR amount spent or unspent for the financial year:

	Amount Unspent (in ₹)									
		ransferred to Unspent as per section 135(6)	• •							
Total Amount Spent for the financial year (in ₹)	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer					
₹ 75.66 crore	₹51 crore	26 April 2022		lil; Not Applica	able					

(b) Details of CSR amount spent against $\boldsymbol{ongoing\ projects}$ for the financial year:

	Item from	Location of		of the project		Amount	Amount spent in the	Amount transferred to Unspent CSR Account for the	Mode of	Mode of impl Through Imp Agency		
Sr. No.	Name of the Project	the list of activities in Schedule to the Act	Local area (Yes/No)	State	District	Project duration	allocated for the project (₹ in Cr.)	current financial year (₹ in Cr.)	project as per Section 135(6)	imple- mentation - Direct (Yes/No)	Name	CSR registration number
1	Targeting the hard-core poor by developing them as entrepreneurs	Livelihood Project (ii)	Yes	Uttarakhand	Udhamsingh Nagar	27 Months	9.20	2.40		. No	Bandhan- Konnagar	CSR00001463
2	To restore water resources in water-scarce and ecologically degraded dryland regions	Environment Sustainability (iv)	Yes	Rajasthan & Maharashtra	Jahazpur, Bhilwara, Udaipur, Chittorgarh, Pratapgad, Yawatmal	60 Months Amended upto 31 March 2023	27.00	4.00		No	Foundation for Ecological Security	CSR0000637
			No	Karnataka & Andhra Pradesh	Chickballapur, Kolar, Chittoor	-						
3	Integrated rural and urban developement programme	Rural Development (x)	Yes	Maharashtra, Rajasthan & Uttarakhand	Pune, Aurangabad, Wardha, Sikar and Udhamsingh Nagar	15 Months	9.51	4.00	_	No No	Jankidevi Bajaj Gram Vikas Sastha	CSR00001725
4	Campaign against trafficking and child rape/child friendly police stations.	Promoting gender equality, measures to reduce inequalities (iii)	Yes	Maharashtra and Rajasthan	Multiple	14 Months	3.30	2.73		No	Kailash Satyarthi Children's Organization	CSR00000883
5	Vocational educational programme	Education (ii)	Yes	Rajasthan & Uttarakhand	Sikar, Jaipur, Dehradun, Udham Singh Nagar	39 Months Amended upto 31 March 2023	6.17	3.95	-	No No	Lend a Hand India	CSR00004918
6	Support towards Bajaj College of Science, Wardha.	Education (ii)	Yes	Maharashtra	Wardha	36 Months	17.00	2.00	-	No	Shiksha Mandal	CSR00016545
7	AuroAgni - Global centre of excellence for Integral Yoga	Healthcare (i)	No	Tamil Nadu	Puducherry	27 Months	4.90	2.75	-	No	Sri Aurobindo Society	CSR00000200
8	Fellowship and Beyond Classroom	Education (ii)	Yes	Maharashtra	Pune	36 Months	5.90	3.45	-	No	Teach for India	CSR00002271
9	Bajaj Skilling Project	Education (ii)	Yes	Maharashtra and Rajasthan	Pune, Aurangabad and Tonk	24 Months	89.12	-	51.00	No	Jankidevi Bajaj Gram Vikas Sastha	CSR00001725

(b) Details of CSR amount spent against **ongoing projects** for the financial year: (Contd.)

Sr. No.	Name of the Project	Item from	Item from		Locatio	on of the project		Amount	Amount spent in the	Amount transferred to Unspent CSR Account for the	Mode of	Mode of imp Through Imp Agency	
		the list of activities in Schedule to the Act	Local area (Yes/No)	State	District	Project duration	allocated for the project (₹ in Cr.)	current financial year (₹ in Cr.)	135(6)		Name	CSR registration number	
10	For different projects such as youth entrepreneurship development programme, running room to read's literacy program in 120 villages, Bajaj water conservation project, research program on financial sector and sub-national economic reforms etc. (expenditure on above project/ transfer u/s 135(6) is below ₹ 2 crore per project)	Livelihood enhancement (ii), Environment Sustainability (iv), Education (ii) etc.	both local are	tarakhand a	nd PAN India in	Various periods	94.08	22.71		No	Bharatiya Yuva Shakti trust, Room to Read India Trust, Shramjivi Janata Sahayak Mandal, CSEP Research Foundation etc.	Various numbers	
							Total	47.99	51.00				

Note:

(c) Details of CSR amount spent against **other than ongoing projects** for the financial year:

		Item from the list of	the list of			Location	of the project	Amount	Mode of	Mode of implementation - Through implementing agency	
Sr. No.			Local area (Yes/No)	State	District	spent for the project (₹ in Cr.)	implementation - Direct (Yes/No)	Name	CSR registration number		
1	Covid Immunization for bottom of the pyramid in Pune and Aurangabad	Healthcare (i)	Yes	Maharashtra	Pune	19.40	No	Jankidevi Bajaj Gram Vikas Sanstha	CSR00001725		
2	Vaccination Programme JBGVS-(KNB- Serum Institute)	Healthcare (i)	Yes	Maharashtra	Pune	2.52	No	Jankidevi Bajaj Gram Vikas Sanstha	CSR00001725		
3	4000 oxygen cylinders to Give India	Healthcare (i)	No	Delhi	Delhi	4.20	No	Jankidevi Bajaj Gram Vikas Sanstha	CSR00001725		
4	chemistry, MissionVayu-50 Bipap and 400 Oxygen Concentrators, Donation to Akshaya Patra Foundation, Donation to Armed Forces Flag Day Fund – 2020 etc. (expenditure on above projects is below	Education (ii),	are (i), For different locations in Maharashtra, on (ii), Rajasthan, Uttarakhand and PAN India in both Forces local areas and elsewhere. s (vi)				No	Shiksha Mandal, JBGVS, Akshay Patra Foundation, Kendriya Sainik Board [Armed Forces Flag Day Fund] etc.	Various numbers		
	₹ 2 crore per project is arrived at after adjustments towards refunds)				Total	24.66					

^{1.} The duration of a project is beyond a period of 36 months, only where the project was approved prior to 22 January 2021 i.e., the day when the new CSR Rules came into effect. The duration subsequently has been appropriately amended, wherever required.

(d) Amount spent in Administrative Overheads ₹ 3.01 crore

(e) Amount spent on Impact Assessment, if applicable Nil

(f) Total amount spent for the financial Year (8b+8c+8d+8e) ₹ 75.66 crore ('spent' as clarified by MCA FAQ dated 25 August 2021)

(g) Amount transferred to Unspent CSR A/c 2021-22 ₹ 51.00 crore

(h) Excess amount for set-off, if any

(₹ in Crore)

Sr. No.	Particulars	Amount
(i)	Two percent of average net profit of the company as per section 135(5) (rounded off)	128.00
(ii)	Total amount 'spent' for the Financial Year	75.66
(iii)	Excess amount spent for the financial year [(ii)-(i)]	_
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	1.34
(v)	Amount available for set-off in succeeding financial years [(iii)-(iv)]	NA
(vi)	Amount transferred to Unspent CSR A/c 2021-22	51.00

9. (a) Details of Unspent CSR amount for the preceding three financial years: Not applicable

Amount transferred to any fund specified under Schedule VII as per section 135(6), if any

Sr. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135(6) (in ₹)	Amount spent in the reporting Financial Year (in ₹)	Name of the Fund	Amount (in ₹)	Date of transfer	Amount remaining to be spent in succeeding financial years (in ₹)
1	2018-19	Nil	Nil	-	-	-	-
2	2019-20	Nil	Nil	-	-	-	-
3	2020-21	Nil	Nil	-	-	-	-

(b) Details of CSR amount spent in the financial year for **ongoing projects** of the preceding financial year(s):

Sr. No.	Project ID	Name of the Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (₹ in Cr.)	Amount spent on the project in the reporting Financial Year (₹ in Cr.)	Cumulative amount spent at the end of reporting Financial Year (₹ in Cr.)	Status of the project Completed/ Ongoing
1	FY31.03.2021_23	Augmenting conservation of water for improving resilience of	2017-18	60 Months Amended upto 31	27.00	4.00	23.85	Ongoing
		agriculture in rainfed areas		March 2023				
2	NA*	Integrated Rural and Urban Development program 21-22	2020-21	15 Months	9.51	4.00	5.76	Ongoing
3	FY31.03.2021_35	Incorporating Multi Skill Foundation Course into School Curriculum (MSFC)	2019-20	39 Months Amended upto 31 March 2023	10.61	3.95	7.64	Ongoing
4	NA*	Fellowship and Beyond Classroom	2019-20	36 Months	5.90	3.45	3.45	Ongoing
5	FY31.03.2021_54	Bajaj Water Conservation Project-	2019-20	46 Months	11.76	3.11	5.11	Ongoing
		Phase-III		Amended upto September 2023				

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s) (Contd.):

Sr. No.	Project ID	Name of the Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (₹ in Cr.)	Amount spent on the project in the reporting Financial Year (₹ in Cr.)	Cumulative amount spent at the end of reporting Financial Year (₹ in Cr.)	Status of the project Completed/ Ongoing
6	FY31.03.2021_55	AuroAgni - Global Centre of Excellence for Integral Yoga	2019-20	29 Months	4.90	2.75	4.90	Completed
7	NA*	Hostels and residential quarters at Shiksha Mandal's Bajaj Institute of Technology, Wardha	2020-21	40 Months Amended upto 31 March 2024	17.00	2.00	3.00	Ongoing
8	For different projects – (expenditure project is below ₹ 2 crore per project)	For different projects such as Bhartiya Yuva Shakti Trust Youth Entrepreneurship Development Program, Running Room to Read's Literacy Program in 120 villages, Bringing Quality Healthcare to Rural Kumaon, Support for vaccination and sterilization of stray canines, Enhancing Livelihood of Rural Youth Through Skill Training And Enterprise Support etc.		s periods	75.69	13.87	51.03	Ongoing / Completed
		(expenditure on above projects is below ₹ 2 crore per project)						
					Total	37.13		

Note: *These projects relate to projects commenced in 2020-21, but which got converted into 'Ongoing Projects' during the year 2021-22 and hence there are no corresponding Project IDs for these projects.

- 10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: Nil; Not Applicable
- 11. Specify the reason(s), if the company has failed to spend two percent of the average net profit as per section 135(5):
 - (a) Taking into account the commitments made by the company for the ongoing CSR projects/programs which are in progress and considering the project mode of CSR activity where the projects can extend beyond the financial year, there is no shortfall in the CSR expenditure mandated to be spent by the company during the financial year ended 31 March 2022.
 - (b) Further, in light of the circular dated 25 August 2021 issued by Ministry of Corporate Affairs ('MCA') on the Frequently Asked Questions on CSR, mere disbursal of funds for implementation of a project does not amount to spending unless the implementing agency utilizes the whole amount.
 - (c) As per provisions of section 135(6) of the Act, any amount remaining unspent under section 135(5) pursuant to any ongoing project shall be transferred by the company within a period of 30 days from the end of the financial year to a special account to be opened by the company. Accordingly, such amount has been transferred by the company to the specified account so opened within the prescribed period. As per the said circular of MCA, this amounts to meeting of the obligation and due compliance under section 135 of the said Act.

Rajiv Bajaj Managing Director & CEO and Chairman of CSR Committee

Pune: 27 April 2022





Annexure to Directors' Report

Remuneration Details under Rule 5 (1) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (as amended) for the year ended 31 March 2022

Sr. No.	Name of Director/KMP	Ratio of Remuneration of director to Median Remuneration of employees	% increase in the financial year
(4)			
(A)	Whole-time directors/Managerial Personnel		10.70
	Rajiv Bajaj -Managing Director	570.07	12.40
	Pradeep Shrivastava - Executive Director	117.85	13.40
	Rakesh Sharma - Executive Director	128.73	26.49
	Whole-time Directors in aggregate		14.56
(B)	Non-executive directors ¹		
	Rahul Bajaj ²	0.31	0.00
	Madhur Bajaj	1.56	0.00
	Sanjiv Bajaj	1.56	0.00
	Shekhar Bajaj	1.56	0.00
	D J Balaji Rao	5.00	0.00
	Niraj Bajaj	2.50	60.00
	Dr. Gita Piramal	3.44	-15.38
	Dr. Naushad Forbes	4.06	18.18
	Dr. Omkar Goswami³	0.31	0.00
	Anami N. Roy	3.75	0.00
	Pradip Shah	1.25	-20.00
	Ms. Lila Poonawalla	1.56	0.00
	Abhinav Bindra	1.56	25.00
(C)	Key Managerial Personnel		
	Rajiv Bajaj, Managing Director		12.40
	Soumen Ray, Ex-CF0 ⁴		0.00
	Dinesh Thapar, CFO ⁵		0.00
	Dr. J Sridhar, Company Secretary		38.04
(D)	Remuneration of Median Employee (other than	whole-time directors)	18.87
(E)	Permanent employees as on 31 March 20226 : 7		

^{1. (}a) Remuneration payable to Non-executive directors is based on the number of meetings of the Board & its Committees attended by them as member during the year. (b) Remuneration to directors for the above purposes does not include sitting fees paid to them for attending board/committee meetings.

Notes on Disclosures under Rule 5

- 1. In FY 2021-22, the remuneration of median employee other than whole-time Directors increased by 18.87% over the previous year.
- 2. Increase in the remuneration of the WTDs/Managerial Personnel, which in the aggregate was 14.56% during the year under review, was given, keeping in view the trends of remuneration
- 3. The remuneration paid as above was as per the Remuneration Policy of the Company.

Rahul Bajaj resigned as Non-executive director (Non-executive Chairman) of the Company on 30 April 2021 and was appointed as Chairman Emeritus of the Company w.e.f. 1 May 2021. He later expired on 12 February 2022. Figures regarding % increase in his case are therefore not comparable/not applicable.
 Dr. Omkar Goswami resigned on 9 July 2021 and ceased to be a director of the Company w.e.f. 9 July 2021. Figures regarding % increase in his case are therefore

^{4.} Sourme Ray ceased to be CFO of the Company w.e.f. 21 December 2021. Figures regarding % increase in his case are therefore not comparable/not applicable.

5. Dinesh Thapar was appointed as CFO of the Company w.e.f. 15 March 2022. Figures regarding % increase in his case are therefore not comparable/not applicable.

^{6.} The term 'Permanent Employees' does not include trainees, probationers and contract employees.

Secretarial Audit Report (Form No. MR-3)

[Pursuant to section 204(1) of the Companies Act, 2013 and rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

For the financial year ended 31 March 2022.

To,
The Members, **Bajaj Auto Ltd.**(CIN: L65993PN2007PLC130076)
Mumbai-Pune Road,
Akurdi. Pune-411035.

I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Bajaj Auto Ltd.** (hereinafter called as 'The Company'). Subject to limitation of physical interaction and verification of records caused by Covid-19 Pandemic, while taking review for the financial year, the Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorised representatives during the conduct of Secretarial Audit, and subject to letter annexed herewith, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31 March 2022, complied with the applicable statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31 March 2022, according to the provisions of:

- 1) The Companies Act, 2013 (the 'Act') and the rules made thereunder;
- 2) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- 3) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- 5) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') to the extent applicable:-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; and The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;

- (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 and The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents)
 Regulations, 1993 regarding the Companies Act and dealing with client;
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 and The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021;
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 and The Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018; and
- (i) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 6) Motor Vehicles Act, 1988 to the extent of product certification before production and from time to time primarily in respect of vehicles manufactured by the Company.

I have also examined compliance with the applicable clauses of the following:-

- Secretarial Standards pursuant to section 118(10) of the Act, issued by the Institute of Company Secretaries of India.
- (ii) Listing Agreements entered into by the Company with BSE Ltd. and National Stock Exchange of India Ltd. as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has complied with the provisions of the Act, rules, regulations, guidelines, standards etc. mentioned above.

I further report that the Board of Directors of the Company is duly constituted with proper balance of executive directors, non-executive directors and independent directors including a woman independent director. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notices were given to all directors to schedule the Board Meetings including Committees thereof, along with agenda and detailed notes on agenda at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting by the directors. The decisions at the meeting were carried unanimously.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the audit period, there was no other event/action having major bearing on affairs of the Company.

Shyamprasad D Limaye FCS No. 1587 CP No. 572

Pune: 27 April 2022 UDIN: F001587D000215823





Maxima[

ANNEXURE

To the Members of **Bajaj Auto Ltd.** Mumbai-Pune Road, Akurdi, Pune-411035.

My Secretarial Audit Report for Financial Year ended on 31 March 2022 of even date is to be read along with this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the Company. My responsibility is to express an opinion on these secretarial records based on my audit.
- 2. I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. I believe that the process and practices, I followed, provide a reasonable basis for my opinion.
- 3. I have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- 4. Wherever required, I have obtained the management representation about the compliance of laws, rules and regulations and happening of event etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.
- 6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Pune: 27 April 2022

Shyamprasad D. Limaye FCS No. 1587

C P No.: 572

Independent Auditors' Report on compliance with the conditions of Corporate Governance

[As per provisions of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended]

To the Members of **Bajaj Auto Ltd.** Mumbai–Pune Road, Akurdi, Pune-411 035.

1. The Corporate Governance Report prepared by Bajaj Auto Ltd. (hereinafter the "Company"), contains details as specified in regulations 17 to 27, clauses (b) to (i) and (t) of sub – regulation (2) of regulation 46 and para C, D, and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations") ('Applicable criteria') for the year ended 31 March 2022 as required by the Company for annual submission to the Stock exchange.

Management's responsibility

- The preparation of the Corporate Governance Report is the responsibility of the Management of
 the Company including the preparation and maintenance of all relevant supporting records and
 documents. This responsibility also includes the design, implementation and maintenance of
 internal control relevant to the preparation and presentation of the Corporate Governance Report.
- 3. The Management along with the Board of Directors are also responsible for ensuring that the Company complies with the conditions of Corporate Governance as stipulated in the Listing Regulations, issued by the Securities and Exchange Board of India.

Auditors' responsibility

- 4. Pursuant to the requirements of the Listing Regulations, our responsibility is to provide a reasonable assurance in the form of an opinion whether, the Company has complied with the conditions of Corporate Governance as specified in the Listing Regulations referred to in paragraph 1 above.
- 5. We conducted our examination of the Corporate Governance Report in accordance with the Guidance Note on Reports or Certificates for Special Purposes and the Guidance Note on Certification of Corporate Governance, both issued by the Institute of Chartered Accountants of India ("ICAI"). The Guidance Note on Reports or Certificates for Special Purposes requires that we comply with the ethical requirements of the Code of Ethics issued by ICAI.
- 6. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information and Other Assurance and Related Services Engagements.
- 7. The procedures selected depend on the auditors' judgement, including the assessment of the risks associated in compliance of the Corporate Governance Report with the applicable criteria. Summary of procedures performed include:
 - i. Read and understood the information prepared by the Company and included in its Corporate Governance Report;
 - Obtained and verified that the composition of the Board of Directors with respect to executive and non-executive directors has been met throughout the reporting period;
 - iii. Obtained and read the Register of Directors as on 31 March 2022 and verified that at least one independent woman director was on the Board of Directors throughout the year;

- iv. Obtained and read the minutes of the following committee meetings/other meetings held from 1 April 2021 to 31 March 2022:
 - (a) Board of Directors;
 - (b) Audit Committee:
 - (c) Annual General Meeting (AGM);
 - (d) Nomination and Remuneration Committee;
 - (e) Stakeholders' Relationship Committee;
 - (f) Risk Management Committee;
 - (g) Corporate Social Responsibility Committee;
 - (h) Duplicate Share Certificate Issuance Committee.
- v. Obtained necessary declarations from the directors of the Company.
- vi. Obtained and read the policy adopted by the Company for related party transactions.
- vii. Obtained the schedule of related party transactions during the year and balances at the year end. Obtained and read the minutes of the audit committee meeting where in such related party transactions have been pre-approved prior by the audit committee.
- viii. Performed necessary inquiries with the management and also obtained necessary specific representations from management.
- 8. The above-mentioned procedures include examining evidence supporting the particulars in the Corporate Governance Report on a test basis. Further, our scope of work under this report did not involve us performing audit tests for the purposes of expressing an opinion on the fairness or accuracy of any of the financial information or the financial statements of the Company taken as a whole.

Opinion

9. Based on the procedures performed by us, as referred in paragraph 7 above, and according to the information and explanations given to us, we are of the opinion that the Company has complied with the conditions of Corporate Governance as specified in the Listing Regulations, as applicable for the year ended 31 March 2022, referred to in paragraph 4 above.

Other matters and Restriction on Use

- 10. This report is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.
- 11. This report is addressed to and provided to the members of the Company solely for the purpose of enabling it to comply with its obligations under the Listing Regulations with reference to compliance with the relevant regulations of Corporate Governance and should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care or for any other purpose or to any other party to whom it is shown or into whose hands it may come without our prior consent in writing. We have no responsibility to update this report for events and circumstances occurring after the date of this report.

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802 UDIN: 22089802AHWJVM5387

Pune: 27 April 2022





CRUISE

Declaration by Chief Executive Officer (MD)

[Regulation 34(3) read with Schedule V (Part D) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

I, Rajiv Bajaj, Managing Director and CEO of Bajaj Auto Ltd. hereby declare that all the members of Board of Directors and Senior Management have affirmed compliance with the Code of Conduct of Board of Directors and Senior Management of the Company for the year ended 31 March 2022.

Rajiv Bajaj Managing Director and CEO

Pune: 27 April 2022

Certificate by Practising Company Secretary

[Pursuant to Schedule V read with Regulation 34(3) of the SEBI Listing Regulations, 2015 (as amended)]

In the matter of Bajaj Auto Ltd. (CIN: L65993PN2007PLC130076) having its registered office at Mumbai-Pune Road, Akurdi, Pune-411035.

On the basis of examination of the books, minute books, forms and returns filed and other records maintained by the Company and declarations made by the directors and explanations given by the Company and subject to limitation of physical interaction and verification of records caused by Covid 19 pandemic.

I certify that the following persons are directors of the Company (during 01/04/2021 to 31/03/2022) and none of them have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority.

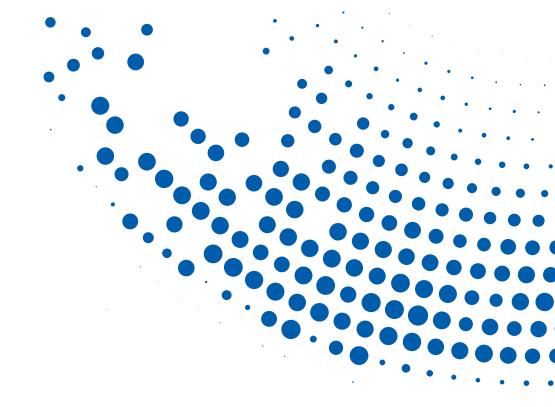
Sr. No.	Name of Director	DIN	Designation
1	Nirajkumar Ramkrishnaji Bajaj	00028261	Non-Executive Chairman
2	Madhurkumar Ramkrishnaji Bajaj	00014593	Non-Executive Vice Chairman
3	Rajivnayan Rahulkumar Bajaj	00018262	Managing Director
4	Sanjivnayan Rahulkumar Bajaj	00014615	Non-Executive Director
5	Shekhar Bajaj	00089358	Non-Executive Director
6	Balaji Rao Jagannathrao Doveton	00025254	Independent Director
7	Gita Piramal	01080602	Independent Director
8	Pradeep Shrivastava	07464437	Executive Director
9	Naushad Darius Forbes	00630825	Independent Director
10	Anami Narayan Prema Roy	01361110	Independent Director
11	Rakesh Sharma	08262670	Executive Director
12	Pradip Panalal Shah	00066242	Independent Director
13	Lila Firoz Poonawalla	00074392	Independent Director
14	Abhinav Bindra	00929250	Independent Director

Shyamprasad D Limaye FCS No. 1587 CP No. 572

Pune: 27 April 2022 UDIN: F001587D000215845

^{1.} Rahul Bajaj resigned as Non-executive director (Non-executive Chairman) of the Company on 30 April 2021 and was appointed as Chairman Emeritus of the Company w.e.f. 1 May 2021. He later expired on 12 February 2022.

^{2.} Dr. Omkar Goswami resigned on 9 July 2021 and ceased to be a director of the Company w.e.f. 9 July 2021.



STANDALONE FINANCIAL STATEMENTS

Independent Auditors' Report on the Standalone Financial Statements

To the Members of Bajaj Auto Ltd.

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the accompanying standalone financial statements of Bajaj Auto Ltd. (the 'Company'), which comprise the Balance Sheet as at 31 March 2022, the Statement of Profit and Loss, including the Statement of Other Comprehensive Income, the Cash Flow Statement and the Statement of Changes in Equity for the year then ended and notes to the Standalone financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013, as amended (the 'Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2022, its profit including other comprehensive income, its cash flows and the changes in equity for the year ended on that date.

Basis for opinion

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing (SAs), as specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditors' responsibilities for the audit of the standalone financial statements' section of our report. We are independent of the Company in accordance with the 'Code of Ethics' issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements for the financial year ended 31 March 2022. These matters were addressed in the context of our audit of the standalone financial statements as a whole and in forming our opinion thereon and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have determined the matters described below to be the key audit matters to be communicated in our report. We have fulfilled the responsibilities described in the 'Auditors' responsibilities for the audit of the standalone financial statements' section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the standalone financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying standalone financial statements.

Key audit matters

How our audit addressed the key audit matter

Accounting for income from government grants (as described in Note 29 of the standalone financial statements)

The Company is entitled to an Industrial Promotion Subsidy, an incentive, amounting to ₹ 533.50 crore under a Package Scheme of Incentives of the Government of Maharashtra based on the eligible capital investments made from 1 April 2012 to 31 March 2017. Validity period to claim incentive under the scheme is from 1 April 2015 to 31 March 2024.

The Company has recognised the incentive ('Grant income') amounting to ₹ 30.50 crore for the year 2021-22 in Other Operating Income and ₹ 315.28 crore for years 2015-16 to 2020-21 as exceptional item in the Statement of Profit and Loss based on fulfillment of eligibility conditions. This transaction had • Assessed the disclosures in the financial statements for compliance with a significant effect on the financial statements for the year and hence is considered as key audit matter.

Our audit procedures included the following:

- Obtained and read the eligibility certificate received by the Company from the Directorate of Industries, the Government of Maharashtra.
- Read the terms and conditions of the Scheme issued by the Government of Maharashtra and the compliance to those conditions.
- Obtained and tested the computation of Grant income prepared by Management.
- Assessed and tested the compliance in relation to recognition of income in accordance with Ind AS.
- relevant standards.
- Obtained Management representation in regard to the recognition and disclosures in respect of the Grant income.

We have determined that there are no other key audit matters to communicate in our report.

Independent Auditors' Report on the Standalone Financial Statements (Contd.)

Other information

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Chairman's letter, Management Discussion and Analysis, Corporate Governance and Directors' Report, but does not include the standalone financial statements and our auditors' report thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and in doing so, consider whether such other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management for the standalone financial statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditors' responsibilities for the audit of the standalone financial statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the
 circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company
 has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of
 such controls.

Independent Auditors' Report on the Standalone Financial Statements (Contd.)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and based on the audit evidence
 obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's
 ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in
 our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our
 opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events
 or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements for the financial year ended 31 March 2022 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other legal and regulatory requirements

- 1. As required by the Companies (Auditors' Report) Order, 2020 (the 'Order'), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, based on our audit we give in the Annexure 1 a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by Section 143(3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
 - (c) The Balance Sheet, the Statement of Profit and Loss including the Statement of Other Comprehensive Income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account;
 - (d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended;
 - (e) On the basis of the written representations received from the directors as on 31 March 2022 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2022 from being appointed as a director in terms of section 164 (2) of the Act;
 - (f) With respect to the adequacy of the internal financial controls with reference to these standalone financial statements and the operating effectiveness of such controls, refer to our separate Report in Annexure 2 to this report;
 - (g) In our opinion, the managerial remuneration for the year ended 31 March 2022 has been paid/provided by the Company to its directors in accordance with the provisions of section 197 read with Schedule V to the Act;

Independent Auditors' Report on the Standalone Financial Statements (Contd.)

- (h) With respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements Refer Note 35 to the standalone financial statements;
 - ii. The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts Refer Note 33 to the standalone financial statements;
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
 - iv. (a) The Management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested either from borrowed funds or share premium or any other sources or kind of funds by the Company to or in any other person or entity, including foreign entities ('Intermediaries'), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - (b) The Management has represented that, to the best of its knowledge and belief, no funds have been received by the Company from any person or entity, including foreign entities ('Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
 - (c) Based on such audit procedures that were considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material misstatement.
 - v. The final dividend proposed by the Board of directors for the year ended 31 March 2021 and paid during the current year by the Company is in compliance with section 123 of the Act.

As stated in Note 34(b) to the standalone financial statements, the Board of Directors of the Company have proposed final dividend for the year ended 31 March 2022, which is subject to the approval of the members at the ensuing Annual General Meeting. The amount of dividend proposed is in accordance with section 123 of the Act to the extent applicable.

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802 UDIN: 22089802AHWJ0J3347

Pune: 27 April 2022

Annexure 1 to Independent Auditors' Report

Referred to in paragraph 1 under the heading 'Report on other legal and regulatory requirements' of our report of even date to the members of Bajaj Auto Ltd.

In terms of the information and explanations sought by us and given by the Company and the books of account and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

- i. (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of property, plant and equipment.
 - (B) The Company has maintained proper records showing full particulars of intangibles assets.
 - Property, plant and equipment have been physically verified by Management in accordance with a planned program of verifying them once in three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. No material discrepancies were noticed on such verification.
 - The title deeds of all immovable properties included in property, plant and equipment; and investment property (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) are held in the name of the Company.
 - The Company has not revalued its property, plant and equipment or intangible assets during the year ended 31 March 2022. Accordingly, the requirement to report on clause 3(i)(d) of the Order is not applicable to the Company.
 - Based on the information and explanations given to us, there are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act. 1988 and rules made thereunder. Accordingly, the requirement to report on clause 3(i)(e) of the Order is not applicable to the Company.
- ii. The inventory has been physically verified by Management during the year except for inventories lying with third parties. Discrepancies of 10% or more in aggregate for each class of inventory were not noticed during such verification. In our opinion, the frequency of verification by Management is reasonable and the coverage and procedure for such verification is appropriate. Inventories lying with third parties have been confirmed by them as at 31 March 2022 and discrepancies of 10% or more in aggregate for each class of inventory were not noticed in respect of such confirmations.
 - Based on the information and explanations given by Management, the Company has not been sanctioned any working capital limits on the basis of security of current assets from banks or financial institutions during any point of time of the year. Accordingly, the requirement to report on clause 3(ii)(b) of the Order is not applicable to the Company.
- iii. During the year the Company has not provided loans, advances in the nature of loans, stood guarantee or provided security to any other entity, other than to its employees as follows:

Particulars	Loans to employees (₹ in Crore)
Aggregate amount granted during the year	4.06
Balance outstanding as at Balance Sheet date	8.10

Accordingly, the requirement to report on clause 3(iii)(a)(A) and (B) of the Order are not applicable to the Company.

- (b) During the year the investments made and the terms and conditions of the grant of all loans and advances in the nature of loans to its employees are not prejudicial to the Company's interest. Since, the Company has not provided loans, advances in the nature of loans, stood guarantee or provided security to any other entity, other than to its employees, the requirement to report on clause 3(iii)(b), 3(iii)(c), 3(iii)(d), 3(iii)(e) and 3(iii)(f) of the Order is not applicable in respect of any entity other than employees.
- (c) The Company has granted loans and advances in the nature of loans during the year to its employees where the schedule of repayment of principal and payment of interest has been stipulated and the repayment/receipts are regular.
- In respect of loans and advances in the nature of loans granted to employees during the year, there are no amounts overdue for more than ninety days. Accordingly, the requirement to report on clause 3(iii)(d) in respect of employees is not applicable.

Annexure 1 to Independent Auditors' Report (Contd.)

- (e) In respect of loans and advances in the nature of loans granted to employees, there were no amounts which have fallen due during the year, that have been renewed or extended or fresh loans granted to settle the overdues of existing loans given to the same employees. Accordingly, the requirement to report on clause 3(iii)(e) in respect of employees is not applicable.
- (f) In respect of loans and advances in the nature of loans granted to employees, there were no amounts granted which were either repayable on demand or without specifying any terms or period of repayment. Accordingly, the requirement to report on clause 3(iii)(f) of the Order is not applicable to the Company.
- iv. The Company has not advanced any loans, guarantees or security to any entity covered by the provisions of section 185 and section 186 of the Companies Act 2013. Accordingly, the requirement to report on clause 3(iv) of the Order is not applicable to the Company in respect of section 185 and section 186 of the Companies Act 2013, pertaining to these transactions. In respect of investments made, the Company has complied with the provisions of section 186 of the Companies Act 2013.
- v. The Company has neither accepted any deposits from the public nor accepted any amounts which are deemed to be deposits within the meaning of sections 73 to 76 of the Companies Act and the rules made thereunder, to the extent applicable. Accordingly, the requirement to report on clause 3(v) of the Order is not applicable to the Company.
- vi. The Central Government has not specified the maintenance of cost records under Section 148(1) of the Act for the products of the Company.
- vii. (a) The Company is regular in depositing with appropriate authorities undisputed statutory dues including goods and services tax, provident fund, employees' state insurance, income tax, sales tax, service tax, duty of customs, duty of excise, value added tax, cess and other statutory dues wherever applicable. According to the information and explanations given to us and based on audit procedures performed by us, no undisputed amounts payable in respect of these statutory dues were outstanding, at the year end, for a period of more than six months from the date they became payable.
 - (b) The dues of goods and services tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and other statutory dues wherever applicable, and which have not been deposited on account of any dispute, are as follows:

Name of the statute	Nature of dues		Period to which the amount relates	Forum where the dispute is pending
	Excise Duty	327.48	Various years from 2010-11 to 2016-17	Supreme Court
The Control	Excise Duty	1.43	Various years from 1985-86 to 2001-02	High Court
The Central Excise Act, 1944	Excise Duty	1.37	Various years from 1983-84 to 2014-15	Custom Excise and Service Tax Appellate Tribunal
	Excise Duty	0.42	Various years from 1991-92 to 2017-18	Commissioner Appeals
Finance Act, 2001	National Calamity Contingent Duty	342.00	Various years from 2007-08 to 2014-15	Supreme Court
Central Sales	Sales Tax	0.99	Various years from 1996-97 to 2001-02	High Court
Tax Act, 1956 and Sales Tax	Sales Tax	99.66	Various years from 2001-02 to 2010-11	Appellate Tribunal
Act of various	Sales Tax	0.25	Financial year 2009-10	Appellate Authority
States	Sales Tax	53.04	Various years from 1999-00 to 2016-17	Appellate Authority
The Income Tax	Income Tax	502.01	Various years from 2007-08 to 2011-12	Income Tax Appellate Tribunal
Act, 1961	Income Tax	88.83	Various years from 2012-13 to 2018-19	Commissioner of Income Tax (Appeals)
The Customs	Customs Duty	3.85	Financial year 1984-85 and 1985-86	High Court
Act, 1962	Customs Duty	5.50	Various years from 1977-78 to 2013-14	Assistant Commissioner of Customs
Octroi	Octroi Duty	8.44	Various years from 1988-89 to 2004-05 and from 2012-13 to 2016-17	High Court
	Octroi Duty	4.23	Various years from 1981-82 to 1988-89	District Court

Note: The amounts disclosed above are net of the payments made to the respective authorities where the dispute is pending.

Annexure 1 to Independent Auditors' Report (Contd.)

- viii. The Company has not surrendered or disclosed any transaction, previously unrecorded in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year. Accordingly, the requirement to report on clause 3(viii) of the Order is not applicable to the Company.
- ix. (a)/(c)
 - The Company has not defaulted in the repayment of loans (sales tax deferral) to any lender during the year. Further, the Company did not have any term loans or interest due to any lender during the year. Accordingly, the requirement to report on clause 3(ix)(a) and 3(ix)(c) of the Order is not applicable to the Company.
 - (b) Based on the information and explanations given to us, the Company has not been declared willful defaulter by any bank or financial institution or government or any government authority.
 - (d) The Company has not raised any funds on short-term basis during the year hence, the requirement to report on clause 3(ix)(d) of the Order is not applicable to the Company.
 - (e) On an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries or associates. The Company did not have any joint ventures during the year. Accordingly, the requirement to report on clause 3(ix)(e) of the Order is not applicable to the Company.
 - (f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries or associate companies. The Company did not have any joint ventures during the year. Hence, the requirement to report on clause (ix) (f) of the Order is not applicable to the Company.
- x. (a) The Company has not raised any money during the year by way of further public offer (including debt instruments). Accordingly, the requirement to report on clause 3(x)(a) of the Order is not applicable to the Company.
 - (b) The Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year. Accordingly, the requirement to report on clause 3(x)(b) of the order is not applicable to the Company.
- xi. (a) No fraud by the Company or no material fraud on the Company has been noticed or reported during the year. Accordingly, the requirement to report on clause 3(xi)(a) of the Order is not applicable to the Company.
 - (b) During the year, no report under sub-section (12) of section 143 of the Companies Act, 2013 has been filed by us in Form ADT–4 as prescribed under Rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
 - (c) We have taken into consideration the whistle blower complaints received by the Company during the year while determining the nature, timing and extent of audit procedures.
- xii. The Company is not a Nidhi Company as per the provisions of the Companies Act, 2013. Therefore, the requirements to report on Clause 3(xii)(a), 3(xii)(b) and 3(xii)(c) of the Order are not applicable to the Company.
- xiii. Transactions with the related parties are in compliance with sections 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the notes to the financial statements, as required by the applicable accounting standards.
- xiv. (a) The Company has an internal audit system commensurate with the size and nature of its business.
 - (b) The internal audit reports of the Company issued till the date of the audit report, for the period under audit have been considered by us.
- xv. The Company has not entered into any non-cash transactions with its directors or persons connected with its directors and accordingly the requirement to report on clause 3(xv) of the Order is not applicable to the Company.
- xvi. (a)/(b)/(c)

The provisions of section 45-IA of the Reserve Bank of India Act, 1934 (2 of 1934) are not applicable to the Company. Further, the Company has not conducted any Non-Banking Financial or Housing Finance activities and is not a Core Investment Company as defined in the regulations made by Reserve Bank of India. Accordingly, the requirement to report on clause 3(xvi)(a), 3 (xvi)(b) and 3(xvi)(c) of the Order is not applicable to the Company.

Annexure 1 to Independent Auditors' Report (Contd.)

- (d) In our opinion, and according to the information and explanation given to us, in the Group (in accordance with Core Investment Companies (Reserve Bank) Directions, 2016) there are 16 companies forming part of the Group of the Company which are CICs (These are unregistered CICs as per Para 8.1/9.1 of Notification No. RBI/2020-21/24 dated 13 August 2020 of the Reserve Bank of India).
- xvii. The Company has not incurred cash losses in the current year and immediately preceding financial year respectively. Accordingly, the requirement to report on clause 3(xvii) of the Order is not applicable to the Company.
- xviii. There has been no resignation of the statutory auditors during the year and accordingly requirement to report on Clause 3(xviii) of the Order is not applicable to the Company.
- xix. On the basis of the financial ratios disclosed in note 42 to the financial statements, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- xx. (a) In respect of other than ongoing projects, there are no unspent amounts that are required to be transferred to a fund specified in Schedule VII of the Act, in compliance with second proviso to sub section 5 of section 135 of the Act. This matter has been disclosed in note 28 to the financial statements.
 - (b) All amounts that are unspent under section (5) of section 135 of Companies Act, pursuant to any ongoing project, has been transferred to special account in compliance of with provisions of sub section (6) of section 135 of the said Act. This matter has been disclosed in Note 28 to the financial statements.

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802 UDIN: 22089802AHWJ0J3347

Pune: 27 April 2022

Annexure 2 to Independent Auditors' Report

Referred to in paragraph 2(f) under the heading 'Report on other legal and regulatory requirements' of our report of even date to the members of Bajaj Auto Ltd.

Report on the internal financial controls under clause (i) of sub-section 3 of section 143 of the companies act, 2013 (the 'Act')

We have audited the internal financial controls with reference to standalone financial statements of Bajaj Auto Ltd. (the 'Company') as of 31 March 2022 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management's responsibility for internal financial controls

The Company's Management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to these standalone financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the 'Guidance Note') and the Standards on Auditing, as specified under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both issued by ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to these standalone financial statements were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to these standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements included obtaining an understanding of internal financial controls with reference to these standalone financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to these standalone financial statements.

Meaning of internal financial controls with reference to these standalone financial statements

A company's internal financial controls with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to standalone financial statements includes those policies and procedures that

- (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and
- (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Annexure 2 to Independent Auditors' Report (Contd.)

Inherent limitations of internal financial controls with reference to standalone financial statements

Because of the inherent limitations of internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to standalone financial statements to future periods are subject to the risk that the internal financial control with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at 31 March 2022, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

For S R B C & CO LLP Chartered Accountants ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802 UDIN: 22089802AHWJ0J3347

Pune: 27 April 2022

Balance Sheet

		(₹ In Crore)		
Particulars		As at 31 March		
	Note No.	2022	2021	
ASSETS				
Non-current assets				
Property, plant and equipment	2	1,757.57	1,565.33	
Capital work-in-progress	2	76.82	15.98	
Investment property	3	51.13	52.30	
Intangible assets	4	25.32	47.30	
Intangible assets under development	4	_	_	
Investments in subsidiaries	5A	1,248.43	1,233.26	
Financial assets				
Investments	5B	17,601.20	13,369.58	
Trade receivables	10		_	
Loans	6	4.57	5.22	
Other financial assets	7	61.39	26.21	
Income tax assets (net)		749.24	714.81	
Other non-current assets	8	351.80	325.08	
		21,927.47	17,355.07	
Current assets				
Inventories	9	1,230.51	1,493.89	
Financial assets				
Investments		4,969.13	8,028.11	
Trade receivables	10	1,516.38	2,716.85	
Cash and cash equivalents	11	563.97	505.13	
Other bank balances	12	24.37	22.23	
Loans	6	4.17	5.74	
Other financial assets	7	596.26	223.53	
Other current assets	8	1,089.68	1,179.65	
		9,994.47	14,175.13	
		31,921.94	31,530.20	

Balance Sheet (Contd.)

		(₹ In Crore		
		As at 31 March		
Particulars	Note No.	2022	2021	
EQUITY AND LIABILITIES				
Equity				
Equity share capital	13	289.37	289.37	
Other equity	14	26,379.43	24,912.89	
		26,668.80	25,202.26	
Non-current liabilities				
Financial liabilities				
Sales tax deferral	15	122.77	121.46	
Provisions	16	1.30	1.98	
Deferred tax liabilities (net)	17	403.33	522.14	
Government grant		36.00	38.65	
Other non-current liabilities	18	0.30	0.50	
		563.70	684.73	
Current liabilities				
Financial liabilities				
Trade payables				
Total outstanding dues of micro enterprises and small enterprises	19	150.64	121.20	
Total outstanding dues of creditors other than micro enterprises and small enterprises	19	3,482.54	4,452.61	
Other financial liabilities	20	397.00	407.44	
Other current liabilities	21	478.71	482.79	
Provisions	16	153.75	152.37	
Government grant		2.65	2.65	
Current tax liabilities (net)		24.15	24.15	
		4,689.44	5,643.21	
		31,921.94	31,530.20	

The accompanying notes are an integral part of the financial statements.

As per our report of even date

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802

Pune: 27 April 2022

Dinesh Thapar Chief Financial Officer

Dr. J Sridhar Company Secretary On behalf of the Board of Directors

Niraj Bajaj Chairman

Rajiv Bajaj Managing Director

Madhur Bajaj Vice Chairman

Statement of Profit and Loss

(₹	In I	Crore
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		For the year ended 31 March		
Particulars	Note No.	2022	2021	
Revenue from contracts with customers		32,135.98	27,132.90	
Other operating revenue		1,008.73	608.18	
Revenue from operations	22	33,144.71	27,741.08	
Other income	23	1,209.24	1,276.46	
Total income		34,353.95	29,017.54	
Expenses				
Cost of raw materials and components consumed		22,169.88	18,308.09	
Purchase of traded goods		1,971.98	1,521.04	
Changes in inventories of finished goods, work-in-progress and traded goods	24	187.96	(219.48)	
Employee benefits expense	25	1,358.80	1,285.96	
Finance costs	26	8.66	6.66	
Depreciation and amortisation expense	27	269.17	259.28	
Other expenses	28	2,210.76	1,929.26	
Expenses, included in above items, capitalised		(13.31)	(12.27)	
Total expenses		28,163.90	23,078.54	
Profit before exceptional items and tax		6,190.05	5,939.00	
Exceptional items	29	(315.28)	_	
Profit before tax		6,505.33	5,939.00	
Tax expense				
Current tax		1,667.11	1,348.10	
Deferred tax		(180.65)	36.31	
Total tax expense	30	1,486.46	1,384.41	
Profit for the year		5,018.87	4,554.59	

Statement of Profit and Loss (Contd.)

	Crore	

		For the year ended 31 March		
Particulars	Note No.	2022	2021	
Other comprehensive income				
Items that will not be reclassified to profit or loss				
Actuarial gains/(losses) of defined benefit plans		17.94	16.33	
Tax impact on above		(4.52)	(4.11)	
Changes in fair value of FVTOCI equity instruments		605.59	567.27	
Tax impact on above		(67.61)	(65.71)	
Items that will be reclassified to profit or loss				
Valuation gains/(losses) on derivative hedging instruments		(40.87)	276.65	
Tax impact on above		10.29	(69.63)	
Other comprehensive income for the year (net of tax)		520.82	720.80	
Total comprehensive income for the year		5,539.69	5,275.39	
Basic and diluted Earnings per share (in ₹)	31	173.6	157.5	
(Nominal value per share ₹ 10)				
Summary of significant accounting policies followed by the Company	1			

The accompanying notes are an integral part of the financial statements.

As per our report of even date

On behalf of the Board of Directors

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802

Pune: 27 April 2022

Dinesh Thapar Chief Financial Officer

Dr. J Sridhar Company Secretary Niraj Bajaj Chairman

Rajiv Bajaj Managing Director

> Madhur Bajaj Vice Chairman

Statement Of Changes In Equity

A. Equity share capital

(₹ In Crore)

For the year ended 31 March

Particulars	Note No.	2022	2021
At the beginning of the year		289.37	289.37
Changes in equity share capital due to prior period errors		_	_
Restated balance at the beginning of the current reporting period		289.37	289.37
Changes in equity share capital during the year		_	_
At the end of the year	13	289.37	289.37

B. Other equity

(₹ In Crore)

		Reserves and surplus Other reserve				ther reserve:	5		
Particulars	Note No.	General reserve	Retained earnings	Cash flow hedging reserve	Costs of hedging reserve	FVT0CI reserve	Share based payments reserve	Treasury shares	Total other equity
Balance as at 31 March 2020		5,431.60	14,750.44	5.63	(121.81)	(413.13)	10.01	(26.62)	19,636.12
Profit for the year			4,554.59						4,554.59
Recognition of share based payments to employees		-	-	-	-	_	6.90	_	6.90
Other comprehensive income (net of tax)		-	12.22	143.27	63.75	501.56	_	_	720.80
Total comprehensive income for the year ended 31 March 2021			4,566.81	143.27	63.75	501.56	6.90		5,282.29
Transactions with owners in their capacity as owners									
Transfer from Retained earnings to General reserve		456.00	(456.00)			_		_	
Treasury shares held by ESOP Trust						_		(5.52)	(5.52)
Balance as at 31 March 2021	14	5,887.60	18,861.25	148.90	(58.06)	88.43	16.91	(32.14)	24,912.89
Profit for the year			5,018.87						5,018.87
Recognition of share based payments to employees		_	_	_	_	_	15.36	_	15.36
Other comprehensive income (net of tax)		_	13.42	(94.57)	63.99	537.98		_	520.82
Total comprehensive income for the year ended 31 March 2022			5,032.29	(94.57)	63.99	537.98	15.36		5,555.05
Transactions with owners in their capacity as owners									
Transfer from Retained earnings to General reserve		502.00	(502.00)		_	_		_	
Treasury shares held by ESOP Trust		_	_	_	-	_		(37.37)	(37.37)
Final dividend for the year ended 31 March 2021			(4,051.14)			_		_	(4,051.14)
Balance as at 31 March 2022	14	6,389.60	19,340.40	54.33	5.93	626.41	32.27	(69.51)	26,379.43

Note: There are no changes in accounting policies or prior period errors during the current or previous year.

Summary of significant accounting policies followed by the Company

The accompanying notes are an integral part of the financial statements.

As per our report of even date

Chartered Accountants ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

For SRBC & COLLP

Membership Number: 089802

Pune: 27 April 2022

Dinesh Thapar Chief Financial Officer

Dr. J Sridhar Company Secretary On behalf of the Board of Directors

Niraj Bajaj Chairman

Rajiv Bajaj Managing Director

Madhur Bajaj Vice Chairman

Statement Of Cash Flows

		For the year end	ed 31 March	(₹ In Crore)
nrticulars	2022		2021	l
Occupation authorities				
Operating activities Profit before tax		6,505.33		5,939.00
Adjustments to reconcile profit before tax to net cash flows:		0,000.33		5,737.00
Add:				
i) Depreciation and amortisation	269.17		259.28	
ii) Loss on property, plant and equipment sold, demolished,	207.17		237.20	
discarded and scrapped	8.88		13.10	
iii) Provision for doubtful debts and advances	(4.44)		16.15	
iv) Share based payment to employees	15.36		6.90	
v) Exchange loss/(gain) on cash and cash equivalents	(3.55)		1.19	
vi) Exchange loss/(gain) on trade receivables	2.39		(6.01)	
vii) Exchange loss/(gain) on import payables	3.64		0.10	
viii) Interest adjustment on Government grant	1.31		1.18	
ix) Interest expense	7.35		5.48	
		300.11		297.37
Less:				
i) Investment income included in above:				
Interest income on fixed income securities	275.05		65.77	
Interest income on fixed deposits	36.42		17.87	
Interest income on exchange traded funds	204.68		76.85	
Interest income on fixed maturity plans	388.93		842.51	
Profit on sale of other investments, net	35.72		15.74	
Gain on valuation and realisation of mutual funds measured at fair value through profit or loss	188.75		254.25	
Dividend income on other strategic investments	45.50			
Amortisation of premium/discount on acquisition of fixed	(17 (7)		(5.57)	
income securities	(17.67) 1.157.38		(5.57)	
ii) Coverement greats	, , , , , ,			
ii) Government grants	2.65		2.65	
iii) Exceptional item - PSI Scheme	315.28		1.94	
iv) Surplus on sale of property, plant and equipment	21.59	(1,496.90)	1.74	(1,272.01)
		5,308.54		4,964.36
Change in assets and liabilities				4,704.30
i) (Increase)/decrease in inventories	263.38		(430.39)	
ii) (Increase)/decrease in trade receivables	1,202.52		(1,001.89)	
iii) (Increase)/decrease in loans and other assets	77.19		(561.50)	
iv) Increase/(decrease) in liabilities and provisions	(942.20)		1,483.32	
· · · · · · · · · · · · · · · · · · ·		600.89		(510.46)
Annuity payments (net) to VRS/Welfare scheme optees		(0.32)		(0.35)
Net cash flow from operating activities before income-tax		5,909.11		4,453.55
Income-tax paid		(1,701.54)		(1,339.69)
Net cash flow from/(used in) operating activities		4,207.57		3,113.86
Carried forward		4,207.57		3,113.86

Statement Of Cash Flows (Contd.)

		(₹ In Crore)
	For the year end	ded 31 March
Particulars	2022	2021
Brought forward	4,207.57	3,113.86
II. Investing activities		
i) Investment in subsidiary	(15.17)	-
ii) Sale of investments	11,526.59	3,555.72
iii) Purchase of investments	(11,083.79)	(5,888.39)
iv) Sale/(purchase) of liquid mutual funds, etc., net	(209.44)	(351.28)
v) Investment in treasury shares by ESOP trust	(37.37)	(5.52)
vi) (Increase)/decrease in other bank balances	(2.14)	8.71
vii) Purchase of property, plant and equipment (including advances)	(550.67)	(241.04)
viii) Sale proceeds of property plant and equipment	33.07	5.70
ix) Capital expenditure on development of technical know-how	-	(15.53)
	(338.92)	(2,931.63)
x) Investment income		
Interest income on fixed income securities	275.05	65.77
Interest income on fixed deposits	36.42	17.87
Dividend income on other strategic investments	45.50	-
	356.97	83.64
(Increase)/decrease in interest receivable	(114.00)	(17.36)
	242.97	66.28
Net cash flow from/(used in) investing activities	(95.95)	(2,865.35)
Carried forward	4,111.62	248.51

Statement Of Cash Flows (Contd.)

		(₹ In Crore)
	For the year ende	d 31 March
Particulars	2022	2021
Brought forward	4,111.62	248.51
III. Financing activities		
i) Interest expense	(7.35)	(5.48)
ii) Change in sales tax deferral liability due to assessment	_	(5.31)
iii) Dividend, including interim dividend paid	(4,048.98)	(8.73)
Net cash flow from/(used in) financing activities	(4,056.33)	(19.52)
Net change in cash and cash equivalents	55.29	228.99
Cash and cash equivalents at the beginning of the year	505.13	277.33
Add/(Less): Effects of exchange loss/(gain) on cash and cash equivalents	3.55	(1.19)
Cash and cash equivalents at the end of the year [See note 11]	563.97	505.13
As per our report of even date	On behal	f of the Board of Directors
For S R B C & CO LLP Chartered Accountants ICAI Firm Registration Number: 324982E/E300003		Niraj Bajaj Chairman

Dinesh Thapar

Rajiv Bajaj

Corporate information

Bajaj Auto Ltd. (the 'Company') is a company limited by shares, incorporated and domiciled in India. The Company is engaged in the business of development, manufacturing and distribution of automobiles such as motorcycles, commercial vehicles, electric two-wheelers etc. and parts thereof. The Company sells its products in India as well as in various other global markets. The registered office of the Company is located at Mumbai-Pune Road, Akurdi, Pune 411035.

The standalone financial statements were approved for issue in accordance with a resolution of the Board of Directors of the Company on 27 April 2022.

1 Summary of significant accounting policies followed by the Company

Basis of preparation

These standalone financial statements have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under section 133 of the Companies Act, 2013 ('the Act') read together with the Companies (Indian Accounting Standards) Rules, 2015, as amended from time to time and other relevant provisions of the Act, on an accrual basis.

The financial statements have been prepared on a historical cost basis, except for certain financial assets and financial liabilities (including derivative instruments) that are measured at fair value or amortised book value.

The financial statements are presented in INR, which is also the Company's functional currency and all values are rounded to the nearest crore (INR 0,000,000), except when otherwise indicated.

All assets and liabilities, other than deferred tax assets and liabilities, have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III (Division II) to the Act. Deferred tax assets and liabilities are classified as non-current assets and liabilities. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for current and non-current classification of assets and liabilities.

Significant accounting policies

This note provides a list of the significant accounting policies adopted in the preparation of these financial statements. These policies have been consistently applied to all the years presented, unless otherwise stated.

1 Use of estimates, judgments and assumptions

Estimates and assumptions used in the preparation of these financial statements and disclosures made therein are based upon Management's evaluation of the relevant facts and circumstances as of the date of the financial statements, which may differ from the actual results at a subsequent date. The following are items which are more likely to be materially adjusted due to estimates and assumptions turning out to be different than those originally assessed. Detailed information about each of these estimates is included in the relevant notes together with information about basis of calculation for each affected line item in the financial statements:

- a) Estimation of fair value of derivative instruments
- b) Estimation of variable considerations in revenue
- c) Provision for warranties
- d) Provision for employee benefits
- e) Provision for tax expenses
- f) Residual value and useful life of property, plant and equipment, intangible assets
- g) Valuation of investments
- h) Inventory provisioning
- i) Provision for bad and doubtful debts

2 Revenue from contracts with customers

Revenue is recognised when control of goods (vehicles or parts) and services have been transferred to the customer; at an amount that reflects the consideration which the Company expects to be entitled in exchange for those goods or services. The timing of when the Company transfers the goods or provide services may differ from the timing of the customer's payment. Amounts disclosed as revenue are net of goods and service tax (GST).

1 Summary of significant accounting policies followed by the Company (Contd.)

The Company has generally concluded that it is the principal in its revenue arrangements, except for the agency services below (in respect of freight), because it typically controls the goods or services before transferring them to the customer.

The disclosures of significant accounting judgments, estimates and assumptions relating to revenue from contracts with customers are provided below:

Sale of goods (vehicles or parts)

The Company has determined that our customers from the sale of goods are generally dealers and distributors. Transfer of control, and therefore revenue recognition, generally corresponds to the date when the goods are made available to the customer, or when the goods are released to the carrier responsible for transporting them to the customer in the following manner:

- Domestic sales are recognised at the time of dispatch from the point of sale;
- Export sales are recognised on the date when shipped on board as per terms of sale and are initially recorded at the relevant exchange rates prevailing on the date of the transaction

Generally, Company does not offer any specific credit period to its customer. All invoices are due immediately after billing.

The nature of contracts of the Company are such that no material part performance obligations would remain unfulfilled at the end of any accounting period.

Variable consideration

If the consideration in a contract includes a variable amount (like volume rebates/incentives, cash discounts etc.), the Company estimates the amount of consideration to which it will be entitled in exchange for transferring the goods to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved. The estimate of variable consideration for expected future volume rebates/incentives, cash discounts etc. are made on the most likely amount method.

Consideration payable to the customer

Consideration payable to a customer includes cash amounts that the Company pays, or expects to pay, to the customer. The consideration payable to a customer is accounted for as a reduction of the revenue.

Warranty obligations

The Company provides warranties for general repairs of defects as per terms of the contract with ultimate customers. These warranties are considered as assurance type warranties and are accounted for under Ind AS 37- Provisions, Contingent Liabilities and Contingent Assets.

Financing component

Generally, the Company receives short-term advances from its customers. The Company applies the practical expedient for short-term advances received from customers. That is, the promised amount of consideration is not adjusted for the effects of a significant financing component if the period between the transfer of the promised good or service and the payment is one year or less.

Principal versus agent consideration in respect of freight

The Company, on behalf of its customers (dealers and distributors), dispatches goods to agreed locations for an agreed fee.

The Company has determined that the performance obligation of the Company is to arrange for those goods and services
(Company is an agent) to the dealers and hence the amount charged to the customer offset by freight charges paid to the freight service providers is shown as revenue and disclosed as other operating income or other operating expenses, depending upon the results of the offsetting.

1 Summary of significant accounting policies followed by the Company (Contd.)

Contract balances

Trade receivables

A receivable represents the Company's right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due). Refer to accounting policy no. 6 'Financial instruments – initial measurement and subsequent measurement'.

Contract liabilities

A contract liability is the obligation to transfer goods to a customer for which the Company has received consideration (or an amount of consideration is due) from the customer. If a customer pays consideration before the Company transfers goods or services to the customer, a contract liability is recognised when the payment is made, or the payment is due (whichever is earlier). Contract liabilities are recognised as revenue when the Company performs under the contract.

Refund liabilities

A refund liability is the obligation to refund some or all the consideration received (or receivable) from the customer and is measured at the amount the Company ultimately expects it will have to return to the customer. The Company updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

3 Property, plant and equipment and depreciation/amortisation

A. Property, plant and equipment

- i) Capital work in progress, property, plant and equipment except land are carried at historical cost of acquisition, construction or manufacturing, as the case may be, less accumulated depreciation and amortisation. Freehold land is carried at cost of acquisition.
- ii) Cost represents all expenses directly attributable to bringing the asset to its working condition capable of operating in the manner intended. Such cost includes the cost of replacing part of the plant and equipment, if the recognition criteria are met. When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognised in the Statement of Profit and Loss as incurred.
- iii) Costs incurred to manufacture/construct property, plant and equipment are reduced from the total expense under the head 'Expenses, included in above items, capitalised' in the Statement of Profit and Loss.
- iv) Land and buildings acquired/constructed, not intended to be used in the operations of the Company and held for earning long-term rental yields or for capital appreciation or both, and that is not occupied by the Company, are categorised as investment property.
- v) An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the Statement of Profit and Loss when the asset is derecognised.
- vi) The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at regular intervals and adjusted prospectively, if appropriate.

B. Depreciation and amortisation methods, estimated useful lives and residual value

(a) Leasehold land

Premium on leasehold land is amortised over the period of lease.

(b) Other tangible assets

i. a. Depreciation is provided on a pro rata basis on straight line method to allocate the cost, net of residual value over the estimated useful lives of the assets.

1 Summary of significant accounting policies followed by the Company (Contd.)

- b. Where a significant component (in terms of cost) of an asset has an estimated economic useful life shorter than that of its corresponding asset, the component is depreciated over its shorter life.
- c. The Company, based on technical assessment made by technical expert and Management estimate, depreciates certain items of property, plant and equipment over estimated useful lives which are different from the useful life prescribed in Schedule II to the Companies Act, 2013. The Management believes that these estimated useful lives are realistic and reflect fair approximation of the period over which the assets are likely to be used.
- ii. Assets which are depreciated over useful life/residual value different than those indicated by Schedule II are as under:

Asset class	As per Schedule II	Useful life				
Aircraft	20 years	10 years				
PDC Dies	8 years	3 years				

- iii. Depreciation on additions is being provided on pro rata basis from the month of such additions.
- iv. Depreciation on assets sold, discarded or demolished during the year is being provided up to the month in which such assets are sold, discarded or demolished.

4 Intangible assets

A. Technical know-how acquired

Technical know-how acquired is stated at acquisition cost less accumulated amortisation and impairment losses, if any. Acquired technical know-how is amortised equally over a period of estimated useful life.

B. Technical know-how developed by the Company

- i) Expenditure incurred by the Company on development of know-how researched, is recognised as an intangible asset, if and only if the future economic benefits attributable to the use of such know-how are probable to flow to the Company and the costs/expenditure can be measured reliably.
- ii) Costs incurred to develop an intangible asset are reduced from total expenses and disclosed under the head 'Expenses, included in above items, capitalised' in the Statement of Profit and Loss.
- iii) The cost of technical know-how developed is amortised equally over its estimated useful life i.e. generally three years from the date of commencement of commercial production.

C. Research and development costs

Research costs are expensed as incurred. Development expenditure on an individual project are recognised as an intangible asset when the Company can demonstrate:

- The technical feasibility of completing the intangible asset so that the asset will be available for use or sale
- Its intention to complete and its ability and intention to use or sell the asset
- How the asset will generate future economic benefits
- The availability of resources to complete the asset
- The ability to measure reliably the expenditure during development

Following initial recognition of the development expenditure as an asset, the asset is carried at cost less any accumulated amortisation and accumulated impairment losses. Amortisation of the asset begins when development is complete, and the asset is available for use. It is amortised over the period of expected future benefit. Amortisation expense is recognised in the Statement of Profit and Loss unless such expenditure forms part of carrying value of another asset.

During the period of development, the asset is tested for impairment annually.

1 Summary of significant accounting policies followed by the Company (Contd.)

5 Investment property

Property which is held for long-term rental yields or for capital appreciation or both, and that is not occupied by the Company, is classified as investment property. Investment property is measured initially at its cost, including related transaction costs. Subsequent expenditure is capitalised to the asset's carrying amount only when it is probable that future economic benefits associated with the expenditure will flow to the Company and the cost of the item can be measured reliably. Repairs and maintenance costs are expensed when incurred.

Depreciation on investment property is provided on a pro rata basis on straight line method over the estimated useful lives. Useful life of assets, as assessed by the Management, corresponds to those prescribed by Schedule II- Part 'C' of the Companies Act, 2013.

6 Investments and financial assets

A. Investment in subsidiaries

Interest in subsidiaries are recognised at cost. Cost represents amount paid for acquisition of the said investments.

The Company assesses at the end of each reporting period, if there are any indications that the said investments may be impaired. If so, the Company estimates the recoverable value/amount of the investment and provides for impairment, if any i.e. the deficit in the recoverable value over cost.

B. Other investments and financial assets

i. Classification

The Company classifies its financial assets at initial recognition in the following measurement categories:

- those to be measured subsequently at fair value (either through other comprehensive income, or through profit or loss), and
- those to be measured at amortised cost.

The classification is done depending upon the Company's business model for managing the financial assets and the contractual terms of the cash flows.

For assets classified as 'measured at fair value', gains and losses will either be recorded in profit or loss or other comprehensive income, as elected. For assets classified as 'measured at amortised cost', this will depend on the business model and contractual terms of the cash flows.

ii. Measurement

Initial Measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income (FVTOCI), or fair value through profit or loss (FVTPL). The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Company's business model for managing them.

At initial recognition, the Company measures a financial asset at its fair value including, in the case of 'a financial asset not at FVTPL', transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at 'FVTPL' are expensed in the Statement of Profit and Loss, when incurred.

Trade receivables that do not contain a significant financing component or for which the Company has applied the practical expedient are measured at the transaction price determined under Ind AS 115. Refer accounting policy no. 2 'Revenue from contracts with customers'.

1 Summary of significant accounting policies followed by the Company (Contd.)

For a financial asset to be classified and subsequently measured at amortised cost or FVTOCI (excluding equity instruments which are measured at FVTOCI), it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level. Financial assets with cash flows that are not SPPI are classified and measured at FVTPL, irrespective of the business model.

The Company's business model for managing financial assets refers to how it manages its financial assets to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Subsequent Measurement

Subsequent measurement of financial assets depends on the Company's business model for managing the financial asset and the cash flow characteristics of the financial asset. There are three measurement categories into which the Company classifies its financial instruments:

Subsequently measured at amortised cost:

A 'debt instrument' is measured at the amortised cost if both the following conditions are met:

- a) The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- b) Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

Financial assets that are held for collection of contractual cash flows where those cash flows represent SPPI are measured at amortised cost e.g. debentures, bonds, fixed maturity plans, trade receivables etc.

This category is the most relevant to the Company. After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. Interest income from trade receivables is included in other operating income in the Statement of Profit and Loss; whilst interest income from the remaining financial assets is included in other income in the Statement of Profit and Loss. The losses arising from impairment are recognised in the Statement of Profit and Loss on a financial asset that is subsequently measured at amortised cost is recognised in the Statement of Profit and Loss when the asset is derecognised or impaired.

In case of fixed maturity plans (FMP), they are measured at amortised cost, if the Company intends to hold the FMPs to maturity. Further, the Company applies amortised cost for those FMPs where the Company is able to demonstrate that the underlying instruments in the portfolio would fulfill the SPPI test and the churn in the underlying portfolio is negligible. These conditions are assessed at each Balance Sheet date. If these conditions are not fulfilled, then FMPs are valued at FVTPL.

The Company intends to hold its investment in open ended target maturity funds (i.e. exchange traded funds/ETF) till maturity. It may be noted that these funds have a pre-determined maturity date. These funds follow a passive buy and hold strategy; in which the existing underlying investment bonds are expected to be held till maturity unless sold for meeting redemptions or rebalancing requirements as stated in the scheme document. In our view, such strategy mitigates intermittent price volatility in open ended target maturity funds' underlying investments; and investors who remain invested until maturity are expected to mitigate the market/volatility risk to a large extent. These funds can invest only in plain vanilla INR bonds with fixed coupon and maturity; and cannot invest in floating rate bonds. Based on this, the Company believes that the investments in open ended target maturity funds meet the requirements of SPPI test as per the requirements of Ind AS 109.

Subsequently measured at FVTOCI:

All equity investments in scope of Ind AS 109 are measured at fair value. Equity instruments which are held for trading, if any, are classified as at FVTPL. For all other equity instruments, the Company may make an irrevocable election to present in other comprehensive income subsequent changes in the fair value. The Company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

1 Summary of significant accounting policies followed by the Company (Contd.)

Equity instruments included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognised in the other comprehensive income (OCI). If the Company decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognised in the OCI. There is no recycling of the amounts from OCI to Statement of profit and loss, even on sale of investment. However, the Company may transfer the cumulative gain or loss within equity.

Subsequently measured at FVTPL:

Financial assets that do not meet the criteria for amortised cost and FVTOCI are measured at fair value through profit or loss e.g. investments in mutual funds. A gain or loss on a financial asset that is subsequently measured at fair value through profit or loss is recognised in profit or loss and presented net in the Statement of Profit and Loss within other gains/(losses) in the period in which it arises.

In addition, the Company may elect to designate a debt instrument, which otherwise meets amortised cost or FVTOCI criteria, as at FVTPL. However, such election is allowed only if doing so reduces or eliminates a measurement or recognition inconsistency (referred to as 'accounting mismatch'). The Company has designated investments in mutual funds (other than FMP) as at FVTPL. Debt instruments included within the FVTPL category are measured at fair value with all changes recognised in the Statement of Profit and Loss.

iii. Impairment of financial assets

The Company assesses on a forward-looking basis, the expected credit losses associated with its financial assets carried at amortised cost for e.g., debt securities, deposits, trade receivables and bank balances; and lease receivables. The impairment methodology applied depends on whether there has been a significant increase in credit risk and if so, assess the need to provide for the same in the Statement of Profit and Loss.

The Company follows 'simplified approach' for recognition of impairment loss allowance on trade receivables and all lease receivables.

The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime expected credit losses (ECL) at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Company determines whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the entity expects to receive (i.e. all cash shortfalls), discounted at the original EIR. When estimating the cash flows, an entity is required to consider all contractual terms of the financial instrument over the expected life of the financial instrument.

ECL impairment loss allowance (or reversal) recognised during the period is recognised as income/expense in the Statement of Profit and Loss. This amount is reflected under the head 'other expenses' in the Statement of Profit and Loss. The Balance Sheet presentation for various financial instruments is described below:

• Financial assets measured at amortised cost, revenue receivables and lease receivables: ECL is presented as an allowance, i.e., as an integral part of the measurement of those assets in the Balance Sheet. The allowance reduces the net carrying amount. Until the asset meets write-off criteria, the Company does not reduce impairment allowance from the gross carrying amount.

For assessing increase in credit risk and impairment loss, the Company combines financial instruments based on shared credit risk characteristics with the objective of facilitating an analysis that is designed to enable significant increases in credit risk to be identified on a timely basis.

1 Summary of significant accounting policies followed by the Company (Contd.)

For debt instruments at fair value through OCI, the Company applies the low credit risk simplification. At every reporting date, the Company evaluates whether the debt instrument is considered to have low credit risk using all reasonable and supportable information that is available without undue cost or effort. In making that evaluation, the Company reassesses the internal credit rating of the debt instrument.

However, in certain cases, the Company may also consider a financial asset to be in default when internal or external information indicates that the Company is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Company. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

iv. Derecognition of financial assets

A financial asset is derecognised only when Company has transferred the rights to receive cash flows from the financial asset or the rights to receive cash flows from the financial asset have expired. Where the entity has transferred an asset, the Company evaluates whether it has transferred substantially all risks and rewards of ownership of the financial asset. In such cases, the financial asset is derecognised.

v. Reclassification of financial assets

The Company determines classification of financial assets and liabilities on initial recognition. After initial recognition, no reclassification is made for financial assets which are equity instruments and financial liabilities. For financial assets which are debt instruments, a reclassification is made only if there is a change in the business model for managing those assets. Changes to the business model are expected to be infrequent. The Company's senior management determines change in the business model as a result of external or internal changes which are significant to the Company's operations. Such changes are evident to external parties. A change in the business model occurs when the Company either begins or ceases to perform an activity that is significant to its operations. If the Company reclassifies financial assets, it applies the reclassification prospectively from the reclassification date which is the first day of the immediately next reporting period following the change in business model. The Company does not restate any previously recognised gains, losses (including impairment gains or losses) or interest.

The Company applies amortised cost, where it has ability to demonstrate that the underlying instruments in the portfolio fulfill the solely payments of principal and interest ('SPPI') test and the churn in the portfolio is negligible.

7 Derivative and hedging activities

The Company uses derivative financial instruments such as range forward and par forward currency contracts to hedge its foreign currency risks. Such derivative instruments are initially recognised at fair value on the date at which the derivative contract is entered and are subsequently re-measured at fair value as at the end of each reporting period. The accounting for subsequent changes in fair value depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged, and the type of hedge relationship designated.

The Company documents its risk management objectives and strategy for undertaking various hedge transactions. In terms thereof, the Company designates their derivatives as hedges of foreign exchange risks associated with the cash flow of highly probable forecast transactions (viz. export sales).

The full fair value of a hedging derivative is classified as a non-current asset or liability when the remaining maturity of the hedged item is more than 12 months; it is classified as a current asset or liability when the remaining maturity of the hedged item is less than or equal to 12 months.

Cash flow hedges that qualify for hedge accounting -

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in the other comprehensive income in cash flow hedging reserve within equity, limited to the cumulative change in fair value of the hedged item on a present value basis from the inception of the hedge. The gain or loss relating to the ineffective portion is recognised immediately in the Statement of Profit and Loss, within other gains/(losses).

For hedge accounting, hedges are classified as Cash flow hedges when hedging the exposure to variability in cash flows that is either attributable to a risk associated with a recognised asset or liability or a highly probable forecast transaction or the foreign currency risk in an unrecognised firm commitment.

1 Summary of significant accounting policies followed by the Company (Contd.)

When forward contracts are used to hedge forecast transactions, the Company designates them in entirety as the hedging instrument. Any gains or losses arising from changes in the fair value for the effective portion of cash flow hedges is recognised in OCI and later reclassified to profit or loss when the hedge item affects profit or loss.

Where option contracts are used to hedge forecast transactions, the Company designates intrinsic value of the option contract as hedging instrument.

Gains or losses relating to the effective portion of the change in intrinsic value of the option contract are recognised in the 'Cash flow hedging reserve' within equity. The changes in time value of the option contracts that relate to the hedged items are recognised through other comprehensive income in 'Costs of hedging reserve' within equity.

When a hedging instrument expires, or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time is recognised in the Statement of Profit and Loss. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred to the Statement of Profit and Loss. When a hedging instrument is unexercised and expires, the cumulative gain or loss is reversed within equity with the corresponding effect to the hedge receivable/payable.

If the hedge ratio for risk management is no longer optimal, but risk management objectives remain unchanged and hedge continues to qualify for hedge accounting, the hedge relationships are re-balanced so that the hedge ratio aligns. Consequently, hedge ineffectiveness is computed and accounted for in the Statement of Profit and Loss immediately.

8 Impairment of non-financial assets

Assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or group of assets (cash-generating units).

9 Foreign currency transactions

- i) Items included in the financial statements are measured using the currency of the primary economic environment in which the Company operates ('the functional currency').
- ii) On initial recognition, all foreign currency transactions are recorded at the foreign exchange rate on the date of the transaction.
- iii) Monetary assets and liabilities in foreign currency outstanding at the close of the financial year are revalorised at the appropriate exchange rates prevailing at the close of the year.
- iv) The gain or loss on decrease/increase in reporting currency due to fluctuations in foreign exchange rates, in case of monetary assets and liabilities in foreign currency, are recognised in the Statement of Profit and Loss.
- v) Fixed assets purchased at liaison offices in foreign exchange are recorded at their historical cost computed with reference to the average rate of foreign exchange remitted to the liaison office.
- vi) Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions.
- vii) In determining the spot exchange rate to use on initial recognition of the related asset, expense or income (or part of it) on the derecognition of a non-monetary asset or non-monetary liability relating to advance consideration, the date of the transaction is the date on which the Company initially recognises the non-monetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, the Company determines the transaction date for each payment or receipt of advance consideration.

10 Inventories

Cost of inventories have been computed to include all costs of purchases (including materials), cost of conversion and other costs incurred in bringing the inventories to their present location and condition.

i) Finished stocks of vehicles and auto spare parts and stocks of work-in-progress are valued at cost of manufacturing or net realisable value whichever is lower. Cost is calculated on a weighted average basis.

1 Summary of significant accounting policies followed by the Company (Contd.)

- ii) Stores, packing materials and tools are valued at cost arrived at on a weighted average basis or net realisable value, whichever is lower.
- iii) Raw materials and components are valued at cost arrived at on a weighted average basis or net realisable value, whichever is lower.
- iv) Inventory of machinery spares and maintenance materials not being material are expensed in the year of purchase.
- v) Goods in transit are stated at actual cost incurred up to the date of Balance Sheet.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

11 Employee benefits

a) Privilege leave entitlements

Privilege leave entitlements are recognised as a liability, in the calendar year of rendering of service, as per the rules of the Company. As accumulated leave can be availed and/or encashed at any time during the tenure of employment, subject to terms and conditions of the scheme, the liability is recognised based on an independent actuarial valuation.

They are therefore measured at the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. The benefits are discounted using the market yields at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in Statement of Profit and Loss.

b) Gratuity

Payment for present liability of future payment of gratuity is being made to approved gratuity fund, which fully covers the same under Cash Accumulation Policy and Debt fund of the Life Insurance Corporation of India (LIC) and Bajaj Allianz Life Insurance Company Ltd. (BALIC). However, any deficit in plan assets managed by LIC and BALIC as compared to the liability based on an independent actuarial valuation is recognised as a liability.

The liability or asset recognised in the Balance Sheet in respect of defined benefit gratuity plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by actuaries using the projected unit credit method in conformity with the principles and manner of computation specified in Ind AS 19.

Remeasurements, comprising of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability and the return on plan assets (excluding amounts included in net interest on the net defined benefit liability), are recognised immediately in the Balance Sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the Statement of Profit and Loss.

c) Superannuation

Defined contribution to superannuation fund is being made as per the scheme of the Company and recognised as expense as and when due.

- d) Provident fund contributions are made to Company's Provident Fund Trust. The contributions are accounted for as defined benefit plans and the contributions are recognised as employee benefit expense when they are due. Deficits, if any, of the fund as compared to liability based on an independent actuarial valuation is to be additionally contributed by the Company and hence recognised as a liability.
- e) Defined contribution to Employees Pension Scheme 1995 is made to Government Provident Fund Authority and recognised as expense as and when due.

1 Summary of significant accounting policies followed by the Company (Contd.)

12 Taxation

- a) Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities, in accordance with the Income Tax Act, 1961; and the Income Computation and Disclosure Standards prescribed therein. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date.
- b) Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.
- c) Deferred tax is provided using the liability method on temporary differences arising between the tax base of assets and liabilities and their carrying amounts in the financial statements. Deferred tax is determined using tax rates that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences.

The Company offsets deferred tax assets and deferred tax liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

13 Provisions and contingent liabilities

The Company creates a provision when there is present obligation as a result of past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. When the likelihood of outflow of resources is remote, no provision or disclosure is made.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

14 Leases including investment properties

The Company assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

As a lessee

a) Right of use assets

The Company recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Company at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment. Refer to note 1 clause 8 for accounting policies on impairment of non-financial assets.

1 Summary of significant accounting policies followed by the Company (Contd.)

b) Lease liabilities

At the commencement date of the lease, the Company recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments primarily comprise of fixed payments.

In calculating the present value of lease payments, the Company uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made.

c) Short-term leases and leases of low value assets

The Company applies the short-term lease recognition exemption to its short-term leases of office spaces and certain equipment (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

As a Lessee

Leases in which the Company does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the lease terms. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income.

15 Government grant

Grants from the Government are recognised at their fair value where there is a reasonable assurance that the grant will be received, and the Company will comply with all attached conditions. Government grants relating to income are deferred and recognised in the profit or loss over the period necessary to match them with the costs that they are intended to compensate and presented within other operating revenue.

Government grants in the nature of export incentives are accounted for in the period of export of goods if the entitlements can be estimated with reasonable accuracy and conditions precedent to claim are reasonably expected to be fulfilled.

When loans or similar assistance are provided by Governments or related institutions, with an interest rate below the current applicable market rate, the effect of this favorable interest is regarded as a Government grant. The loan or assistance is initially recognised and measured at fair value and the Government grant is measured as the difference between the initial carrying value of the loan and the proceeds received. The loan is subsequently measured as per the accounting policy applicable to financial liabilities.

16 Dividends

Provision is made for any dividend declared, being appropriately authorised and no longer at the discretion of the entity, on or before the end of the reporting period but not distributed at the end of the reporting period.

17 Cash and cash equivalents

For presentation in the Statement of Cash Flows, cash and cash equivalents includes cash on hand, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

18 Earnings per share

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period. Earnings considered in ascertaining the Company's earnings per share is the net profit for the period. The weighted average number of equity shares outstanding during the period and all periods presented is adjusted for events, such as bonus shares, other than the conversion of potential equity shares that have changed the number of equity shares outstanding without a corresponding change in resources.

For calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period is adjusted for the effects of all dilutive potential equity shares.

1 Summary of significant accounting policies followed by the Company (Contd.)

19 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the Core Management Committee which includes the Managing Director who is the Chief Operating Decision Maker. The Core Management Committee examines performance both from a product as well as from a geographical perspective and has identified two operative reportable segments from which significant risks and rewards are derived viz. Automotive business and Investments.

20 Fair value measurement

The Company measures financial instruments, such as, derivatives at fair value at each Balance Sheet date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their best economic interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

The Company has set policies and procedures for both recurring and non-recurring fair value measurement of financial assets, which includes valuation techniques and inputs to use for each case.

For fair value disclosures, the Company has determined classes of assets and liabilities based on the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

This note summarises accounting policy for fair value. Other fair value related disclosures are given in the relevant notes.

- Disclosures for valuation methods, significant estimates and assumptions (note 1 clause 1)
- Quantitative disclosures of fair value measurement hierarchy (note 32)
- Investment properties (note 3)
- Financial instruments (including those carried at amortised cost) (note 32)

1 Summary of significant accounting policies followed by the Company (Contd.)

21 Other Income

a) Dividends

Dividends are recognised in the Statement of Profit and Loss only when the right to receive payment is established, and it is probable that the economic benefits associated with the dividend will flow to the Company and that the amount of the dividend can be measured reliably.

b) Other income

The Company recognises income on accrual basis. However, where the ultimate collection of the same lacks reasonable certainty, revenue recognition is postponed to the extent revenue is reasonably certain and can be reliably measured.

22 Employee stock options

Certain employees (including senior executives) of the Company receive part of their remuneration in the form of employee stock options (ESOP).

The cost of equity-settled transactions is determined by the fair value at the date when the grant is made using an appropriate valuation model. Further details are given in note 43.

That cost is recognised, together with a corresponding increase in share-based payment reserve in equity, over the period in which the performance and/or service conditions are fulfilled in employee benefits expense. The cumulative expense recognised for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Company's best estimate of the number of equity instruments that will ultimately vest. The expense or credit in the Statement of Profit and Loss for a period represents the movement in cumulative expense recognised as at the beginning and end of that period and is recognised in employee benefits expense.

Service and non-market performance conditions are not taken into account when determining the grant date fair value of ESOPs, but the likelihood of the conditions being met is assessed as part of the Company's best estimate of the number of equity instruments that will ultimately vest. Market performance conditions are reflected within the grant date fair value. Any other conditions attached to an ESOP, but without an associated service requirement, are considered to be non-vesting conditions. Non-vesting conditions are reflected in the fair value of an ESOP and lead to an immediate expensing of an ESOP unless there are also service and/or performance conditions.

No expense is recognised for ESOPs that do not ultimately vest because non-market performance and/or service conditions have not been met. Where ESOPs include a market or non-vesting condition, the transactions are treated as vested irrespective of whether the market or non-vesting condition is satisfied, provided that all other performance and/or service conditions are satisfied.

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of diluted earnings per share.

23 Treasury shares

The Company has created an ESOP Trust (the 'Trust') for providing share-based payment to its employees. The Company uses the Trust as a vehicle for distributing shares to employees under the Employee Stock Option Scheme. The Trust purchase shares of the Company from the market, for giving shares to employees. The Company treats Trust as its extension and shares held by the Trust are treated as treasury shares.

Own equity instruments that are re-acquired (treasury shares) are recognised at cost and deducted from other equity. No gain or loss is recognised in the Statement of Profit and Loss on the purchase, sale, issue or cancellation of the Company's own equity instruments. Share options exercised during the reporting period are settled with treasury shares.

24 Changes in accounting policies and disclosures

New and amended standards

Several amendments and interpretations apply for the first time in March 2022, but do not have an impact on the standalone financial statements of the Company. The Company has not early adopted any standards or amendments that have been issued but are not yet effective.

Property, plant and equipment

Current year

(₹ In Crore)

		Gross bl	ock (a)		Depreciation				Net block
Particulars	As at 1 April 2021	Additions	Deductions/ adjustments	As at 31 March 2022	As at 1 April 2021	Deductions	For the year (b)	As at 31 March 2022	As at 31 March 2022
Land freehold	19.97			19.97					19.97
Land leasehold (Right-of-use assets)	47.28	107.11	1.98	152.41	_		_		152.41
Buildings	976.00	4.30	0.36	979.94	360.79	0.22	21.70	382.27	597.67
Waterpumps, reservoirs and mains	17.74	0.05		17.79	14.30		0.76	15.06	2.73
Plant and machinery	1,368.53	27.35	99.83	1,296.05	1,064.25	89.08	57.52	1,032.69	263.36
Computers and IT Equipment	84.01	4.67	5.26	83.42	78.32	5.26	3.88	76.94	6.48
Dies and jigs	661.18	83.21	3.32	741.07	401.97	3.13	76.47	475.31	265.76
Electric installations	74.30	0.74		75.04	71.44		1.23	72.67	2.37
Factory equipment	439.28	21.29	1.76	458.81	244.02	1.60	27.41	269.83	188.98
Furniture	44.35	2.27	0.08	46.54	28.69	0.08	3.27	31.88	14.66
Office equipment	53.13	3.95	0.19	56.89	38.69	0.19	3.56	42.06	14.83
Electric fittings	36.81	0.33	0.25	36.89	26.69	0.25	1.79	28.23	8.66
Vehicles and aircraft	356.50	203.35	58.67	501.18	284.59	49.55	46.45	281.49	219.69
Total	4,179.08	458.62	171.70	4,466.00	2,613.75	149.36	244.04	2,708.43	1,757.57
Capital work-in-progress	15.98	73.61	12.77	76.82					76.82

⁽a) At cost, except leasehold land which is at cost, less amounts written off.
(b) Refer note 1 clause 3 of summary of significant accounting policies.

Ageing Schedule for Capital work-in-progress

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	74.55	0.34		1.93	76.82
Projects temporarily suspended					_
Total	74.55	0.34		1.93	76.82

There are no delayed and overrun projects.

⁽c) No revaluation has been done during the year with respect to property, plant and equipment.
(d) No assets aquired or transferred as part of business combination.

2 Property, plant and equipment (Contd.)

Previous year

(₹ In Crore)

					(111 01010)			
	Gross bl	ock (a)		Depreciation				Net block
As at 1 April 2020	Additions	Deductions/ adjustments	As at 31 March 2021	As at 1 April 2020	Deductions	For the year (b)	As at 31 March 2021	As at 31 March 2021
19.97			19.97					19.97
47.93	_	0.65	47.28				_	47.28
940.49	35.51		976.00	338.37		22.42	360.79	615.21
17.39	0.35	_	17.74	13.54		0.76	14.30	3.44
1,361.60	24.99	18.06	1,368.53	1,016.80	13.37	60.82	1,064.25	304.28
81.58	2.72	0.29	84.01	73.90	0.29	4.71	78.32	5.69
573.44	98.30	10.56	661.18	342.18	8.86	68.65	401.97	259.21
74.29	0.01		74.30	70.04		1.40	71.44	2.86
414.61	26.03	1.36	439.28	218.07	0.95	26.90	244.02	195.26
42.16	2.51	0.32	44.35	25.96	0.31	3.04	28.69	15.66
45.65	7.91	0.43	53.13	36.46	0.43	2.66	38.69	14.44
33.16	3.80	0.15	36.81	25.02	0.15	1.82	26.69	10.12
369.01	10.74	23.25	356.50	258.91	13.20	38.88	284.59	71.91
4,021.28	212.87	55.07	4,179.08	2,419.25	37.56	232.06	2,613.75	1,565.33
46.54	14.45	45.01	15.98					15.98
	19.97 47.93 940.49 17.39 1,361.60 81.58 573.44 74.29 414.61 42.16 45.65 33.16 369.01 4,021.28	As at 1 April 2020 Additions 19.97 - 47.93 - 940.49 35.51 17.39 0.35 1.361.60 24.99 81.58 2.72 573.44 98.30 74.29 0.01 414.61 26.03 42.16 2.51 45.65 7.91 33.16 3.80 369.01 10.74 4,021.28 212.87	1 April 2020 Additions Deductions/adjustments 19.97 - - 47.93 - 0.65 940.49 35.51 - 17.39 0.35 - 1,361.60 24.99 18.06 81.58 2.72 0.29 573.44 98.30 10.56 74.29 0.01 - 414.61 26.03 1.36 42.16 2.51 0.32 45.65 7.91 0.43 33.16 3.80 0.15 369.01 10.74 23.25 4,021.28 212.87 55.07	As at 1 April 2020 Additions Deductions/ adjustments 31 March 2021 19.97 19.97 47.93 - 0.65 47.28 940.49 35.51 - 976.00 17.39 0.35 - 17.74 1,361.60 24.99 18.06 1,368.53 81.58 2.72 0.29 84.01 573.44 98.30 10.56 661.18 74.29 0.01 - 74.30 414.61 26.03 1.36 439.28 42.16 2.51 0.32 44.35 45.65 7.91 0.43 53.13 33.16 3.80 0.15 36.81 369.01 10.74 23.25 356.50 4,021.28 212.87 55.07 4,179.08	As at 1 April 2020 Additions Deductions/ adjustments 31 March 2020 19.97 19.97 47.93 - 0.65 47.28 - 940.49 35.51 - 976.00 338.37 17.39 0.35 - 17.74 13.54 13.64 13.66 24.99 18.06 1.368.53 1.016.80 81.58 2.72 0.29 84.01 73.90 573.44 98.30 10.56 661.18 342.18 74.29 0.01 - 74.30 70.04 414.61 26.03 1.36 439.28 218.07 42.16 2.51 0.32 44.35 25.96 45.65 7.91 0.43 53.13 36.46 33.16 3.80 0.15 36.81 25.02 369.01 10.74 23.25 356.50 258.91 4,021.28 212.87 55.07 4,179.08 2,419.25	As at 1 April 2020 Additions Deductions/ adjustments 31 March 2021 Deductions 19.97 19.97	As at 1 April 2020 Additions Deductions/ adjustments 2021 Deductions Por the year (b) 19.97 19.97	As at 1 April 2020 Additions Deductions/ adjustments As at 1 April 2020 As at 1 April 2020 For the year (b) As at 31 March 2021 19.97 -

Ageing Schedule for Capital work-in-progress

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	13.82	0.23	1.73	0.20	15.98
Projects temporarily suspended			_	_	-
Total	13.82	0.23	1.73	0.20	15.98
There are no delayed and overrun projects.					

⁽a) At cost, except leasehold land which is at cost, less amounts written off.
(b) Refer note 1 clause 3 of summary of significant accounting policies.
(c) No revaluation has been done during the year with respect to property, plant and equipment.
(d) No assets aquired or transferred as part of business combination.

3 Investment property

		(₹ In Crore)
	As at 31 Ma	ırch
Particulars	2022	2021
Gross carrying amount		
Opening balance	69.66	69.66
Additions	_	_
Closing balance	69.66	69.66
Accumulated depreciation		
Opening balance	17.36	15.76
Depreciation charge	1.17	1.60
Closing balance	18.53	17.36
Net carrying amount	51.13	52.30

i) Amounts recognised in the Statement of profit and loss for investment properties

(₹ In Crore)

For the year ended 31 March **Particulars** 2022 2021 Rental income 12.08 14.23 Direct operating expenses from property that generated rental income (0.21)(0.97)Direct operating expenses from property that did not generate rental income Profit from investment properties before depreciation 11.87 13.26 Depreciation (1.17)(1.60)Profit from investment property 10.70 11.66

ii) Contractual obligations

The Company has no restrictions on the realisability of its investment property. There are no contractual obligations to purchase, construct or develop investment property as at the year end.

iii) Leasing arrangements

Investment property is leased out to various tenants under operating leases. Disclosure on future rent receivable is included in Note 40.

iv) Fair value

(₹ In Crore)

Particulars	As at 31 March			
	2022	2021		
Investment property	223.03	205.55		

Estimation of fair value

The best evidence of fair value is current prices in an active market for similar properties. Since investment properties leased out by the Company are cancellable and non-cancellable leases, the market rate for sale/purchase of such premises are representative of fair values. Company's investment properties are at a location where active market is available for similar kind of properties. Hence, fair value is ascertained on the basis of market rates prevailing for similar properties in those location determined by an independent registered valuer, as defined under Rule 2 of The Companies (Registered Valuers and Valuation) Rules 2017, and consequently classified as a level 2 valuation.

4 Intangible assets

Current year

(₹ In Crore)

	Gross block				Amortisation				Net block
Particulars	As at 1 April 2021	Additions	Deductions/ adjustments	As at 31 March 2022	As at 1 April 2021	Deductions	For the year	As at 31 March 2022	As at 31 March 2022
Intangible assets									
Technical know-how developed/acquired	95.56	_	_	95.56	48.26		21.98	70.24	25.32
Total intangible assets	95.56	_		95.56	48.26		21.98	70.24	25.32
Intangible assets under development						_		_	

⁽a) No revaluation has been done during the year with respect to intangible assets.

Previous year

(₹ In Crore)

	Gross block				Amortisation				Net block
Particulars	As at 1 April 2020	Additions	Deductions/ adjustments	As at 31 March 2021	As at 1 April 2020	Deductions	For the year	As at 31 March 2021	As at 31 March 2021
Intangible assets									
Technical know-how developed/acquired	66.38	29.18		95.56	23.29		24.97	48.26	47.30
Total intangible assets	66.38	29.18		95.56	23.29		24.97	48.26	47.30
Intangible assets under development	13.65	15.53	29.18						

(a) No revaluation has been done during the year with respect to intangible assets.

5 Investments

		Non-current in	vestmente	(₹ In Cro		
	-			As at 31 March		
articulars		As at 31 M	2021	2022	202	
A) Investment in sub	sidiaries					
Investment carrie	d at cost					
In subsidiarie	S					
Unquoted:	:					
1,980,000	(1,980,000) Equity Shares of Euro 100 each in Bajaj Auto International Holding B V Amsterdam, Netherlands	1,218.72	1,218.72	_		
449,997	(449,997) Equity Shares of Thai Baht 100 each in Bajaj Auto (Thailand) Ltd	10.54	10.54	_		
411,875	(411,875) Equity Shares of USD 3 each in PT Bajaj Auto Indonesia	6.17	6.17	_		
	Less: Provision for diminution in the value of investment	2.17	2.17			
		4.00	4.00	-		
5,000,000	(–) Equity Shares of ₹ 10 each in Chetak Technology Ltd.	5.00	_			
5,000,000	(–) Equity Shares of ₹ 10 each in Bajaj Auto Consumer Finance Ltd.	5.00	-			
6,000	(–) Equity Shares of Euro 100 each in Bajaj Auto Spain S.L.	5.17				
otal (A)		1,248.43	1,233.26			
B) Other Investment						
Investment carrie	d at Fair Value through OCI					
In Equities:						
Quoted:						
3,500,000	(3,500,000) Equity Shares of ₹ 10 each in Bajaj Holdings & Investments Ltd.	1,753.87	1,152.57	_		
Unquoted						
17,495	(14,760) Compulsorily Convertible Preference Shares (CCPS) of ₹ 100 each in Yulu Bikes Private Ltd.	144.21	121.66			
	Fair value	1,898.08	1,274.23			
Investment carrie	d at amortised cost					
In Bonds and	debentures:					
Quoted:						
500	(500) 8.30% Rural Electrification Corporation Ltd. of ₹ 1,000,000 each	53.23	54.18	_		
300	(300) 8.11% Rural Electrification Corporation Ltd. of ₹1,000,000 each	32.03	32.54	_		
1,350	(1,350) 5.85% Rural Electrification Corporation Ltd. of ₹ 1,000,000 each	135.08	135.07	_		
	Carried over	220.34	221.79	_		
	Carried over	1,898.08	1,274.23	_		
	Carried over	1,898.08	1,274.23			

				(₹ In Crore
	Non-current in	vestments	Current invest	ments
	As at 31 M	arch	As at 31 Mar	ch
ulars	2022	2021	2022	202
Brought over	1,898.08	1,274.23		
In Bonds and debentures: (Contd.)	<u> </u>	<u> </u>		
Quoted: (Contd.)				
Brought over	220.34	221.79	_	
3,000 (–) 6.80% Rural Electrification Corporation Ltd. of ₹ 1,000,000 each	307.10	_	-	
1,650 (–) 6.92% Rural Electrification Corporation Ltd. of ₹ 1,000,000 each	168.65	_	_	
1,500 (1,500) 6.50% Power Finance Corporation Ltd. of ₹ 1,000,000 each	152.89	153.65	_	
500 (-) 7.04% Power Finance Corporation Ltd. of ₹ 1,000,000 each	51.17	_	_	
3,100 (-) 6.72% Power Finance Corporation Ltd. of ₹ 1,000,000 each	316.30	_	_	
2,500 (–) 6.75% Power Finance Corporation Ltd. of ₹ 1,000,000 each	254.95	_	_	
500 (500) 8.18% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	53.95	54.40	_	
1,750 (1,750) 8.24% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	190.65	192.37	_	
4,550 (4,550) 7.43% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	480.01	482.41	_	
700 (700) 7.10% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	73.08	73.38	_	
600 (600) 6.87% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	61.21	61.33	_	
2,800 (2,800) 6.39% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	277.36	277.15	_	
750 (750) 6.42% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	73.38	73.18	_	
250 (250) 6.44% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	24.54	24.48	_	
1,900 (1,900) 6.49% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	189.38	189.16	_	
100 (–) 6.50% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	10.19	_	_	
250 (–) 6.72% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	25.52	_	_	
250 (–) 6.85% National Bank for Agriculture and Rural Development of ₹ 1,000,000 each	25.19	_	_	
5,000 (–) 5.05% Bajaj Finance Ltd. of ₹ 1,000,000 each	499.94	_	_	
1,250 (–) 7.20% Housing Development Finance Corporation Ltd. of ₹ 1,000,000 each	127.93	_	_	
2,500 (–) 5.30% Housing Development Finance Corporation Ltd. of ₹ 1,000,000 each	_		250.93	
Amortised cost	3,583.73	1,803.30	250.93	

3,077.53

250.93

5,481.81

Carried over

5 Investments (Contd.)

		Non-current in	vestments	Current inve	(₹ In Cror stments
		As at 31 M	arch	As at 31 March	
ılars		2022	2021	2022	202
	Brought over	5,481.81	3,077.53	250.93	
In Governmen	t Bonds and securities:				
Quoted:					
5,000,000	(5,000,000) 8.03% Gujarat State Development Loan of ₹ 100 each	53.80	54.92		
26,500,000	(26,500,000) 7.89% Gujarat State Development Loan of ₹ 100 each	284.42	290.00	_	
10,000,000	(10,000,000) 6.49% Gujarat State Development Loan of ₹ 100 each	100.34	100.37	_	
5,000,000	(5,000,000) 6.57% Gujarat State Development Loan of ₹ 100 each	50.14	50.15	_	
7,464,200	(–) 7.77% Gujarat State Development Loan of ₹ 100 each	77.48	-	_	
1,000,000	(1,000,000) 7.98% Karnataka State Development Loan of ₹ 100 each	10.82	11.03	_	
10,000,000	(10,000,000) 6.53% Karnataka State Development Loan of ₹ 100 each	100.36	100.40	-	
4,150,000	(4,150,000) 6.54% Karnataka State Development Loan of ₹ 100 each	41.55	41.55	_	
7,500,000	(–) 6.96% Karnataka State Development Loan of ₹ 100 each	75.59	-	_	
1,000,000	(1,000,000) 8.15% Maharashtra State Development Loan of ₹ 100 each	10.90	11.12	-	
5,000,000	(–) 7.95% Maharashtra State Development Loan of ₹ 100 each	52.07			
	Amortised cost	857.47	659.54		
In Fixed Depos					
Unquoted:					
_	5.25% HDFC Ltd. Fixed Deposit	500.00			
_	5.30% HDFC Ltd. Fixed Deposit	500.00			
_	5.25% HDFC Ltd. Fixed Deposit	115.00			
-	7.82% Bajaj Finance Ltd. Fixed Deposit		_		107.8
	Amortised cost	1,115.00			107.8
In Fixed matur	ity plans				
Unquoted:					
_	(20,000,000) Units of Axis Fixed Term Plan Direct Growth	_	-	_	24.9
604,182,600	(1,762,182,600) Units of Aditya Birla Sun Life Fixed Term Plan Direct Growth	44.06	680.16	736.77	1,508.2
	Carried over	44.06	680.16	736.77	1,533.1
	Carried over	7,454.28	3,737.07	250.93	107.8

5 Investments (Contd.)

		Non-current in	vestments	Current inves	stments
		As at 31 March		As at 31 March	
ulars		2022	2021	2022	2021
	Brought over	7.454.28	3,737.07	250.93	107.84
	rity plans (Contd.)				
Unquoted:		// 0/	/001/		1.500.17
10,000,000	Brought over	44.06	680.16	736.77	1,533.14
10,000,000	(525,000,000) Units of DSP Fixed Maturity Plan Direct Growth		11.77	12.72	646.07
625,557	(1,082,207) Units of PGIM India Fixed Maturity Fund Direct Plan Growth	_	78.65	85.26	57.55
468,000,000	(833,000,000) Units of HDFC Fixed Maturity Plan	50.19	500.87	542.19	517.87
471,000,000	(1,429,000,000) Units of ICICI - Prudential Fixed Maturity Plan	11.51	578.55	615.44	1,203.02
_	(154,000,000) Units of IDFC Fixed Term Plan Growth		_		192.52
684,996,250	(1,322,000,000) Units of Kotak Fixed Maturity Plan Growth	77.80	737.55	798.90	891.60
105,000,000	(170,000,000) Units of L&T Fixed Maturity Plan Direct Growth		128.56	139.31	80.55
489,996,250	(956,000,000) Units of Nippon India Fixed Horizon Fund Growth	76.76	508.33	550.80	679.77
40,000,000	(290,000,000) Units of Invesco Fixed Maturity Plan Direct Growth		48.95	53.05	313.34
749,996,250	(770,000,000) Units of SBI Debt Fund Direct Plan Growth	494.79	316.55	342.56	632.51
-	(70,000,000) Units of Sundaram Fixed Term Plan Direct Growth		_	_	87.56
10,000,000	(100,000,000) Units of Tata Fixed Maturity Plan Growth		12.10	13.12	112.42
10,000,000	(340,000,000) Units of UTI Fixed Maturity Plan Growth		12.52	13.53	412.88
	Amortised cost	755.11	3,614.56	3,903.65	7,360.80
In Exchange T	raded Funds				
Quoted:					
8,724,846	(8,724,846) Bharat Bond ETF April 2025	953.97	904.90	_	_
15,940,436	(11,185,688) Bharat Bond ETF - April 2030	1,934.05	1,273.11	_	_
3,565,094	(–) Bharat Bond ETF - April 2031	387.70	-	_	_
4,282,638	(–) Bharat Bond ETF - April 2032	433.31	_	_	_
13,695,640	(13,695,640) Nippon India ETF Nifty CPSE Bond Plus SDL - 2024 Maturity	150.01	142.74	_	_
43,000,000	(–) Nippon India ETF Nifty SDL - April 2026	466.70	_	_	_
64,996,750	(–) Nippon India Nifty AAA CPSE Bond Plus SDL Apr 2027 Maturity 60:40 Index Fund	65.08	_	_	_
263,770,566	(–) Aditya Birla Sun Life Nifty SDL Plus PSU Bond Sep 2026 60:40 Index Fund	269.26	_	_	_
	Carried over	4,660.08	2,320.75		_
	Carried over	8,209.39	7,351.63	4,154.58	7,468.64

5 Investments (Contd.)

					(₹ In Crore
		Non-current in	vestments	Current inve	stments
		As at 31 M	March	As at 31 M	larch
ılars		2022	2021	2022	2021
	Brought over	8,209.39	7,351.63	4,154.58	7,468.64
	raded Funds: (Contd.)				
Quoted: (C			0.000.75		
1// 000 / 51	Brought over	4,660.08	2,320.75		
	(-) Aditya Birla Sun Life Nifty SDL Apr 2027 Index Fund	167.84			
100,000,000	(–) Aditya Birla Sun Life Crisil SDL Plus AAA PSU Apr 2027 60:40 Index Fund	100.05			_
113,891,937	(–) Kotak Nifty SDL Apr 2027 Top 12 Equal Weight Index Fund	114.44			-
20,000,000	(–) Kotak Nifty SDL Apr 2032 Top 12 Equal Weight Index Fund	20.18	_	_	-
298,359,352	(-) SBI CPSE Bond Plus SDL Sep 2026 50:50 Index Fund	302.05	_	_	_
87,162,962	(–) Axis Crisil SDL 2027 Debt Index Fund	87.13	_	_	_
63,868,446	(-) ICICI Prudential Nifty SDL Sep 2027 Index Fund	64.04	_	_	_
	Amortised cost	5,515.81	2,320.75		_
estment carrie	d at fair value through profit or loss				
In Short-term	mutual funds				
Quoted:					
2//21/0/					
34,031,684	(34,631,684) Units of DSP Banking & PSU Debt Fund - Direct Plan - Growth	69.17	66.44	_	
		69.17	66.44 521.83		
341,788,061	Direct Plan - Growth (341,788,061) Units of IDFC Corporate Bond Fund -				- -
341,788,061 14,296,498	Direct Plan - Growth (341,788,061) Units of IDFC Corporate Bond Fund - Direct Plan - Growth (14,296,498) Units of IDFC Super Saver Income Fund -	548.23	521.83		- - -
341,788,061 14,296,498	Direct Plan - Growth (341,788,061) Units of IDFC Corporate Bond Fund - Direct Plan - Growth (14,296,498) Units of IDFC Super Saver Income Fund - Short Term - Direct Plan - Growth (30,603,467) Units of Kotak Bond Short Term Plan -	548.23 70.05	521.83		- - - -
341,788,061 14,296,498 30,603,467 30,779,648	Direct Plan - Growth (341,788,061) Units of IDFC Corporate Bond Fund - Direct Plan - Growth (14,296,498) Units of IDFC Super Saver Income Fund - Short Term - Direct Plan - Growth (30,603,467) Units of Kotak Bond Short Term Plan - Direct Plan - Growth (30,779,648) Units of L&T Short Term Opportunities	70.05 139.84	521.83 67.00 133.06	- - - - - -	- - - -
341,788,061 14,296,498 30,603,467 30,779,648 92,496,457	Direct Plan - Growth (341,788,061) Units of IDFC Corporate Bond Fund - Direct Plan - Growth (14,296,498) Units of IDFC Super Saver Income Fund - Short Term - Direct Plan - Growth (30,603,467) Units of Kotak Bond Short Term Plan - Direct Plan - Growth (30,779,648) Units of L&T Short Term Opportunities Fund - Direct Plan - Growth (92,496,457) Units of Nippon India Floating Rate	70.05 139.84 69.60	521.83 67.00 133.06 66.64		- - - -
341,788,061 14,296,498 30,603,467 30,779,648 92,496,457 146,141,389	Direct Plan - Growth (341,788,061) Units of IDFC Corporate Bond Fund - Direct Plan - Growth (14,296,498) Units of IDFC Super Saver Income Fund - Short Term - Direct Plan - Growth (30,603,467) Units of Kotak Bond Short Term Plan - Direct Plan - Growth (30,779,648) Units of L&T Short Term Opportunities Fund - Direct Plan - Growth (92,496,457) Units of Nippon India Floating Rate Fund - Short Term - Direct Plan - Growth (146,141,389) Units of ICICI Prudential Income	70.05 139.84 69.60 349.12	521.83 67.00 133.06 66.64 332.88	- - - - - - -	- - - - -
341,788,061 14,296,498 30,603,467 30,779,648 92,496,457 146,141,389 449,031,864	Direct Plan - Growth (341,788,061) Units of IDFC Corporate Bond Fund - Direct Plan - Growth (14,296,498) Units of IDFC Super Saver Income Fund - Short Term - Direct Plan - Growth (30,603,467) Units of Kotak Bond Short Term Plan - Direct Plan - Growth (30,779,648) Units of L&T Short Term Opportunities Fund - Direct Plan - Growth (92,496,457) Units of Nippon India Floating Rate Fund - Short Term - Direct Plan - Growth (146,141,389) Units of ICICI Prudential Income Opportunities Fund - Direct Plan-Growth (449,031,864) Units of HDFC Medium Term	70.05 139.84 69.60 349.12 486.23	521.83 67.00 133.06 66.64 332.88 467.67		- - - - -
341,788,061 14,296,498 30,603,467 30,779,648 92,496,457 146,141,389 449,031,864	Direct Plan - Growth (341,788,061) Units of IDFC Corporate Bond Fund - Direct Plan - Growth (14,296,498) Units of IDFC Super Saver Income Fund - Short Term - Direct Plan - Growth (30,603,467) Units of Kotak Bond Short Term Plan - Direct Plan - Growth (30,779,648) Units of L&T Short Term Opportunities Fund - Direct Plan - Growth (92,496,457) Units of Nippon India Floating Rate Fund - Short Term - Direct Plan - Growth (146,141,389) Units of ICICI Prudential Income Opportunities Fund - Direct Plan-Growth (449,031,864) Units of HDFC Medium Term Opportunities Fund - Direct Plan-Growth (47,617,832) Units of Sundaram Banking & PSU	548.23 70.05 139.84 69.60 349.12 486.23 1,189.10	521.83 67.00 133.06 66.64 332.88 467.67		

5 Investments (Contd.)

(₹ In Crore)

Non-current in	nvestments	Current inve	stments
As at 31 I	March	As at 31 March	
2022	2021	2022	2021
14 014 01	12 (21 (0	/ 15/ 50	7,468.64
10,014.01	12,021.40	4,104.00	7,400.04
262.47	251.02		-
523.92	497.08	_	-
786.39	748.10		-
_	_	300.09	307.44
_	_	_	120.02
_	_	_	132.01
_	_	293.30	-
_	_	221.16	-
		814.55	559.47
17,601.20	13,369.58	4,969.13	8,028.11
18,849.63	14,602.84	4,969.13	8,028.11
2.17	2.17		-
	As at 31 N 2022 16,814.81 262.47 523.92 786.39 17,601.20 18,849.63	16,814.81 12,621.48 262.47 251.02 523.92 497.08 786.39 748.10 17,601.20 13,369.58 18,849.63 14,602.84	As at 31 March 2022 2021 2022 16,814.81 12,621.48 4,154.58 262.47 251.02 - 523.92 497.08 - 786.39 748.10 - 293.30 - 293.30 - 293.30 - 291.16 - 814.55 17,601.20 13,369.58 4,969.13

(₹ In Crore)

				(111101010)	
	Book value		Market value		
	As at 31 I	March	As at 31 N	March	
Particulars	2022	2021	2022	2021	
Quoted	16,652.36	10,192.83	16,563.73	10,140.04	
Unquoted	7,166.40	12,438.12	NA	NA	
Total	23,818.76	22,630.95			

Notes to Investments

¹ Investments made by the Company other than those with a maturity of less than one year, are intended to be held for long-term. On an assessment of the expected credit loss due to significant changes in risk profile, no material provisions are required to be made.

² In absence of an active market and non availability of quotes on a recognised stock exchange, investment in fixed maturity plans and fixed term plans though listed on recognised stock exchanges are disclosed as unquoted. Other mutual funds, though unlisted, are quoted on recognised stock exchanges at their previous day NAVs which is the quote for the day.

³ Refer note 1 (6) for accounting policy on investments and note 33 for credit risk management related to investments.

6 Loans

(Unsecured, good, unless stated otherwise)

				(₹ In Crore)
	Non-co	urrent	Curi	ent
	As at 31	March	As at 31	March
Particulars	2022	2021	2022	2021
Employee loans	4.57	5.22	4.17	5.74
	4.57	5.22	4.17	5.74

7 Other financial assets

(₹ In Crore)

	Non-curre	ent	Current	
Particulars	As at 31 Ma	As at 31 March		
	2022	2021	2022	2021
Non-current bank balances [See note 12]	0.02			
Security deposits	27.04	26.21	_	_
Interest receivable on investments	34.33	_	129.71	50.04
Interest receivable on loans, deposits etc.		_	0.55	0.72
Valuation gains on derivative hedging instruments [See note 32]			80.53	121.39
PSI Receivable	_		345.78	_
Other advances	_	_	39.69	51.38
	61.39	26.21	596.26	223.53

Security deposits include a sum of ₹ 9.92 crore (previous year ₹ 9.92 crore) against use of premises on a Leave License basis, placed with directors and their relatives, jointly and severally. [See note 39]

8 Other assets

(Unsecured, good, unless stated otherwise)

				(₹ In Crore)
	Non-curr	Non-current		
	As at 31 Ma	As at 31 March		arch
Particulars	2022	2021	2022	2021
Capital advances	269.73	238.52		_
Security deposits	6.43	6.65	_	-
Advances recoverable in cash or in kind				
Advances to related parties [See note 39]	_	-	11.32	8.81
Other advances	22.94	23.79	114.54	215.03
Doubtful advances	8.13	8.13	_	_
	31.07	31.92	125.86	223.84
Provision for doubtful advances	8.13	8.13	_	_
	22.94	23.79	125.86	223.84
Gratuity asset [See note 38]	12.92	16.34	_	_
VAT refund receivable	39.78	39.78	129.66	130.31
GST credit/refund receivable	_	_	506.79	764.33
EV subsidy receivable	_	_	21.06	_
Export incentives receivable				
Unsecured considered good	_	_	306.31	61.17
Doubtful	0.21	0.21	_	_
	0.21	0.21	306.31	61.17
Provision for doubtful export incentives	0.21	0.21	_	_
		_	306.31	61.17
	351.80	325.08	1,089.68	1,179.65

9 Inventories

(₹ In Crore)

	As at 31 M	larch
Particulars	2022	2021
Raw materials and components (includes in transit ₹ 31.13 crore (previous year ₹ 84.31 crore))	<u></u>	664.26
Work-in-progress	70.11	85.50
Finished goods	541.79	714.36
Stores, spares and packing material	25.67	27.07
Loose tools	1.22	2.70
	1,230.51	1,493.89

Amount recognised in profit and loss

Write-downs of inventories to net realisable value/reversal of provision for write-down, resulted in net loss/(gain) of $\ref{fig:provision}$ 6.74 crore [Previous year – $\ref{fig:provision}$ 47.75 crore]. These were recognised as an expense/(income) during the year in the Statement of Profit and Loss.

10 Trade receivables

				(₹ In Crore)
	Non-curre	ent	Curre	nt
Particulars	As at 31 March		As at 31 March	
	2022	2021	2022	2021
Unsecured, considered good	_	_	1,516.38	2,716.85
Receivables which have significant increase in credit risk	39.66	44.10	_	_
	39.66	44.10	1,516.38	2,716.85
Allowance for bad and doubtful receivable [See note 33(A)]	39.66	44.10	_	_

Outstanding for following periods from due date of payment

Ageing sc	chedule as at 31 March 2022	Less than 6 months	6 months - 1 year	1 - 2 years	2 -3 years	More than 3 years	Total
i) Undis	puted trade receivables – considered good	1,484.52	19.45	11.83	0.02	0.56	1,516.38
	puted trade receivables – have significant increase in credit risk	4.29	0.27	1.86	0.36	2.68	9.46
iii) Disput	ted trade receivables - considered good					_	_
	ted trade receivables - have significant increase in credit risk	0.33	0.83	5.27	4.75	19.02	30.20
		1,489.14	20.55	18.96	5.13	22.26	1,556.04

Outstanding for following periods from due date of payment

eing schedule as at 31 March 2021	Less than 6 months	6 months - 1 year	1 - 2 years	2 -3 years	More than 3 years	Total
Undisputed trade receivables – considered good	2,658.76	52.25	5.28	0.48	0.08	2,716.85
Undisputed trade receivables – which have significant increase in credit risk		4.73	3.57	0.81	2.03	11.14
Disputed trade receivables - considered good		_	_		_	_
Disputed trade receivables - which have significant increase in credit risk	3.61	4.61	10.44	10.98	3.32	32.96
	2,662.37	61.59	19.29	12.27	5.43	2,760.95
	Undisputed trade receivables – which have significant increase in credit risk Disputed trade receivables - considered good Disputed trade receivables -	Undisputed trade receivables – considered good 2,658.76 Undisputed trade receivables – which have significant increase in credit risk – Disputed trade receivables – considered good – Disputed trade receivables – considered good – Disputed trade receivables – which have significant increase in credit risk 3.61	Undisputed trade receivables – considered good 2,658.76 52.25 Undisputed trade receivables – which have significant increase in credit risk – 4.73 Disputed trade receivables – considered good – – Disputed trade receivables – which have significant increase in credit risk 3.61 4.61	Undisputed trade receivables – considered good 2,658.76 52.25 5.28 Undisputed trade receivables – which have significant increase in credit risk - 4.73 3.57 Disputed trade receivables – considered good Disputed trade receivables – which have significant increase in credit risk 3.61 4.61 10.44	Undisputed trade receivables – considered good 2,658.76 52.25 5.28 0.48 Undisputed trade receivables – which have significant increase in credit risk - 4.73 3.57 0.81 Disputed trade receivables – considered good Disputed trade receivables – which have significant increase in credit risk 3.61 4.61 10.44 10.98	Undisputed trade receivables – considered good 2,658.76 52.25 5.28 0.48 0.08 Undisputed trade receivables – which have significant increase in credit risk - 4.73 3.57 0.81 2.03 Disputed trade receivables – considered good Disputed trade receivables – which have significant increase in credit risk 3.61 4.61 10.44 10.98 3.32

11 Cash and cash equivalents

(₹ In Crore)

2,716.85

2,716.85

1,516.38 1,516.38

		As at 31 March		
Particulars	2022	2021		
Balances with banks	563.92	505.10		
Cash on hand	0.05	0.03		
	563.97	505.13		

12 Other bank balances

				(₹ In Crore)
	Non-curre	ent	Current As at 31 March	
	As at 31 Ma	rch		
Particulars	2022	2021	2022	2021
Unclaimed dividend accounts	_	-	24.37	22.21
Deposits with residual maturity for more than twelve months	0.02	_	_	_
Deposits with residual maturity for less than twelve months	_	_	_	0.02
	0.02	_	24.37	22.23
Amount disclosed under 'other financial assets' [See note 7]	(0.02)	_	_	_
		_	24.37	22.23

13 Equity share capital

		(₹ In Crore)
	As at 31	March
Particulars	2022	2021
Authorised 300,000,000 equity shares of ₹ 10 each	300.00	300.00
Issued, subscribed and fully paid-up shares 289,367,020 equity shares of ₹ 10 each	289.37	289.37
	289.37	289.37

a. Reconciliation of the shares outstanding at the beginning and at the end of the year

	As at 31 Ma	rch 2022	As at 31 March 2021	
Particulars	Nos.	₹ In Crore	Nos.	₹ In Crore
Equity shares				
At the beginning of the year	289,367,020	289.37	289,367,020	289.37
Issued during the year		_		_
Outstanding at the end of the year	289,367,020	289.37	289,367,020	289.37

b. Terms/rights attached to equity shares

The Company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity shares is entitled to one vote per share. The interim dividend declared by the Board of Directors; and the final dividend proposed by the Board of Directors and approved by the shareholders in the annual general meeting is paid in Indian rupees. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

c. Details of shareholders holding more than 5% shares in the Company

	As at 31 Ma	As at 31 March 2022		
Particulars	Nos.	% Holding	Nos.	% Holding
Equity shares of ₹ 10 each fully paid				
Bajaj Holdings & Investment Ltd.	96,727,050	33.43%	96,727,050	33.43%
Jamnalal Sons Pvt. Ltd.	26,281,400	9.08%	26,281,400	9.08%
Life Insurance Corporation of India	20,757,508	7.17%	22,997,485	7.95%

13 Equity share capital (Contd.)

d. Shareholding of promoters

Promotor name	No. of shares	% of total shares	% change during the year
For 2021-22			
Rahulkumar Bajaj*	_	0.00%	(0.36%)
Shekhar Bajaj	6,020	0.00%	_
Madhur Bajaj	200,000	0.07%	(0.24%)
Niraj Bajaj	42,622	0.01%	_
Rajiv Bajaj**	754,200	0.26%	0.26%
Sanjiv Bajaj**	327,224	0.11%	0.11%
Bajaj Holdings & Investment Ltd.	96,727,050	33.43%	_

^{*} Shri Rahulkumar Bajaj, one of the promoters of Bajaj Auto Ltd. expired on 12 February 2022. Shares held by Late Shri Rahulkumar Bajaj in individual capacity, and previously shown as part of holdings of promoters, are in the process of transmission. As per regulation 31A (6) of SEBI LODR Regulations, Late Shri Rahulkumar Bajaj automatically ceases to be a promoter and his holdings would hereafter be shown under 'Promoter Group - (Estate of Rahulkumar Bajaj)' category until his shares are transmitted to the respective legal heirs, who would all be Promoters/Promoter Group.

^{**} Shri Rajiv Rahulkumar Bajaj and Shri Sanjiv Rahulkumar Bajaj, sons of Late Shri Rahulkumar Bajaj have now succeeded as Promoters and their holdings which earlier were shown under 'Promoter Group' category have got transferred to 'Promoter' Category.

Promotor name	No. of shares	% of total shares	% change during the year
For 2020-21			
Rahulkumar Bajaj	1,048,796	0.36%	(0.62%)
Shekhar Bajaj	6,020	0.00%	_
Madhur Bajaj	906,954	0.31%	(0.22%)
Niraj Bajaj	42,622	0.01%	_
Bajaj Holdings & Investment Ltd.	96,727,050	33.43%	_

14 Other equity

	As at 31 M	
Particulars	2022	2021
Reserves and surplus:		
General reserve		
Balance as at the beginning of the year	5,887.60	5,431.60
Add: Transferred from surplus in Statement of Profit and Loss	502.00	456.00
Balance as at the end of the year	6,389.60	5,887.60
Retained earnings		
Balance as at the beginning of the year	18,861.25	14,750.44
Profit for the year	5,018.87	4,554.59
Items of other comprehensive income recognised directly in retained earnings		
Actuarial gains/(losses) of defined benefit plans	13.42	12.22
Less: Appropriations		
Transfer to General reserve	502.00	456.00
Final dividend for the year ended 31 March 2021	4,051.14	_
Total appropriations	4,553.14	456.00
Balance as at the end of the year	19,340.40	18,861.25
Other reserves:		
Cash flow hedging reserve [See note 33]	54.33	148.90
Costs of hedging reserve [See note 33]	5.93	(58.06)
FVTOCI reserve		
Balance as at the beginning of the year	88.43	(413.13)
Net (losses)/gains on FVTOCI equity securities	537.98	501.56
Balance as at the end of the year	626.41	88.43
Share based payment reserve		
Balance as at the beginning of the year	16.91	10.01
Add: Recognised during the year	15.36	6.90
Balance as at the end of the year	32.27	16.91
Treasury shares		
Balance as at the beginning of the year	(32.14)	(26.62)
Add: Changes during the year	(37.37)	(5.52)
Balance as at the end of the year	(69.51)	(32.14)
	26,379.43	24,912.89

14 Other equity (Contd.)

Nature and purpose of reserve:

General reserve

General reserve is free reserve available for distribution as recommended by Board in accordance with requirements of the Companies Act, 2013. Mandatory transfer to general reserve is not required under the Companies Act, 2013.

Retained earnings

Retained earnings is a free reserve. This is the accumulated profit earned by the Company till date, less transfer to general reserve, dividend and other distributions made to the shareholders.

Cash flow hedging reserve and Costs of hedging reserve

It represents the effective portion of the fair value of forward/option contracts designated as cashflow hedge.

FVTOCI reserve

The Company has elected to recognise changes in the fair value of certain investments in equity securities in other comprehensive income. These changes are accumulated within the FVTOCI reserve within equity.

Share based payment reserve

Share based payment reserve is created as required by Ind AS 102 'Share Based Payments' on the employee stock option scheme operated by the Company for its employees.

Treasury shares

The reserve for shares of the Company held by the Bajaj Auto ESOP Trust (ESOP Trust). Company has issued employees stock option scheme for its employees. The equity shares of the Company have been purchased and held by ESOP Trust. Trust to transfer in the name of employees at the time of exercise of option by employees.

15 Sales tax deferral

	(₹ In Cr		
	As at 31 March		
Particulars	2022	2021	
Unsecured Sales tax deferral liability/loan, an incentive under Package Scheme of Incentives 1983 and 1993 - interest free, partially prepaid	122.77	121.46	
interest free, partially prepaid	122.77	121.46	

The exemption of interest on the sales tax liability deferred for payment is considered as a Government grant and measured at an internal rate of return available for pre-payment of the liability as per the sales tax rules. Also see note 33.

16 Provisions

				(₹ In Crore)
	Non-curre	ent	Current	
	As at 31 Ma	rch	As at 31 Ma	rch
Particulars	2022	2021	2022	2021
Provision for employee benefits [See note 38]				
Provision for compensated absences		_	127.56	129.66
Provision for welfare scheme	1.30	1.98	0.56	0.67
	1.30	1.98	128.12	130.33
Other provisions				
Provision for warranties		_	25.63	22.04
	1.30	1.98	153.75	152.37

Provision for warranties

Provision is made for estimated warranty claims in respect of vehicles sold which are still under warranty at the end of the reporting period. These claims are expected to be settled in the next financial year. Management estimates the provision based on historical warranty claim information; and any recent trends that may suggest future claims could differ from historical amounts.

(₹ In Crore)

	As at 31 March		
Particulars	2022	2021	
At the beginning of the year	22.04	22.64	
Arising during the year	24.41	18.03	
Utilised during the year	20.82	18.63	
At the end of the year	25.63	22.04	

17 Deferred tax liabilities (net)

	As at 31 Ma	ırch
Particulars	2022	2021
Deferred tax liabilities		
On account of timing difference in		
Property, plant and equipment	116.03	125.36
Employee benefits:		
Defined benefit plans provisions - P&L	15.65	22.17
Defined benefit plans provisions - OCI	0.41	0.33
Financial instruments:		
Mutual funds including fixed maturity plans, ETFs	247.12	409.65
Fair valuation of derivative hedging contracts	20.27	50.08
Financial assets at FVTOCI	80.75	13.14
	348.14	472.87
Gross deferred tax liabilities	480.23	620.73

17 Deferred tax liabilities (net) (Contd.)

		(₹ In Crore)
	As at 31 Ma	rch
Particulars	2022	2021
Deferred tax assets		
On account of timing difference in		
Employee benefits:		
Welfare scheme costs and others	0.47	0.67
Bonus provisions	1.72	1.72
Provision for privilege leave etc.	32.10	32.63
Defined benefit plans provisions - OCI	13.67	18.11
	47.96	53.13
Financial instruments:		
Fair valuation of derivative hedging contracts		19.53
Amortisation of discount on acquisition of fixed income securities	4.82	0.68
	4.82	20.21
Other items:		
Provision for bad/doubtful debts and advances	12.02	13.15
Taxes, duties, others etc.	12.10	12.10
	24.12	25.25
Gross deferred tax assets	76.90	98.59
	403.33	522.14

Movement in deferred tax liabilities (net):

Particulars	Property, plant and equipment	Financial instruments	Employee benefits	Other items	Total
At 31 March 2020	154.79	268.57	(55.73)	(21.25)	346.38
Charged/(credited)					
- to profit and loss	(29.43)	48.75	20.99	(4.00)	36.31
- to other comprehensive income		135.34	4.11	_	139.45
At 31 March 2021	125.36	452.66	(30.63)	(25.25)	522.14
Charged/(credited)					
– to profit and loss	(9.33)	(166.66)	(5.79)	1.13	(180.65)
- to other comprehensive income		57.32	4.52	_	61.84
At 31 March 2022	116.03	343.32	(31.90)	(24.12)	403.33

18 Other non-current liabilities

		(₹ In Crore)	
	As at 31 Ma	rch	
Particulars	2022	2021	
Annuity payable to VRS/Welfare scheme optees	0.30	0.50	
	0.30	0.50	

19 Trade payables

Particulars

Particulars

2022 2021

Total outstanding dues of micro enterprises and small enterprises

150.64 121.20

Total outstanding dues of creditors other than micro enterprises and small enterprises

3,482.54 4,452.61

3,633.18 4,573.81

Due - Outstanding for following periods from due date of payment

Ageing schedule as at 31 March 2022	Unbilled	Not due	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
i. Micro enterprises and small enterprises (MSME)		150.64					150.64
ii. Others	830.51	2,321.70	323.18	3.11	0.69	3.35	3,482.54
iii. Disputed dues - MSME	_	_		_		_	_
iv. Disputed dues - Others	_	_		_	_		_
	830.51	2,472.34	323.18	3.11	0.69	3.35	3,633.18

 $\label{eq:decomposition} \mbox{Due - Outstanding for following periods from due date of payment}$

Ageing schedule as at 31 March 2021	Unbilled	Not due	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
i. Micro enterprises and small enterprises (MSME)		121.20					121.20
ii. Others	1,237.57	2,953.75	251.52	6.34	0.58	2.85	4,452.61
iii. Disputed dues - MSME	_	_		_	_		_
iv. Disputed dues - Others	_	_		_	_		_
	1,237.57	3,074.95	251.52	6.34	0.58	2.85	4,573.81

20 Other financial liabilities

		(₹ In Crore)
	As at 31 Ma	arch
Particulars	2022	2021
Security deposits	27.11	21.50
Unclaimed dividend	24.37	22.21
Directors' remuneration and commission payable	17.57	32.00
Employee benefits payable	192.77	178.55
Other payables	135.18	153.18
	397.00	407.44
Refer note 32 for financial liabilities measured at amortised cost.		

21 Other current liabilities

		(₹ In Crore)
	As at 31 Ma	arch
Particulars	2022	2021
Annuity payable to VRS/Welfare scheme optees	0.27	0.39
Advance received from customers	301.92	408.03
Taxes and duties payable	97.22	47.02
Other payables	79.30	27.35
	478.71	482.79

22 Revenue from operations

		(₹ In Crore)
	For the year end	ed 31 March
Particulars	2022	2021
Revenue from operations		
Revenue from contracts with customers		
Sale of products	32,135.98	27,132.90
Other energting revenue		
Other operating revenue	20.25	10 /7
Scrap sales	29.25	18.67
Export incentives	551.27	245.59
PSI	30.50	
Royalty	174.58	153.20
Technical know how fees	2.65	
Rent [See note 40]	26.67	29.45
Insurance claims	0.49	0.25
Miscellaneous receipts	91.86	55.08
Government grants	2.65	2.65
Interest income on financial services to dealers	98.81	103.29
	1,008.73	608.18
	33,144.71	27,741.08
Revenue from contracts with customers (Goods transferred at a point in time)		
India	15,201.89	14,445.62
Outside India	16,934.09	12,687.28
Total revenue from contracts with customers	32,135.98	27,132.90
Reconciling the amount of revenue recognised in the Statement of Profit and Loss with the contracted price		
Revenue as per contracted price	32,407.71	27,374.31
Adjustments:		,
Cash discounts and target incentives	(242.90)	(183.94)
Sales promotion expenses	(28.83)	(57.47)
Revenue from contracts with customers	32,135.98	27.132.90
Tevende if our contracts with editoriers	52,133.70	27,132.70

23 Other income

		(₹ In Crore)
	For the year ende	d 31 March
Particulars	2022	2021
Investment income		
Interest income on fixed income securities	275.05	65.77
Amortisation of (premium)/discount on acquisition of fixed income securities	(17.67)	(5.57)
Interest income on fixed deposits	36.42	17.87
Interest income on exchange traded funds	204.68	76.85
Interest income on fixed maturity plans	388.93	842.51
Interest income from financial assets at amortised cost	887.41	997.43
Dividend income on other strategic investments	45.50	_
Gain on valuation and realisation of mutual funds measured at FVTPL	188.75	254.25
Profit on sale of other investments, net	35.72	15.74
	1,157.38	1,267.42
Others		
Surplus on sale of property, plant and equipment	21.59	1.94
Tax refunds/credits	_	7.10
Gains on exchange fluctuations	30.27	-
	51.86	9.04
	1,209.24	1,276.46

24 Changes in inventories

	For the y	For the year ended 31 March			
Particulars	2022	2021	(Increase)/ decrease		
Inventories at the end of the year	70.11	85.50	15.39		
Work-in-progress	541.79	714.36	172.57		
Finished goods	611.90	799.86	187.96		
Inventories at the beginning of the year	85.50	57.60	(27.90)		
Work-in-progress	714.36	522.78	(191.58)		
Finished goods	799.86	580.38	(219.48)		
	187.96	(219.48)			

25 Employee benefits expense

		(₹ In Crore)	
	For the year ended 31 March		
Particulars	2022	2021	
Salaries, wages and bonus to employees [See note 39]		1,135.47	
Contribution to provident and other funds [See note 38 and 39]	92.03	61.32	
Share based payment to employees	15.36	6.90	
Staff welfare expenses	81.10	82.27	
	1,358.80	1,285.96	

26 Finance costs

(₹ In Crore)

	For the year ended	For the year ended 31 March		
Particulars	2022	2021		
Interest expense	7.35	5.48		
Interest adjustment on Government grant	1.31	1.18		
	8.66	6.66		

27 Depreciation and amortisation expense

Particulars	2022	2021
Depreciation on property, plant and equipment	244.04	232.06
Depreciation on investment property	1.17	1.60
Amortisation of technical know-how	21.98	24.97
Amortisation of leasehold land	1.98	0.65
	269.17	259.28

28 Other expenses

For the year		ended 31 March	
Particulars	2022	2021	
Stores and tools consumed	132.43	116.05	
Power, fuel and water	108.01	91.34	
Rent	15.58	16.27	
Repairs to buildings	38.42	30.12	
Repairs to machinery	105.59	72.74	
Other repairs	17.62	13.96	
Insurance	11.03	6.57	
Rates and taxes	17.50	24.46	
Payment to auditor	2.01	1.85	
Directors' fees and travelling expenses	0.93	0.99	
Commission to non-executive directors	2.28	6.98	
Travelling expenses	12.24	5.75	
Miscellaneous expenses	488.14	395.62	
Loss on exchange fluctuations	_	22.73	
Packing material consumed	542.22	364.24	
Freight and forwarding expenses	269.84	204.53	
Advertisement	168.06	247.91	
Vehicle service charges and other expenses	103.39	103.66	
Sales promotion expenses	43.01	42.37	
Contribution to electoral bonds		3.00	
Expenditure towards Corporate Social Responsibility (CSR) activities	128.00	128.25	
Bad debts and other irrecoverable debit balances written off	0.02	0.62	
Loss on property, plant and equipment sold, demolished, discarded and scrapped	8.88	13.10	
Provision for doubtful debts and advances (includes expected credit loss on trade receivables)	(4.44)	16.15	
	2,210.76	1,929.26	

Payment to auditor

For the year		ended 31 March	
Particulars	2022	2021	
As auditor			
Audit fee	1.04	1.04	
Tax audit fee	0.10	0.10	
Limited review	0.66	0.66	
Other services (certification fees)	0.20	0.05	
Reimbursement of expenses	0.01	_	
	2.01	1.85	

Expenditure towards Corporate Social Responsibility (CSR) activities

			(₹ In Crore
		For the year ended	d 31 March
Parti	culars	2022	202
a) D	Detail of spends		
i)	Gross amount required to be spent by the Company during the year	128.00	126.9
ii) Amount of expenditure incurred	128.00	128.2
ii	i) Shortfall at the end of the year		
iv	v) Total of previous years shortfall		
V) Reason for shortfall	NA NA	N.
V	i) Nature of CSR activities		
	Poverty, Health, Sanitation, Water	35.58	55.8
	Education, Special Education, Vocation, Livelihoods	22.31	22.9
	Environment, Soil And Water, Protection of Flora and fauna	8.58	28.9
	Heritage, Art, Culture, Handicrafts, Public Libraries	0.28	1.7
	Veterans, War Widows, Dependents	1.00	
	Tech Incubator Within Academic Institution approved by Central Govt.		10.0
	Rural Development	4.38	3.9
	Gender/Women, Orphans, Homes and Hostels, Day Care	3.18	0.6
	Others (including provision for unspent)	52.69	4.2
	Total	128.00	128.2
	No funds relating to other than identified and ongoing projects are required to be transferred to specified funds.		
b) A	Amount spent in cash during the year on:		
i)	Construction/acquisition of any asset		
ii) On purposes other than (i) above	128.00	128.2
		128.00	128.2

29 Exceptional items

(₹ In Crore)

For the year ended 31 March

	For the year ended	For the year ended 31 March			
Particulars	2022	2021			
PSI Scheme	(315.28)				
	(315.28)	_			

This is amount receivable from State Government of Maharashtra under Package Scheme of Incentive 2007 (PSI), for the period April 2015 to March 2021.

30 Tax expense

		(₹ In Crore
	For the year ende	
Particulars	2022	2021
(a) Tax expense		
Current tax		
Current tax on profits for the year	1,667.11	1,348.10
Deferred tax		
Decrease/(increase) in deferred tax assets	(2.28)	(3.17
(Decrease)/increase in deferred tax liabilities	(178.37)	39.48
Total deferred tax expense/(benefit)	(180.65)	36.3
Tax expenses	1,486.46	1,384.41
(b) Reconciliation of tax expenses and the accounting profit multiplied by India's tax rate		
Profit before tax	6,505.33	5,939.00
Tax at the Indian tax rate of 25.168% (Previous year - 25.168%)	1,637.26	1,494.73
Tax effect of amounts which are not deductible (taxable) in calculating taxable income:		
- Corporate social responsibility expenditure	32.22	33.04
 Rate difference in amortisation of fixed income securities 	(4.68)	(0.47
- Others	3.87	1.73
Tax effect of amounts which are deductible (non taxable) in calculating taxable income:		
- Tax-free interest	_	(0.16
- Dividend received on strategic investment	(11.45)	-
- Profit on investments not taxable	(109.48)	(64.93
 Income from fair valuation of mutual funds 	(60.51)	(78.54
- Disallowance of expenditure incurred on rented property (net)	(0.77)	(0.99
Tax expense	1,486.46	1,384.41

31 Earnings Per Share (EPS)

For the year en	ded 31 March
2022	2021
5,018.87	4,554.59
289,367,020	289,367,020
221,458	122,242
289,145,562	289,244,778
173.6	157.5
10.0	10.0
	5,018.87 289,367,020 221,458 289,145,562 173.6

32 Fair value measurement

i) Financial instruments by category

	31	March 2022		31 March 2021		
Particulars	FVTPL	FVTOCI	Amortised Cost	FVTPL	FVTOCI	Amortised Cost
Financial assets						
Investments						
– Equity		1,898.08	_	_	1,274.23	_
Bonds and debentures		_	3,834.66	_	_	1,803.30
Government bonds and securities		_	857.47	_	_	659.54
Exchange traded funds		_	5,515.81	_	_	2,320.75
Fixed maturity plans		_	4,658.76	_	_	10,975.36
- Fixed deposits		_	1,115.00	_	_	107.84
- Short-term funds	3,089.61		_	2,949.10		_
 Long duration bond funds 	786.39		_	748.10	_	_
– Liquid mutual funds	814.55	_	_	559.47	_	_
Trade receivables		_	1,516.38	_		2,716.85
Loans		_	8.74	_	_	10.96
Other financial assets		_	577.12	_	_	128.35
Cash and cash equivalents			563.97	_		505.13
Other bank balances		_	24.37	_	_	22.23
Derivative financial assets		80.53	_	_	121.39	_
	4,690.55	1,978.61	18,672.28	4,256.67	1,395.62	19,250.31
Financial liabilities						
Sales tax deferral		_	122.77	_	_	121.46
Trade payables			3,633.18	_	_	4,573.81
Other financial liabilities	_	_	397.00	_	_	407.44
Derivative financial liability		_	_	_	_	_
		_	4,152.95	_	_	5,102.71

32 Fair value measurement (Contd.)

ii) Fair value hierarchy

This section explains the judgments and estimates made in determining the fair values of the financial instruments that are (a) recognised and measured at fair value and (b) measured at amortised cost and for which fair values are disclosed in the financial statements. To provide an indication about the reliability of the inputs used in determining fair value, the Company has classified its financial instruments into the three levels prescribed under the accounting standard. An explanation of each level follows underneath the table.

Financial assets/liabilities measured at fair value - recurring fair value measurements At 31 March 2022

(₹ In Crore)

Particulars	Notes	Level 1	Level 2	Level 3	Total
Financial investments at FVTPL					
Short-term funds	5	3,089.61		_	3,089.61
Long duration bond funds	5	786.39		_	786.39
Liquid mutual funds		814.55	_	_	814.55
Financial investments at FVTOCI					
Derivatives designated as hedges					
Option contracts	7		80.53	_	80.53
Equity investment	5	1,753.87		144.21	1,898.08
		6,444.42	80.53	144.21	6,669.16

Assets disclosed at fair value - At 31 March 2022

(₹ In Crore)

Particulars	Notes	Level 1	Level 2	Level 3	Total
Investment property	3	_	223.03	_	223.03

Financial assets/liabilities measured at fair value - recurring fair value measurements At 31 March 2021

Particulars	Notes	Level 1	Level 2	Level 3	Total
Financial investments at FVTPL					
Short-term mutual funds	5	2,949.10			2,949.10
Long duration bond funds	5	748.10	_	_	748.10
Liquid mutual funds	5	559.47	_	_	559.47
Financial investments at FVTOCI					
Derivatives designated as hedges					
Option contracts	7		121.39	_	121.39
Equity investment	5	1,152.57	121.66	_	1,274.23
		5,409.24	243.05		5,652.29

32 Fair value measurement (Contd.)

ii) Fair value hierarchy (Contd.)

Assets disclosed at fair value - At 31 March 2021

(₹ In Crore)

Particulars	Notes	Level 1	Level 2	Level 3	Total
Investment property	3		205.55		205.55

Level 1: Level 1 hierarchy includes financial instruments measured using quoted prices in active markets. Quotes would include rates/values/valuation references published periodically by BSE, NSE etc. basis which trades take place in a linked or unlinked active market. This includes traded bonds and mutual funds, as the case may be, that have quoted price/rate/value.

Level 2: The fair value of financial instruments that are not traded in an active market are determined using valuation techniques which maximise the use of observable market data (either directly as prices or indirectly derived from prices) and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3. This is the case for unlisted equity securities, contingent consideration and indemnification asset included in level 3.

Valuation Techniques used to determine fair value

Valuation Techniques used to determine fair value include

- Open ended mutual funds at NAV's/rates declared and/or quoted
- Derivative Instruments at values determined by counter parties/Banks using market observable data.

iii) Fair value of financial assets and liabilities measured at amortised cost

(₹ In Crore)

	31 March	31 March 2022		31 March 2021	
Particulars	Carrying Amount	Fair value	Carrying Amount	Fair value	
Financial assets					
Investments					
Bonds and debentures	3,834.66	3,797.62	1,803.30	1,780.78	
Government bonds and securities	857.47	838.71	659.54	646.49	
Exchange traded funds	5,515.81	5,482.98	2,320.75	2,303.55	
Fixed maturity plans	4,658.76	4,636.65	10,975.36	11,121.18	
	14,866.70	14,755.96	15,758.95	15,852.00	

The carrying amounts of fixed deposits, trade receivables, trade payables, other financial assets/liabilities, loans and cash and cash equivalents are considered to be the same as their fair values, due to their short-term nature.

33 Financial risk management

The Company's activities expose it to credit risk, liquidity risk and market risk (including foreign exchange risk). In order to minimise any adverse effects on the financial performance of the Company, derivative financial instruments such as foreign exchange forward contracts and foreign currency option contracts are entered to hedge certain foreign currency risk exposures. Derivatives are used exclusively for hedging purposes and not as trading or speculative instruments.

This note explains the sources of risk which the Company is exposed to and how the entity manages the risk and the impact of hedge accounting in the financial statements

Risk	Exposure arising from	Measurement	Management
	Cash and cash equivalents, financial assets measured at amortised cost and fair value through profit or loss	Credit ratings	Diversification of counterparties, diversification of investment limits, monitoring of counterparties basis credit rating
Credit Risk	Derivative financial instruments	Credit ratings	Deal with reputed banks holding high credit risk rating
	Trade receivables	Credit limit and ageing analysis	No. of overdue days, monitoring of credit limits
Liquidity Risk	Other liabilities	Maturity analysis	Maintaining sufficient cash/cash equivalents and marketable securities
Market Risk- Foreign Exchange	Highly probable forecast transactions and financial assets and liabilities not denominated in INR	Sensitivity analysis	Forward foreign exchange contracts and foreign currency options

The Board of Directors provide guiding principles for overall risk management, as well as policies covering specific areas, such as foreign exchange risk, credit risk, use of derivative financial instruments and non-derivative financial instruments, and investment of available funds. The Company's risk management is carried out by a treasury department as per such policies approved by the Board of Directors. Accordingly, Company's treasury department identifies, evaluates and hedges financial risks.

A) Credit risk

Credit risk refers to the risk that a counterparty may default on its contractual obligations leading to a financial loss to the Company. Credit risk primarily arises from cash and cash equivalents, derivative financial instruments, financial assets measured at amortised cost, financial assets measured at fair value through profit or loss and trade receivables. None of the financial instruments of the Company result in material concentration of credit risk.

Credit risk management

For Derivative instruments exposures are extended with multiple banks holding high credit risk ratings.

In regard to Trade receivables, which are typically unsecured, credit risk is managed through credit approvals, establishing credit limits and continuously monitoring the credit worthiness of customers to whom credit is extended in the normal course of business. The Company follows a 'simplified approach' for recognition of impairment loss allowance on trade receivables. Accordingly, impairment loss allowance is recognised based on lifetime expected credit losses at each reporting date, right from its initial recognition. The provision rates are based on days past due; and the calculation reflects the probability weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

33 Financial risk management (Contd.)

Set out below is the information about the credit risk exposure of the Company's trade receivables using provision matrix:

(₹ In Crore)

	As on 31	March
Particulars	2022	2021
Estimated total gross carrying amount	1,556.04	2,760.95
ECL	39.66	44.10
Net carrying amount	1,516.38	2,716.85
Reconciliation of impairment allowance – Trade receivable Particulars		(₹ In Crore)
Particulars		(₹ In Crore
Impairment allowance as on 31 March 2020		28.21
Changes in loss allowance		
Impairment allowance as on 31 March 2021		15.89 44.10

For other financial assets, the Company has an investment policy which allows the Company to invest only with counterparties having a credit rating equal to or above AA+ and A1+. The Company reviews the creditworthiness of these counterparties on an on-going basis. Counter party limits maybe updated as and when required, subject to approval of Board of Directors.

B) Liquidity risk

The Company's principal source of liquidity are 'cash and cash equivalents' and cash flows that are generated from operations. The Company believes that its working capital is sufficient to meet the financial liabilities within maturity period. The Company has no outstanding term borrowings except sales tax deferral liability amounting to ₹122.77 crore which are interest free and are repayable after 11 years from the Balance Sheet date. Additionally, the Company has invested its surplus funds in fixed income securities or instruments of similar profile thereby ensuring safety of capital and availability of liquidity as and when required.

Hence the Company carries a negligible liquidity risk.

Impairment allowance as on 31 March 2022

(₹ In Crore)

39.66

	As at 31 M	arch
Particulars	2022	2021
The Company had		
Net working capital funds	5,305.03	8,531.92
which includes;		
i) Cash and cash equivalents	563.97	505.13
ii) Current investments	4,969.13	8,028.11

33 Financial risk management (Contd.)

The table below summarises the contractual maturities of financial liabilities as at 31 March 2022 and 31 March 2021:

Maturities of financial liabilities

(₹ In Crore)

Particulars	Less than and equal to 1 year	More than 1 year	Total
raittutais	to i year	1 year	Totat
As on 31 March 2022			
Non-derivatives		 -	
Sales tax deferral (discounted)		122.77	122.77
Trade payables	3,633.18		3,633.18
Other financial liabilities	397.00		397.00
	4,030.18	122.77	4,152.95
As on 31 March 2021			
Non-derivatives			
Sales tax deferral (discounted)		121.46	121.46
Trade payables	4,573.81	_	4,573.81
Other financial liabilities	407.44		407.44
	4,981.25	121.46	5,102.71

C) Market risk

(i) Foreign currency risk

The Company has significant exports and is therefore exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to the USD. Foreign exchange risk arises from highly probable forecast transactions and recognised assets and liabilities denominated in a currency that is not the Company's functional currency (INR). The risk is measured through sensitivity analysis. The primary objective for forex hedging against anticipated foreign currency risks will be to hedge the Company's highly probable foreign currency cash flows arising from such transactions (thus reducing volatility of cash flow and profit).

The Company's risk management policy permits the use of plain foreign exchange forward contracts and foreign currency option contracts including Foreign Currency - INR Option Cost Reduction Structures to hedge forecasted sales.

The Company also imports certain materials the value of which is not material as compared to value of exports. Currently, Company does not hedge this exposure. Nevertheless, Company may wish to hedge such exposures.

The Company uses a combination of foreign currency option contracts and foreign exchange forward contracts to hedge its exposure in foreign currency risk. The Company designates forward contracts in entirety and intrinsic value of foreign currency option contracts as the hedging instrument. To the extent these hedges are effective; the change in fair value of the hedging instrument is recognised through other comprehensive income in the 'Cash flow hedging reserve' within equity. The change in time value that relate to the hedged item (aligned time value) is recognised through other comprehensive income in 'Costs of hedging reserve' within equity. Amount recognised in equity is reclassified to profit or loss when the hedged item (i.e. forecasted export sales) affects Statement of Profit or Loss. The ineffective portion of change in fair value of the hedging instrument and any residual time value (the non-aligned portion), if any, is recognised in the Statement of Profit and Loss immediately.

The intrinsic value of foreign exchange option contracts is determined with reference to the relevant spot market exchange rate. The differential between the contracted strike rate and the spot market exchange rate is defined as the intrinsic value. Time value of the option is the difference between fair value of the option and the intrinsic value.

33 Financial risk management (Contd.)

The fair values (Marked-to-market/MTM) of foreign currency derivative contracts outstanding as on 31 March 2022 and 31 March 2021 are as follows:

(₹ In Crore)

	As at 31 March 2022		As at 31 March 2021	
For export transactions:	Notional In USD Mn (Sell)	MTM Gain/ (Loss)	Notional In USD Mn (Sell)	MTM Gain/ (Loss)
Foreign currency derivative designated as hedging instruments – options contracts	1,326.00	80.53	1,369.00	121.39
	1,326.00	80.53	1,369.00	121.39

For import transactions: NIL

Open exposure

The Company's exposure to foreign currency risk at the end of the reporting period are as follows:

(USD Million)

	As at 31 March	
	2022	2021
Receivables	94.68	134.16
Payables	8.05	15.80
Others (EEFC balances)	64.50	63.32

Sensitivity analysis

The following table demonstrate the sensitivity to a reasonably possible change in USD exchange rates, with all other variables held constant. The impact on other components of equity arises from the changes in fair value of the foreign exchange option contracts designated as cash flow hedges.

(₹ In Crore)

	As at 31 M	larch
Impact on other components of equity	2022	2021
USD Sensitivity		
INR/USD Increase by 5% (Previous year 5%)	(185.07)	(235.80)
INR/USD Decrease by 5% (Previous year 5%)	329.99	364.25

Maturity of outstanding contracts

The details in respect of the maturity of outstanding foreign exchange option contracts are given below:

(₹ In Crore)

	As at 31 March 2022		As at 31 March 2021	
On export transactions:	Notional In USD Mn (Sell)	MTM Gain/ (Loss)	Notional In USD Mn (Sell)	MTM Gain/ (Loss)
Not later than three months	331.50	23.05	339.50	43.61
Later than three months and not later than six months	331.50	24.94	349.50	38.61
Later than six months and not later than one year	663.00	32.54	680.00	39.17
Later than one year and not later than two years		_		_
	1,326.00	80.53	1,369.00	121.39
0				

On import transactions: $\ensuremath{\mathsf{NIL}}$

33 Financial risk management (Contd.)

Impact of hedging activities

(a) Disclosure of effects of hedge accounting on financial position:

Cash flow hedge foreign exchange risk 31 March 2022

/		_		
(₹	ln	(:)	rn	r

Particulars	Nominal value	Carrying amount of hedging instrument	Hedge ratio*	Changes in fair value of hedging instrument	Change in the value of hedged item used as a basis for recognising hedge effectiveness
Foreign currency options	10,050.09	72.60	1:1	(126.38)	126.38
	10,050.09	72.60		(126.38)	126.38

Cash flow hedge foreign exchange risk 31 March 2021

(₹ In Crore)

Particulars	Nominal value	Carrying amount of hedging instrument	Hedge ratio*	Changes in fair value of hedging instrument	Change in the value of hedged item used as a basis for recognising hedge effectiveness
Foreign currency options	10,008.76	198.98	1:1	191.46	(191.46)
	10,008.76	198.98		191.46	(191.46)

^{*} The foreign exchange option contracts are denominated in the same currency as the highly probable future sales, therefore the hedge ratio is 1:1.

(b) Disclosure of effects of hedge accounting on financial performance

Cash flow hedge 31 March 2022

(₹ In Crore)

Particulars	Change in the value of the hedging instrument recognised in other comprehensive income	Hedge ineffectiveness recognised in profit or loss	Amount reclassified from cash flow hedging reserve to profit or loss	Line item affected in the Statement of Profit and Loss because of the reclassification
Foreign exchange risk – Options contracts	(126.38)		- 83.97	Revenue
	(126.38)	-	83.97	

Cash flow hedge foreign exchange risk 31 March 2021

Particulars	Change in the value of the hedging instrument recognised in other comprehensive income	Hedge ineffectiveness recognised in profit or loss	Amount reclassified from cash flow hedging reserve to profit or loss	Line item affected in the Statement of Profit and Loss because of the reclassification
Foreign exchange risk – Options contracts	191.46			- Revenue
	191.46	_	-	

33 Financial risk management (Contd.)

The Company enters into hedge relationships where the critical terms of the hedging instrument match exactly with the terms of the hedged item, so a qualitative assessment of effectiveness is performed. During the years ended 31 March 2022 and 31 March 2021, the Company did not have any hedging instruments with terms which were not aligned with those of the hedged items.

Therefore, no ineffectiveness is recognised in the Statement of Profit and Loss during the years ended 31 March 2022 and 31 March 2021.

Movements in cash flow hedging reserve and costs of hedging reserve

(₹ In Crore)

Derivative Instrument	Foreign Currency Risk Foreign exchange options
Delivative instrument	exchange options
(i) Cash flow hedging reserve	
Balance – As at 31 March 2020	5.63
Add: Change in intrinsic value of foreign currency options	191.46
Less: Amount reclassified to profit or loss	-
Deferred tax relating to the above (net)	(48.19)
Balance – As at 31 March 2021	148.90
Add: Change in intrinsic value of foreign currency options	(42.41)
Less: Amount reclassified to profit or loss	(83.97)
Deferred tax relating to the above (net)	31.81
Balance – As at 31 March 2022	54.33
(ii) Costs of hedging reserve	
Balance – As at 31 March 2020	(121.81)
Less: Change in time value of foreign currency options	85.20
Less: Amount reclassified to profit or loss	-
Deferred tax relating to the above (net)	(21.45)
Balance – As at 31 March 2021	(58.06)
Add: Change in time value of foreign currency options	86.61
Less: Amount reclassified to profit or loss	(1.09)
Deferred tax relating to the above (net)	(21.53)
Balance – As at 31 March 2022	5.93

(ii) Other risks

The Company has deployed its surplus funds into various financial instruments including units of mutual funds, bonds, fixed maturity plans etc. The Company is exposed to price risk on such investments, which arises on account of movement in interest rates, liquidity and credit quality of underlying securities.

The Company has invested its surplus funds primarily in debt based mutual funds and fixed maturity plans. The value of investment in these mutual fund schemes is reflected though Net Asset Value (NAV) declared by the Asset Management Company on daily basis. The Company has not performed a sensitivity analysis on these mutual funds based on estimated fluctuations in their NAV as in management's opinion, such analysis would not display a correct picture.

34 Capital management

a) Objectives, policies and processes of capital management

The Company is cash surplus and has no capital other than Equity. The Company is not exposed to any regulatory imposed capital requirements.

The cash surpluses are currently invested in income generating debt instruments (including through mutual funds) and money market instruments depending on economic conditions in line with the guidelines set out by the Management. Safety of capital is of prime importance to ensure availability of capital for operations. Investment objective is to provide safety and adequate return on the surplus funds.

The Company does not have any borrowings and does not borrow funds unless circumstances require.

	As at 31 N	March
Particulars	2022	2021
Equity	26,668.80	25,202.26
Less: Tangible and other assets	2,514.14	2,067.50
Working capital	335.90	503.81
Investments in subsidiaries	1,248.43	1,233.26
Investments in debt and similar investments	22,570.33	21,397.69
No changes were made in the objectives, policies and processes of capital management during the year.		
b) Dividends distributed and proposed		
		(₹ In Crore)
	Ac at 21 N	Aarob

	As at 31 M	arch
Particulars	2022	2021
Dividends recognised in the financial statements Final dividend for the year ended 31 March 2021 of ₹ 140 (31 March 2020 - ₹ Nil) per equity share, declared and paid	4,051.14	_
Dividends not recognised at the end of the reporting period Directors have recommended the payment of a final dividend of ₹ 140 per equity share (31 March 2021 – ₹ 140). This proposed dividend is subject to the approval of shareholders in the ensuing annual general meeting.	4,051.14	4,051.14

35 Contingent liabilities

	(₹ In Crore)	
As at 31	March	
2022	2021	
201.45	205.25	
340.72	363.38	
899.21	872.34	
142.00	123.31	
Liability unascertained	Liability unascertained	
	201.45 340.72 899.21 142.00	

In all the cases mentioned above, outflow is not probable and hence not provided by the Company.

36 Capital commitments

		(₹ In Crore)		
Particulars	As at 31 M	arch		
	2022	2021		
Capital commitments, net of capital advances	589.55	102.93		

37 Segment information

Segment information based on consolidated financial statements is given in note 37 to consolidated financial statements, which are attached to these financial statements.

The Company's Core Management Committee (CMC), examines the Group's performance both from a product and geographical perspective and has identified two reportable operative business segments. The Group's significant source of risk and rewards are derived from Automotive business and Investments, the performance of which is reviewed by the committee on a periodic basis and hence considered as individual operative segments.

The business segments comprise the following:

- i. Automotive
- ii. Investments
- iii. Others

38 Employee benefits

Liability for employee benefits has been determined by an actuary, appointed for the purpose, in conformity with the principles set out in the Indian Accounting Standard 19 the details of which are as hereunder.

Funded schemes

Gratuity

The Company provides for gratuity payments to employees. The gratuity benefit payable to the employees of the Company is greater of the provisions of the Payment of Gratuity Act, 1972 and the Company's gratuity scheme. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The gratuity plan is a funded plan and the Company makes contributions to approved gratuity fund.

(₹ In Crore)

As at 31 March

713 41 01 11	,, c,,
2022	2021
477.07	490.00
(521.52)	(537.58)
(44.45)	(47.58)
31.53	31.24
(12.92)	(16.34)
28.73	29.43
_	(23.47)
(2.81)	(5.36)
25.92	0.60
71.95	88.17
(14.50)	-
(15.75)	-
10.72	(49.84)
3.76	2.38
(1.84)	31.24
54.34	71.95
	477.07 (521.52) (44.45) 31.53 (12.92) 28.73 (2.81) 25.92 71.95 (14.50) (15.75) 10.72 3.76 (1.84)

(₹ In Crore)

As at 31 March

Notes to standalone financial statements for the year ended 31 March 2022 (Contd.)

38 Employee benefits (Contd.)

Funded schemes (Contd.)

Gratuity (Contd.)

Movement in plan assets

Interest on plan assets

Remeasurements due to:

Opening fair value of plan assets

Closing fair value of plan assets

Actual return on plan assets less interest on plan assets

Employer contributions (Previous year includes ex-gratia payout of ₹ 76.44 crore from the Company)

Benefits paid (Previous year includes ex-gratia payout of ₹ 76.44 crore from the Company)

Particulars	2022	2021
Reconciliation of net liability/(asset)		
Opening net defined benefit liability/(asset)	(16.34)	77.94
Expense charged to Statement of Profit and Loss	25.92	0.60
Amount recognised outside Statement of Profit and Loss	(17.61)	(16.22
Employer contributions (Prevous year includes ex-gratia payout of ₹ 76.44 crore from the Company)	(4.89)	(78.66
Closing net defined benefit liability/(asset)	(12.92)	(16.34
		(₹ In Crore
	As at 31 M	arch
Particulars	2022	2021
Movement in benefit obligation		
Opening of defined benefit obligation	490.00	631.88
Current service cost	28.73	29.43
Past service cost	_	(23.47
Interest on defined benefit obligation	30.25	31.59
Remeasurements due to:		
Actuarial loss/(gain) arising from change in financial assumptions	(14.50)	-
Actuarial loss/(gain) arising from change in demographic assumptions	(15.75)	-
Actuarial loss/(gain) arising on account of experience changes	10.72	(49.84
Benefits paid (Previous year includes ex-gratia payout of ₹ 76.44 crore)	(52.38)	(129.59
Closing of defined benefit obligation	477.07	490.00
		(₹ In Crore
	As at 31 M	arch
Particulars	2022	2021

537.58

4.89

35.18

(3.75)

(52.38)

521.52

553.94

78.66

36.95

(2.38)

(129.59)

537.58

38 Employee benefits (Contd.)

Funded schemes (Contd.)

Gratuity (Contd.)

(₹ In Crore)

	As at 31 Ma	As at 31 March	
Particulars	2022	2021	
Disaggregation of assets			
Category of assets			
Insurer managed funds.	521.52	537.58	
Others		_	
	521.52	537.58	

Sensitivity Analysis

Gratuity is a lump sum plan and the cost of providing these benefits is typically less sensitive to small changes in demographic assumptions. The key actuarial assumptions to which the benefit obligation results are particularly sensitive to are discount rate and future salary escalation rate. The following table summarises the impact in percentage terms on the reported defined benefit obligation (DBO) at the end of the reporting period arising on account of an increase or decrease in the reported assumption by 50 basis points.

As at 31 March 2022		As at 31 March 2021		
Particulars	Discount rate	Salary escalation rate	Discount rate	Salary escalation rate
Senior staff				
Impact of increase in 50 bps on DB0	(3.25%)	(3.34%)	(3.28%)	3.36%
Impact of decrease in 50 bps on DBO	(3.44%)	(3.18%)	3.48%	(3.20%)
Junior staff				
Impact of increase in 50 bps on DB0	(3.10%)	(3.26%)	(4.12%)	4.36%
Impact of decrease in 50 bps on DBO	(3.36%)	(3.04%)	4.52%)	(4.02%)

These sensitivities have been calculated to show the movement in defined benefit obligation (DBO) in isolation and assuming there are no other changes in market conditions at the accounting date. There have been no changes from the previous periods in the methods and assumptions used in preparing the sensitivity analyses.

Funding arrangement and policy

The money contributed by the Company to the fund to finance the liabilities of the plan has to be invested.

The trustees of the plan have outsourced the investment management of the fund to insurance companies. The insurance companies in turn manage these funds as per the mandate provided to them by the trustees and the asset allocation which is within the permissible limits prescribed in the insurance regulations.

There is no compulsion on the part of the Company to fully pre fund the liability of the Plan. The Company's philosophy is to fund the benefits based on its own liquidity and tax position as well as level of under funding of the plan.

The expected contribution payable to the plan next year is ₹ 50 crore.

38 Employee benefits (Contd.)

Funded schemes (Contd.)

Gratuity (Contd.)

Projected plan cash flow

The table below shows the expected cash flow profile of the benefits to be paid to the current membership of the plan:

(₹ In Crore)

					(K III CIOIE)
Particulars	Less than a year	Between 1 - 2 years	Between 3 -5 years	Over 5 years	Total
31 March 2022					
Senior staff	27.19	12.75	62.91	196.87	299.72
Junior staff	83.76	47.65	108.62	382.06	622.09
31 March 2021					
Senior staff	25.52	11.80	33.37	203.24	273.93
Junior staff	64.79	41.61	110.94	547.74	765.08
				As at 31 M	arch
Weighted average duration of defined benefit obligation	tion (in years)			2022	2021
Senior Staff				6.68	6.75
Junior Staff				6.45	8.62
				As at 31 M	arch
Principal Actuarial Assumptions (Expressed as Weig	ghted Averages)			2022	2021
Discount rate (p.a.)				7.25%	6.80%
Salary escalation rate (p.a.) - senior staff				10.00%	10.00%
Salary escalation rate (p.a.) - junior staff				10.00%	10.00%

The estimates of future salary increases, considered in actuarial valuation, takes into account, inflation, seniority, promotions and other relevant factors, such as demand and supply in the employment market.

38 Employee benefits (Contd.)

Funded schemes (Contd.)

Provident Fund

(₹ In Crore)

	As at 31 Mar	
Particulars	2022	2021
Amount recognised in Balance Sheet		
Present value of funded defined benefit obligation	1,385.12	1,444.48
Fair Value of plan assets	(1,451.09)	(1,444.48
Net funded obligation	(65.97)	-
Amount not recognised due to asset ceiling	65.97	-
Net defined benefit liability/(asset) recognised in Balance Sheet		-
Expense recognised in the Statement of Profit and Loss		
Current service cost	39.75	37.3
Administration expenses		-
Interest on net defined benefit liability/(asset)		-
(Gains)/losses on settlement	_	
Total expenses charged to Statement of Profit and Loss	39.75	37.3
Amount recorded as Other Comprehensive Income		
Opening amount recognised in OCI outside Statement of Profit and Loss	_	
Remeasurements during the period due to		
Changes in financial assumptions		
Changes in demographic assumptions	_	
Experience adjustments	(100.29)	17.90
Actual return on plan assets less interest on plan assets	34.32	(17.96
Adjustment to recognise the effect of asset ceiling	65.97	
Closing amount recognised in OCI outside Statement of Profit and Loss		•
Reconciliation of net liability/(asset)		
Opening net defined benefit liability/(asset)	_	-
Expense charged to Statement of Profit and Loss	39.75	37.3
Amount recognised outside Statement of Profit and Loss	_	
Employer contributions	(39.75)	(37.31
Closing net defined benefit liability/(asset)		•
Movement in benefit obligation		
Opening of defined benefit obligation	1,444.48	1,363.48
Current service cost	39.75	37.3
Interest on defined benefit obligation	96.34	90.60
Remeasurements due to:		
Actuarial loss/(gain) arising on account of experience adjustments	(100.29)	17.90
Employee contributions	76.06	73.29
Benefits paid	(173.35)	(136.87
Liabilities assumed/(settled)	2.13	(1.29
Closing defined benefit obligation	1,385.12	1,444.48

38 Employee benefits (Contd.)

Funded schemes (Contd.)

Guaranteed rate of return (p.a.)

Provident Fund (Contd.)

(₹	In	Crore)

	As at 31 March	
Particulars	2022	2021
Movement in plan assets		
Opening fair value of plan assets	1,444.48	1,363.48
Interest on plan assets	96.34	90.60
Remeasurements due to:		
Actual return on plan assets less interest on plan assets	(34.32)	17.96
Employer contributions during the period	39.75	37.31
Employee contributions during the period	76.06	73.29
Benefits paid	(173.35)	(136.87
Assets acquired/(settled)	2.13	(1.29)
Closing fair value of plan assets	1,451.09	1,444.48
		(₹ In Crore
		As at 31 March
Disaggregation of assets	_	2022
Quoted		
Property		_
Government debt instruments		1,170.51
Other debt instruments		267.24
Entity's own equity instruments		-
Insurer managed funds		_
Others		13.34
		1,451.09
	As at 31	Manah
		,
Key actuarial assumptions	2022	2021
	7.25%	6.80%
Future derived return on assets (p.a.)	10.02%	8.67%
Discount rate for the remaining term to maturity of the investment (p.a.)	6.55%	6.25%
Average historic yield on the investment (p.a.)	9.32%	8.12%

8.00%

8.10%

38 Employee benefits (Contd.)

Unfunded schemes

(₹ In Crore)

	As at 31 Marc	:h 2022	As at 31 March 2021	
Particulars	Compensated Absences	Welfare Scheme	Compensated Absences	Welfare Scheme
Present value of unfunded obligations	127.56	1.86	129.66	2.65
Expense recognised in the Statement of Profit and Loss	12.81	0.21	15.16	0.28
Amount recorded as Other Comprehensive Income		(0.33)		(0.11)
Discount rate (p.a.)	7.25%	7.25%	6.80%	6.80%
Salary escalation rate (p.a.) - senior staff	10.00%	N.A.	10.00%	N.A.
Salary escalation rate (p.a.) - junior staff	10.00%	N.A.	10.00%	N.A.

Compensated absences

The compensated absences cover the Company's liability for casual and earned leave.

Entire amount of the provision is presented as current, since the Company does not have an unconditional right to defer settlement for any of these obligations. However, based on past experience, the Company does not expect all employees to take the full amount of accrued leave or require payment within the next 12 months. The following amounts reflect leave that is not expected to be taken or paid within the next 12 months.

(₹ In Crore)

	As at 31 Mai	rch
Particulars	2022	2021
		100.00
Compensated absences expected to be settled after twelve months		108.22
		(₹ In Crore)
	As at 31 Mai	rch
Particulars	2022	2021
Amount recognised in the Statement of Profit and Loss		
Defined contribution plans:		
Superannuation paid to trust	8.25	8.23
Pension fund paid to Government authorities	13.09	13.33
Others	4.72	1.80
Defined benefit plans:		
Gratuity	25.92	0.60
Provident fund paid to trust	39.75	37.31
Others	0.30	0.05
	92.03	61.32

39 Disclosure of transactions with related parties as required by the Indian Accounting Standard 24

					(₹In Crore)
		2021	I –22	2020-21	
e of related party and Nature of relationship	Nature of transaction	Transaction value	Outstanding amounts carried in the Balance Sheet	Transaction value	Outstanding amounts carried in the Balance Sheet
Subsidiaries:					
PT. Bajaj Auto Indonesia (99.25% shares					
held by Bajaj Auto Ltd.)	Contribution to equity (411,875 shares of USD 3 each)		6.17		6.17
	Provision for diminution in value of investment		(2.17)		(2.17)
	Services received			1.35	
Bajaj Auto International Holdings BV Amsterdam Netherlands (Fully owned subsidiary)	Contribution to equity (1,980,000 shares of Euro 100 each)	_	1,218.72	_	1,218.72
Bajaj Auto (Thailand) Ltd. (Fully owned subsidiary)	Contribution to equity (449,997 shares of THB 100 each)		10.54		10.54
Ediaj Nato (Matana, Eta. (Laty owned Sabsidiary,	Services received	8.82			
Chetak Technology Ltd. (Fully owned subsidiary)	Contribution to equity (5,000,000 shares of ₹ 10 each)	5.00	5.00		
- Chotal Feeline Cogy Etai. (Cat.) Chine Constantly,	Reimbursement of expenses	3.84			
Bajaj Auto Consumer Finance Ltd. (Fully owned subsidiary)	Contribution to equity (5,000,000 shares of ₹10 each)	5.00	5.00		
<u>·</u>	Reimbursement of expenses	1.72		_	
	Business support service rendered	0.81		_	
Bajaj Auto Spain S.L.	Contribution to equity (6,000 shares of Euro 100 each)	5.17	5.17		-
Associates, joint ventures and investing parties:					
Bajaj Holdings & Investment Ltd. (Investing party - holds 33.43% shares of Bajaj Auto Ltd.)	Investment in shares by BHIL (96,727,050 shares of ₹ 10 each)	_	(96.73)		(96.73)
	Purchase of shares by BAL (3,500,000 shares of ₹ 10 each)		1,111.49	_	1,111.49
	Dividend paid	1,354.18		_	-
	Dividend received	45.50		_	_
	Business support service received	44.62		42.27	-
	Business support service rendered	0.11		0.04	-
Key management personnel and their relatives:					
Rahul Bajaj (Chairman Emiratus)	Sitting fees	0.01		0.07	
	Commission	0.03	(0.03)	4.68	(4.68
	Special commission	2.25			
	Perquisite value for use of accommodation, car, medical costs etc.			1.07	
	Rent paid for premises	0.25		0.26	
D.". D. : (M)	Deposit paid against premises taken on lease		3.60		3.60
Rajiv Bajaj (Managing Director)	Short-term employee benefits (including Commission) Post-employment benefits	2.92	(27.52)	37.92 2.65	(25.02)
	Rent paid for premises	2.72		2.03	
	Deposit paid against premises taken on lease		1.92	2.00	1.92
Pradeep Shrivastava (Executive Director)	Short-term employee benefits	8.74	1.72	7.71	
	Post-employment benefits	0.69		0.61	
	Fair value of stock options granted	0.94		- 0.01	
	·	9.73		7.66	
Rakesh Sharma (Executive Director)	Short-term employee benefits			7.00	
Rakesh Sharma (Executive Director)	Short-term employee benefits Post-employment benefits			0.49	
Rakesh Sharma (Executive Director)	Short-term employee benefits Post-employment benefits Equity shares issued pursuant to stock option scheme	0.57		0.49	-

39 Disclosure of transactions with related parties as required by the Indian Accounting Standard 24 (Contd.)

		(₹)			
		2021	-22	2020-21	
Name of related party and Nature of relationship	Nature of transaction	Transaction value	Outstanding amounts carried in the Balance Sheet	Transaction value	Outstanding amounts carried in the Balance Sheet
Madhur Bajaj (Vice Chairman)	Rent paid for premises	0.31		0.30	
	Deposit paid against premises taken on lease		4.40		4.40
	Sitting fees	0.05		0.05	
	Commission	0.13	(0.13)	0.13	(0.13)
Sanjiv Bajaj	Sitting fees	0.05		0.05	
	Commission	0.13	(0.13)	0.13	(0.13)
Shekhar Bajaj	Sitting fees	0.05		0.05	
	Commission	0.13	(0.13)	0.13	(0.13)
Niraj Bajaj (Chairman)	Sitting Fees	0.08		0.05	
	Commission	0.20	(0.20)	0.13	(0.13)
Rishabnayan Bajaj (Management Trainee)	Short-term employee benefits	0.10			
· · · · ·	Post-employment benefits	0.00		_	
D Other entities/persons:					
Bajaj Finserv Ltd.	Purchase of windpower	6.81		11.40	
	OA charges reimbursement	5.20		8.14	_
	Business support service rendered	0.40		0.47	
Bajaj Finance Ltd.	Investment in shares by BFL (150 shares of ₹10 each) - ₹1,500		(0.00)		(0.00)
	Service rendered	28.27	(0.07)	21.48	1.29
	Service received	11.63		1.93	
	Security deposit received		(0.21)		(0.21)
	Investment in fixed deposit			_	100.00
	Investment in secured non convertible debentures	500.00	500.00		
	Interest income/(reversal) on fixed deposit	0.87		8.02	11.17
	Interest income/(reversal) on secured non convertible debentures	22.55	22.55		
	Dividend paid	0.00		_	
Bajaj Allianz General Insurance Co. Ltd.	Insurance premiums paid	18.42	11.32	15.41	8.81
	Claims received/receivable	26.80	14.30	_	
Bajaj Allianz Life Insurance Co. Ltd.	Insurance premiums paid	4.29	0.03	1.17	(0.00)
	Investment in shares by BALIC (125,000 shares of ₹ 10 each)	_	(0.13)	_	(0.13)
	Dividend paid	1.75		_	
Bajaj Housing Finance Ltd.	Services rendered	0.06		0.05	_
	Security deposit received	0.00	(0.03)	_	(0.02)
Bajaj Electricals Ltd.	Purchases (including services received)	0.02	(0.11)	0.04	(0.14)
Hind Musafir Agency Ltd.	Services received	2.16	(0.24)	1.33	0.29
Hindustan Housing Co. Ltd.	Maintenance charges paid	0.31	0.02	0.23	0.04
KTM AG	Sale of vehicles and material	671.58	29.08	553.80	53.35
	Services rendered and other debits	3.14		_	
KTM Sportmotorcycle GmbH	Sale of vehicles and material	844.66	20.53	723.86	47.29
	Royalty paid and payable	24.27	(5.78)	22.68	(6.67)
	Services rendered and other debits	7.66		0.29	_
	Purchase of accessories, merchant purchase and other credits	0.52		4.77	_

39 Disclosure of transactions with related parties as required by the Indian Accounting Standard 24 (Contd.)

(₹ In Crore)

		2021	-22	2020-21	
me of related party and Nature of relationship	Nature of transaction	Transaction value	Outstanding amounts carried in the Balance Sheet	Transaction value	Outstanding amount carried in the Balance Shee
KTM Southeast Europe A.E.	Sale of vehicles and material	1.15	(0.40)	0.13	(0.9
KTM Southeast Europe S.A.	Sale of vehicles and material		0.39	_	0.4
KTM Sportmotorcycle India Pvt. Ltd.	Royalty paid and payable	6.18	(1.12)	5.92	(1.58
	Services rendered and other debits	3.07		2.57	
Husqvarna Motorcycles GmbH	Sale of vehicles and material	317.83	21.32	154.43	15.1
	Royalty paid and payable	0.43	(0.13)	1.43	(0.33
	Services rendered and other debits	0.04		0.01	
Maharashtra Scooters Ltd.	Investment in shares by MSL (6,964,277 shares of ₹10 each)		(6.96)	_	(6.77
	Dividend paid	94.84		_	
	Purchases	5.92	_	1.91	
	Sales (including capital asset)	0.01		0.05	
	Services rendered	0.10	(5.70)	0.09	0.3
CERG Advisory Pvt. Ltd.	Services received	0.05		0.12	
Bajaj Auto Employees Group Gratuity Fund	Gratuity contribution	4.00		1.27	
Bajaj Auto Senior Staff Group Gratuity Fund	Gratuity contribution	1.00		1.00	
Bajaj Auto Employees Superannuation Fund	Superannuation contribution	8.25		8.23	
Bajaj Auto Ltd. Provident Fund	Provident fund contribution (Employer's share)	39.94	(10.88)	37.29	(10.33
D J Balaji Rao	Sitting fees	0.16		0.16	
	Commission	0.40	(0.40)	0.40	(0.40
Dr. Gita Piramal	Sitting fees	0.11	_	0.13	
	Commission	0.28	(0.28)	0.33	(0.33
Naushad D Forbes	Sitting fees	0.13		0.11	
	Commission	0.33	(0.33)	0.28	(0.28
Omkar Goswami	Sitting fees	0.01		0.06	
	Commission	0.03	(0.03)	0.15	(0.15
Anami N. Roy	Sitting fees	0.12		0.12	
	Commission	0.30	(0.30)	0.30	(0.30
Pradip Shah	Sitting fees	0.04		0.05	
	Commission	0.10	(0.10)	0.13	(0.13
Ms. Lila Poonawala	Sitting fees	0.05		0.05	
	Commission	0.13	(0.13)	0.13	(0.13
Abhinav Bindra	Sitting fees	0.05		0.04	
	Commission	0.13	(0.13)	0.10	(0.10

Related parties as defined under clause 9 of the Indian Accounting Standard - 24 'Related Party Disclosures' have been identified based on representations made by key managerial personnel and information available with the Company. All above transactions are in the ordinary course of business and on arms' length basis. All outstanding balances are unsecured and are repayable in cash.

40 Lease

As a lessor

The Company has given premises on operating leases. These lease arrangements range for a period between eleven months to ten years and include both cancellable and non cancellable leases. Most of the leases are renewable for further period on mutually agreeable terms and also include escalation clauses.

The total future minimum lease rentals receivable at the Balance Sheet date is as under:

(₹ In Crore)

	As at 31 Ma	arch
Particulars	2022	2021
Receivable		
Within one year	22.02	20.97
After one year but not more than five years	49.43	43.81
More than five years	0.26	0.92
	71.71	65.70

41 Expenditure incurred on Research and Development

(₹ In Crore)

	For the year ended	For the year ended 31 March		
Particulars	2022	2021		
a. Revenue expenditure - charged to Statement of Profit and Loss	446.73	403.33		
b. Revenue expenditure - capitalised		0.78		
c. Capital expenditure - excluding building	42.06	20.36		
d. Capital expenditure - building	_	_		
	488.79	424.47		

42 Ratios

				As at/For the year end	ed 31 March
Particulars R	Remarks Numerator	Denominator	2022	2021	
(a) Current ratio	_	Current assets	Current liabilities	2.13	2.51
(b) Debt equity ratio	Not applicable				
(c) Debt service coverage ratio	Not applicable				
(d) Return on equity ratio		Profit after tax	Avg. net worth	19.4%	20.2%
(e) Inventory turnover ratio		Material cost	Avg. inventory	17.86	15.34
(f) Trade receivables turnover ratio		Revenue from contracts with customers	Avg. trade receivables	15.18	12.22
(g) Trade payables turnover ratio	Change is due to increase in material cost	Purchases	Trade payables	7.22	4.72
(h) Net capital turnover ratio		Total income	Avg. working capital	4.97	5.34
(i) Net profit ratio		Profit after tax	Total income	14.6%	15.7%
(j) Return on capital employed		Profit before tax	Avg. capital employed	24.5%	25.6%
(k) Return on investments		Profit before tax	Avg. net worth	25.1%	26.3%

43 Share based payments (Employee stock option plans)

The Board of Directors at its meeting held on 30 January 2019, approved an Employee Stock Options Scheme ('ESOS'). Pursuant to the scheme stock options up to a maximum of 0.17% of the then issued equity capital of the Company aggregating to 5,000,000 equity shares of the face value of ₹ 10 each can be issued in a manner provided in the SEBI (Share Based Employee Benefits) Regulations, 2014 as amended. The shareholders of the Company vide their special resolution passed through postal ballot on 11 March 2019 approved the issue of equity shares of the Company under one or more Employee Stock Option Scheme(s).

The Nomination and Remuneration Committee of the Company has approved the following grants to select senior level executives of the Company in accordance with the Stock Option Scheme. The details of grants made as of 31 March 2022 are given in below tables:

Particulars		:h 2022	
Grant date		29 April 2021	
No. of options granted	287,636	277,116	
Exercise price (₹)	2,942.65	3,889.75	
Weighted average fair value (₹)	827.52	1,091.44	

Total for all grants	No. of options	Range of fair value (₹)	Weighted average fair value (₹)	Weighted average remaining contractual life (years)
Outstanding at the beginning of the year	262,291	663.31 - 974.15	827.52	5.63
Granted during the year	277,116	859.10 - 1132.99	1,091.44	6.12
Cancelled during the year	28,637	663.31 - 1132.99	1,028.29	NA
Expired during the year	_	_		NA
Exercised during the year	40,784	663.31 - 974.15	738.75	NA
Outstanding at the end of the year	469,986	663.31 - 1132.99	981.63	5.79
Vested and exercisable at the end of the year	86,694	663.31 - 1132.99	731.83	3.67

Method used for accounting for share based payment plan:

The Company has used the fair value method to account for the compensation cost of stock options to employees. The fair value of options used are estimated on the date of grant using the Black Scholes model. The key assumptions used in Black Scholes model for calculating fair value as on the date of grants are:

Grant date	Risk Free interest rate	Expected life	Expected volatility	Dividend yield	Price of the underlying share in the market at the time of the option grant (₹)
17 May 2019	6.88% to 7.26%	3.51-6.51 years	22.18% to 23.79%	2.04%	2,942.65
29 April 2021	5.18% to 6.08%	3.51-6.51 years	29.35% to 26.65%	2.06%	3,889.75

For the year ended 31 March 2022, the Company has accounted expense of $\ref{thmodeleq}$ 15.36 crore as employee benefit expenses (See note 25) on the aforesaid employee stock option plan (Previous year $\ref{thmodeleq}$ 6.90 crore). The balance in employee stock option outstanding account is $\ref{thmodeleq}$ 32.27 crore as of 31 March 2022 (Previous year $\ref{thmodeleq}$ 16.91 crore).

44 Estimation of uncertainties relating to COVID-19

The Company has considered the possible effects that may result from the global health pandemic relating to COVID-19 on its operations. In developing the assumptions relating to the possible future uncertainties in the economic conditions because of this pandemic, the Company, as at the date of approval of these financial statements has used internal sources of information and market based intelligence to arrive at its estimates.

45 MSME disclosure

Considering the Company has been extended credit period upto 45 days by its vendors and payments being released on a timely basis, there is no liability towards interest on delayed payments under 'The Micro, Small and Medium Enterprises Development Act 2006' during the year. There is also no amount of outstanding interest in this regard, brought forward from previous years. Information in this regard is on basis of intimation received, on requests made by the Company, with regards to registration of vendors under the said Act.

46 Miscellaneous

- a. There have been no events after the reporting date that require disclosure in these financial statements.
- b. Amounts less than ₹ 50,000 have been shown at actual against respective line items statutorily required to be disclosed.
- c. The Company does not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property.
- d. The Company has performed the assessment to identify transactions with struck off companies as at 31 March 2022 and identified one company with which the transaction value is below rounding off norms adopted by the Company (refund of deposit).
- e. The Company has not traded or invested in crypto currency or virtual currency during the financial year.
- f. The Company has not granted any loans or advances in the nature of loans to promoters, directors, KMPs and the related parties (as defined under the Companies Act, 2013), either severally or jointly with any other person.
- g. No funds have been advanced or loaned or invested either from borrowed funds or share premium or any other sources or kind of funds by the Company to or in any other person or entity, including foreign entities ('Intermediaries'), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ('Ultimate Beneficiaries') or provide any quarantee, security or the like on behalf of the Ultimate Beneficiaries.
- h. No funds have been received by the Company from any person or entity, including foreign entities ('Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

As per our report of even date

On behalf of the Board of Directors

Niraj Bajaj

Chairman

Rajiv Bajaj

Managing Director

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

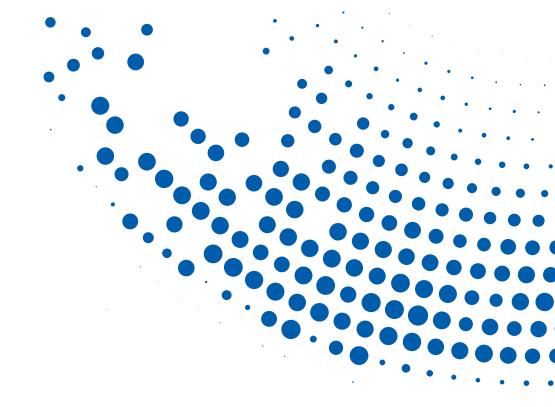
Dinesh Thapar Chief Financial Officer

per Arvind Sethi Partner

Pune: 27 April 2022

Membership Number: 089802

Dr. J Sridhar Company Secretary Madhur Bajaj Vice Chairman



CONSOLIDATED FINANCIAL STATEMENTS

To the Members of Bajaj Auto Ltd.

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of Bajaj Auto Ltd. (hereinafter referred to as the 'Holding Company'), its subsidiaries (the Holding Company and its subsidiaries together referred to as the 'Group') and its associate comprising the consolidated Balance sheet as at 31 March 2022, the consolidated Statement of Profit and Loss, including other comprehensive income, the consolidated Cash Flow Statement and the consolidated Statement of Changes in Equity for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as the 'consolidated financial statements').

In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of reports of other auditors on separate financial statements and on the other financial information of the subsidiaries and associate, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013, as amended (the 'Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at 31 March 2022, their consolidated profit including other comprehensive income, their consolidated cash flows and the consolidated statement of changes in equity for the year ended on that date.

Basis for opinion

We conducted our audit of the consolidated financial statements in accordance with the Standards on Auditing (SAs), as specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditors' responsibilities for the audit of the consolidated financial statements' section of our report. We are independent of the Group, in accordance with the 'Code of Ethics' issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the financial year ended 31 March 2022. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have determined the matters described below to be the key audit matters to be communicated in our report. We have fulfilled the responsibilities described in the 'Auditors' responsibilities for the audit of the consolidated financial statements' section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of audit procedures performed by us and by other auditors of components not audited by us, as reported by them in their audit reports furnished to us by the management, including those procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

Key audit matters

How our audit addressed the key audit matter

(a) Accounting for income from government grants (as described in Note 29 of the consolidated financial statements)

The Holding Company is entitled to an Industrial Promotion Subsidy, an incentive, amounting to ₹ 533.50 crore under a Package Scheme of Incentives of the Government of Maharashtra based on the eligible capital investments made from 1 April 2012 to 31 March 2017. Validity period to claim incentive under the Scheme is from 1 April 2015 to 31 March 2024.

The Holding Company has recognized the incentive ('Grant income') amounting to ₹ 30.50 crore for the year 2021-22 in Other Operating Income and ₹ 315.28 crore for years 2015-16 to 2020-21 as exceptional item in the Statement of Profit and Loss. This transaction had a significant effect on the consolidated financial statements for the year and hence is considered as Key audit matter.

Our audit procedures included the following:

- Obtained and read the eligibility certificate received by the Holding Company from the Directorate of Industries, the Government of Maharashtra
- Read the terms and conditions of the scheme issued by the Government of Maharashtra and the compliance to those conditions.
- Obtained and tested the computation of Grant income prepared by Management.
- Assessed and tested the compliance in relation to recognition of income in accordance with Ind AS.
- Assessed the disclosures in the consolidated financial statements for compliance with relevant standards.
- Obtained Management representation in regard to the recognition and disclosures in respect of the Grant income.

Key audit matters

How our audit addressed the key audit matter

(b) Gain on investments in associate of a subsidiary due to restructuring

(as described in Note 29 of the consolidated financial statements)

Bajaj Auto International Holding BV (BAIH BV), a 100% subsidiary of the Holding Company, held 47.99% stake in KTM AG. During the current year, BAIH BV swapped 46.50% stake in KTM AG for 49.90% stake in Pierer Bajaj AG. The resultant gain in fair value ₹ 501.23 crore was recorded as an exceptional item in consolidated financial statements.

Pursuant to the buyback offer by KTM AG on 5 November 2021, BAIH BV tendered remaining 1.49% shares in KTM AG for a consideration of $\ref{thmspace}$ 249.33 crore and resulting gain of $\ref{thmspace}$ 74.90 crore was recognised as Other income in the consolidated financial statement.

This transaction had a significant effect on the consolidated financial statements for the year and hence is considered as Key audit matter.

Our audit procedures included the following:

- Read the relevant agreements to understand the terms of the transaction.
- · Verified the accounting treatment to be in compliance with Ind AS.
- Assessed the disclosures in the consolidated financial statements for compliance with relevant standards.
- Obtained Management representation in regard to accounting and disclosure relating to the transaction.

We have determined that there are no other key audit matters to communicate in our report.

Other information

The Holding Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Chairman's Letter, Management Discussion and Analysis, Corporate Governance and Directors' Report, but does not include the consolidated financial statements and our auditors' report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether such other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management for the consolidated financial statements

The Holding Company's Board of Directors is responsible for the preparation and presentation of these consolidated financial statements in terms of the requirements of the Act that give a true and fair view of the consolidated financial position, consolidated financial performance including other comprehensive income, consolidated cash flows and consolidated statement of changes in equity of the Group including its associate in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended. The respective Board of Directors of the companies included in the Group and of its associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Group and its associate and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Holding Company, as aforesaid.

In preparing the consolidated financial statements, the respective Board of Directors of the companies included in the Group and of its associate are responsible for assessing the ability of the Group and its associate to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate the Group and its associate or to cease operations, or has no realistic alternative but to do so.

Those respective Board of Directors of the companies included in the Group and of its associate are also responsible for overseeing the financial reporting process of the Group and of its associate.

Auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the
 circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Holding
 Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness
 of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence
 obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the
 Group and its associate to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw
 attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are
 inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report.
 However, future events or conditions may cause the Group and its associate to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the
 Group and its associate of which we are the independent auditors and whose financial information we have audited, to express an
 opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit
 of the financial statements of such entities included in the consolidated financial statements of which we are the independent
 auditors. For the other entities included in the consolidated financial statements, which have been audited by other auditors, such
 other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain
 solely responsible for our audit opinion.

We communicate with those charged with governance of the Holding Company and such other entities included in the consolidated financial statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the financial year ended 31 March 2022 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other matter

(a) We did not audit the financial statements and other financial information, in respect of four subsidiaries, whose financial statements include total assets of ₹ 16.92 crore as at 31 March 2022, and total revenues of ₹ 8.37 crore and net cash inflows of ₹ 9.74 crore for the year ended on that date. These financial statement and other financial information have been audited by other auditors, which financial statements, other financial information and auditors' reports have been furnished to us by the management. The consolidated financial statements also include the Group's share of net profit of ₹ 579.53 crore for the year ended 31 March 2022, as considered in the consolidated financial statements, in respect of an associate, whose financial statements, other financial information have been audited by other auditor and whose reports have been furnished to us by the Management. Our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, and associate, and our report in terms of sub-sections (3) of section 143 of the Act, in so far as it relates to the aforesaid subsidiaries and associate, is based solely on the reports of such other auditors.

The subsidiaries and associate located outside India whose financial statements and other financial information have been prepared in accordance with accounting principles generally accepted in their respective countries and which have been audited by other auditors under generally accepted auditing standards applicable in their respective countries. The Holding Company's management has converted the financial statements of such subsidiaries and associate located outside India from accounting principles generally accepted in their respective countries to accounting principles generally accepted in India. We have audited these conversion adjustments made by the Holding Company's management. Our opinion in so far as it relates to the balances and affairs of such subsidiaries and associate located outside India is based on the report of other auditors and the conversion adjustments prepared by the management of the Holding Company and audited by us.

Our opinion above on the consolidated financial statements, and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors.

Report on other legal and regulatory requirements

- 1. As required by the Companies (Auditors' Report) Order, 2020 (the 'Order' or 'CARO'), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, based on our audit and on the consideration of report of the other auditors on separate financial statements and the other financial information of the subsidiary companies incorporated in India, there are no matters which require reporting as specified in paragraph 3(xxi) of the Order. The Holding Company did not have any associate company incorporated in India and did not exercise joint control over any entity incorporated in India.
- 2. As required by Section 143(3) of the Act, based on our audit and on the consideration of report of the other auditors on separate financial statements and the other financial information of subsidiaries and associate as noted in the 'other matter' we report, to the extent applicable, that:
 - (a) We/the other auditors whose report we have relied upon have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements;
 - (b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidation of the financial statements have been kept so far as it appears from our examination of those books and reports of the other auditors:
 - (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including the Statement of Other Comprehensive Income, the Consolidated Cash Flow Statement and Consolidated Statement of Changes in Equity dealt with by this Report are in agreement with the books of account maintained for the purpose of preparation of the consolidated financial statements:
 - (d) In our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards specified under section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended;
 - (e) On the basis of the written representations received from the directors of the Holding Company as on 31 March 2022 taken on record by the Board of Directors of the Holding Company and the reports of the statutory auditors who are appointed under section 139 of the Act, of its subsidiary companies in India, none of the directors of the Group's companies, incorporated in India, is disqualified as on 31 March 2022 from being appointed as a director in terms of Section 164 (2) of the Act. The Holding Company did not have any associate company incorporated in India and did not exercise joint control over any entity incorporated in India.

- (f) With respect to the adequacy of the internal financial controls with reference to consolidated financial statements of the Holding Company its subsidiary companies incorporated in India, and the operating effectiveness of such controls, refer to our separate Report in Annexure 1 to this report. The Holding Company did not have any associate company incorporated in India and did not exercise joint control over any entity incorporated in India;
- (g) In our opinion and based on the consideration of reports of other statutory auditors of the subsidiaries incorporated in India, the managerial remuneration for the year ended 31 March 2022 has been paid/provided by the Holding Company, its subsidiaries incorporated in India to their directors in accordance with the provisions of section 197 read with Schedule V to the Act. The Holding Company did not have any associate company incorporated in India and did not exercise joint control over any entity incorporated in India;
- (h) With respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the report of the other auditors on separate financial statements as also the other financial information of the subsidiaries and associate as noted in the 'Other matter' paragraph:
 - i. The consolidated financial statements disclose the impact of pending litigations on its consolidated financial position of the Group and its associate, in its consolidated financial statements Refer note 34 to the consolidated financial statements;
 - ii. Provision has been made in the consolidated financial statements, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts Refer note 34 to the consolidated financial statements in respect of such items as it relates to the Group and its associate;
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company and its subsidiaries incorporated in India during the year ended 31 March 2022. The Holding Company did not have any associate company incorporated in India and did not exercise joint control over any entity incorporated in India.
 - iv. a) The respective managements of the Holding Company and its subsidiaries which are companies incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries respectively that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested either from borrowed funds or share premium or any other sources or kind of funds by the Holding Company or any of such subsidiaries to or in any other person or entity, including foreign entities ('Intermediaries'), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the respective Holding Company or any of such subsidiaries ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - b) The respective managements of the Holding Company and its subsidiaries which are companies incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries respectively that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the respective Holding Company or any of such subsidiaries from any person or entity, including foreign entities ('Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Holding Company or any of such subsidiaries shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
 - c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances performed by us and those performed by the auditors of the subsidiaries which are companies incorporated in India whose financial statements have been audited under the Act, nothing has come to our or other auditors' notice that has caused us or the other auditors to believe that the representations under sub-clause (a) and (b) contain any material misstatement. The Holding Company did not have any associate company incorporated in India and did not exercise joint control over any entity incorporated in India.

v) The final dividend proposed by the Board of directors of the Holding Company for the year ended 31 March 2021 and paid during the current year by the Holding Company is in compliance with section 123 of the Act.

As stated in note 34 to the consolidated financial statements, the Board of Directors of the Holding Company have proposed final dividend for the year ended 31 March 2022, which is subject to the approval of the members of the Holding Company the ensuing Annual General Meeting. The amount of dividend proposed is in accordance with section 123 of the Act to the extent applicable. There is no dividend declared or paid during the year by the subsidiary companies incorporated in India. The Holding Company did not have any associate company incorporated in India and did not exercise joint control over any entity incorporated in India.

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802 UDIN: 22089802AHWJUA8165

Pune: 27 April 2022

Annexure 1 to Independent Auditors' Report

Referred to in paragraph 2(f) under the heading 'Report on other legal and regulatory requirements' of our report of even date to the members of Bajaj Auto Ltd.

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (the 'Act')

In conjunction with our audit of the consolidated financial statements of Bajaj Auto Ltd. (hereinafter referred to as the 'Holding Company') as of and for the year ended 31 March 2022, we have audited the internal financial controls with reference to consolidated financial statements of the Holding Company and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), which are companies incorporated in India, as of that date.

Management's Responsibility for internal financial controls

The respective Board of Directors of the companies included in the Group, which are companies incorporated in India, are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditors' responsibility

Our responsibility is to express an opinion on the Holding Company's internal financial controls with reference to consolidated financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the 'Guidance Note') and the Standards on Auditing, specified under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both, issued by ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to consolidated financial statements and their operating effectiveness. Our audit of internal financial controls with reference to consolidated financial statements included obtaining an understanding of internal financial controls with reference to consolidated financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to consolidated financial statements.

Meaning of internal financial controls with reference to consolidated financial statements

A company's internal financial control with reference to consolidated financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to consolidated financial statements includes those policies and procedures that

- 1. pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- 2. provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and
- 3. provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Annexure 1 to Independent Auditors' Report (Contd.)

Inherent limitations of internal financial controls with reference to consolidated financial statements

Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to consolidated financial statements to future periods are subject to the risk that the internal financial controls with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Group , which are companies incorporated in India, have, maintained in all material respects, adequate internal financial controls with reference to consolidated financial statements and such internal financial controls with reference to consolidated financial statements were operating effectively as at 31 March 2022, based on the internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

Other matters

Our report under Section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls with reference to consolidated financial statements of the Holding Company, in so far as it relates to one subsidiary, which is incorporated in India, is based on the corresponding reports of the auditors of such subsidiary. The Holding Company did not have any associate company incorporated in India and did not exercise joint control over any entity incorporated in India.

For S R B C & CO LLP Chartered Accountants ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802 UDIN: 22089802AHWJUA8165

Pune: 27 April 2022

Consolidated Balance Sheet

			(₹ In Crore)
		As at 31 I	March
Particulars	Note No.	2022	2021
ASSETS			
Non-current assets			
Property, plant and equipment	2	1,759.60	1,567.95
Capital work-in-progress	2	77.21	15.98
Investment property	3	51.13	52.30
Intangible assets	4	25.32	47.30
Intangible assets under development	4	_	_
Investments in associate of subsidiary	5A	4,063.79	3,288.96
Financial assets			
Investments	5B	17,601.20	13,369.58
Trade receivables	10		_
Loans	6	4.57	5.22
Other financial assets	7	61.39	26.56
Income tax assets (net)		749.24	714.81
Other non-current assets	8	352.15	325.39
		24,745.60	19,414.05
Current assets			
Inventories	9	1,230.51	1,493.89
Financial assets			
Investments	5B	4,969.13	8,028.11
Trade receivables	10	1,516.38	2,716.85
Cash and cash equivalents		933.69	516.61
Other bank balances	12	24.37	22.23
Loans	6	4.17	5.74
Other financial assets	7	596.26	223.53
Other current assets	8	1,091.10	1,180.70
		10,365.61	14,187.66
		35,111.21	33,601.71

Consolidated Balance Sheet (Contd.)

			(₹ In Crore)
		As at 31 N	March
Particulars	Note No.	2022	2021
EQUITY AND LIABILITIES			
Equity			
Equity share capital	13	289.37	289.37
Other equity	14	29,570.28	26,984.06
Equity attributable to owners of the Company		29,859.65	27,273.43
Non-controlling interest		0.01	0.01
Total equity		29,859.66	27,273.44
Non-current liabilities			
Financial liabilities			
Sales tax deferral	15	122.77	121.46
Provisions	16	1.30	1.98
Deferred tax liabilities (net)	17	402.68	522.14
Government grant		36.00	38.65
Other non-current liabilities	18	0.30	0.50
		563.05	684.73
Current liabilities			
Financial liabilities			
Trade payables			
Total outstanding dues of micro enterprises and small enterprises	19	150.64	121.20
Total outstanding dues of creditors other than micro enterprises and small enterprises	19	3,481.51	4,452.91
Other financial liabilities	20	397.00	407.44
Other current liabilities	21	478.80	482.82
Provisions	16	153.75	152.37
Government grant		2.65	2.65
Current tax liabilities (net)		24.15	24.15
		4,688.50	5,643.54
		35,111.21	33,601.71

The accompanying notes are an integral part of the consolidated financial statements

As per our report of even date

On behalf of the Board of Directors

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

Niraj Bajaj Chairman

per Arvind Sethi Partner

Membership Number: 089802

Pune: 27 April 2022

Dinesh Thapar Chief Financial Officer

Dr. J Sridhar Company Secretary Rajiv Bajaj Managing Director

Madhur Bajaj Vice Chairman

Consolidated Statement of Profit and Loss

(₹ In Crore

		For the year end	ed 31 March
Particulars	Note No.	2022	2021
Revenue from contracts with customers		32,135.98	27,132.90
Other operating revenue		1,008.73	608.18
Revenue from operations	22	33,144.71	27,741.08
Other income	23	1,284.14	1,276.46
Total income		34,428.85	29,017.54
Expenses			
Cost of raw materials and components consumed		22,169.88	18,308.09
Purchase of traded goods		1,971.98	1,521.04
Changes in inventories of finished goods, work-in-progress and traded goods	24	187.96	(219.48)
Employee benefits expense	25	1,362.79	1,288.10
Finance costs	26	8.66	6.66
Depreciation and amortisation expense	27	269.76	259.37
Other expenses	28	2,215.49	1,930.92
Expenses, included in above items, capitalised		(13.31)	(12.27)
Total expenses		28,173.21	23,082.43
Share of profits of associate		579.53	306.32
Profit before exceptional items and tax		6,835.17	6,241.43
Exceptional items	29	(816.51)	
Profit before tax		7,651.68	6,241.43
Tax expense			
Current tax		1,667.11	1,348.10
Deferred tax		(181.30)	36.31
Total tax expense	30	1,485.81	1,384.41
Profit after tax		6,165.87	4,857.02
Profit attributable to non-controlling interest			
Profit for the year		6,165.87	4,857.02

Consolidated Statement of Profit and Loss (Contd.)

/ ¥	1	Crn	1

		For the year ended 31 March		
Particulars	Note No.	2022	2021	
Other comprehensive income				
Items that will not be reclassified to profit or loss				
Actuarial gains/(losses) of defined benefit plans		17.94	16.33	
Tax impact on above		(4.52)	(4.11)	
Actuarial gains/(losses) of defined benefit plans - share of associate of subsidiary		2.39	2.80	
Changes in fair value of FVTOCI equity instruments		605.59	567.27	
Tax impact on above		(67.61)	(65.71)	
Items that will be reclassified to profit or loss				
Valuation gains/(losses) on derivative hedging instruments		(40.87)	276.65	
Tax impact on above		10.29	(69.63)	
Other adjustments - share of associate of subsidiary		21.13	(63.60)	
Change in foreign currency translation reserve of subsidiary		(113.98)	92.95	
Other comprehensive income (net of tax)		430.36	752.95	
Total comprehensive income for the year		6,596.23	5,609.97	
Profit attributable to:				
Owners of the Company		6,165.87	4,857.02	
Non-controlling interest		_	_	
		6,165.87	4,857.02	
Total comprehensive income attributable to:				
Owners of the Company		6,596.23	5,609.97	
Non-controlling interest			_	
		6,596.23	5,609.97	
Basic and diluted Earnings per share (in ₹)	31	213.2	167.9	
(Nominal value per share ₹ 10)				
Summary of significant accounting policies followed by the Group	1			

The accompanying notes are an integral part of the consolidated financial statements As per our report of even date

On behalf of the Board of Directors

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

Niraj Bajaj Chairman

per Arvind Sethi Partner

Membership Number: 089802

Pune: 27 April 2022

Dinesh Thapar Chief Financial Officer

Dr. J Sridhar Company Secretary Rajiv Bajaj Managing Director

Madhur Bajaj Vice Chairman

Consolidated Statement of Changes in Equity

A. Equity share capital

(₹ In Crore)

	-		
Particulars	Note No.	2022	2021
At the beginning of the year		289.37	289.37
Changes in equity share capital due to prior period errors		_	_
Restated balance at the beginning of the current reporting period		289.37	289.37
Changes in equity share capital during the year		_	_
At the end of the year	13	289.37	289.37

Consolidated Statement of Changes in Equity (Contd.)

B. Other equity

(₹ In Crore)

						Attribut	able to owne	rs					
			ves and				Other reser	ves					
Particulars	Note No.	General reserve	Retained earnings	Cash flow hedging reserve	Costs of hedging reserve	Foreign exchange difference of subsidiary on paid-up capital	Foreign currency translation reserve	FVTOCI reserve	Capital Reserve	Share based payments reserve	Treasury shares	Total other equity	Non- controlling interes
D-1 21 M 2020			16,005.41			0.24		//12.12				01 070 71	0.01
Balance as at 31 March 2020	14	5,431.60		5.63	(121.81)		481.38	(413.13)		10.01	(26.62)	21,372.71	0.0
Profit for the year			4,857.02									4,857.02	
Recognition of share based payments to employees		-	-	-	-	-	-	-	-	6.90	-	6.90	
Other comprehensive income (net of tax)		-	(48.58)	143.27	63.75	0.03	92.92	501.56	_	_	_	752.95	-
Total comprehensive income for the year ended 31 March 2021			4,808.44	143.27	63.75	0.03	92.92	501.56		6.90		5,616.87	-
Transactions with owners in their capacity as owners													
Transfer from Retained earnings to General reserve		456.00	(456.00)										-
Treasury shares held by ESOP Trust			_								(5.52)	(5.52)	-
Balance as at 31 March 2021	14	5,887.60	20,357.85	148.90	(58.06)	0.27	574.30	88.43		16.91	(32.14)	26,984.06	0.01
Profit for the year			6,165.87									6,165.87	
Recognition of share based payments to employees										15.36		15.36	
Recognition of capital reservce on consolidation								_	63.14		_	63.14	
Other comprehensive income (net of tax)			36.94	(94.57)	63.99	0.01	(113.99)	537.98				430.36	-
Total comprehensive income for the year ended 31 March 2022			6,202.81	(94.57)	63.99	0.01	(113.99)	537.98	63.14	15.36		6,674.73	-
Transactions with owners in their capacity as owners													
Transfer from Retained earnings to General reserve		502.00	(502.00)										
Final dividend for the year ended 31 March 2021			(4,051.14)									(4,051.14)	
Treasury shares held by ESOP Trust					_				_		(37.37)	(37.37)	-
Balance as at 31 March 2022	14	6,389.60	22,007.52	54.33	5.93	0.28	460.31	626.41	63.14	32.27	(69.51)	29,570.28	0.01

 $\textbf{Note:} \ \mathsf{There} \ \mathsf{are} \ \mathsf{no} \ \mathsf{changes} \ \mathsf{in} \ \mathsf{accounting} \ \mathsf{policies} \ \mathsf{or} \ \mathsf{prior} \ \mathsf{period} \ \mathsf{errors} \ \mathsf{during} \ \mathsf{the} \ \mathsf{current} \ \mathsf{or} \ \mathsf{previous} \ \mathsf{year}.$

1

Summary of significant accounting policies followed by the Group

For S R B C & CO LLP Chartered Accountants

The accompanying notes are an integral part of the consolidated financial statements

As per our report of even date

ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802

Pune: 27 April 2022

Dinesh Thapar Chief Financial Officer

Dr. J Sridhar Company Secretary On behalf of the Board of Directors

Niraj Bajaj Chairman

Rajiv Bajaj Managing Director

Madhur Bajaj Vice Chairman

			(₹ In Crore)
	For the year e	nded 31 March	
iculars	2022	202	1
Operating activities			
Profit before tax	7,651.68		6,241.43
Adjustments to reconcile profit before tax to net cash flows:	<u> </u>		·
Add:			
i) Depreciation and amortisation	269.76	259.37	
ii) Loss on property, plant and equipment sold, demolished, discarded and scrapped	8.88	13.10	
iii) Provision for doubtful debts and advances	(4.44)	16.15	
iv) Share based payment to employees	15.36	6.90	
v) Exchange loss/(gain) on cash and cash equivalents	(3.55)	1.19	
vi) Exchange loss/(gain) on trade receivables	2.39	(6.01)	
vii) Exchange loss/(gain) on import payables	3.64	0.10	
viii) Interest adjustment on Government grant	1.31	1.18	
ix) Interest expense	7.35	5.48	
	300.70		297.46
Less:			
i) Investment income included in above:			
Interest income on fixed income securities	275.05	65.77	
Interest income on fixed deposits	36.42	17.87	
Interest income on exchange traded funds	204.68	76.85	
Interest income on fixed maturity plans	388.93	842.51	
Profit on sale of other investments, net	110.62	15.74	
Gain on valuation and realisation of mutual funds measured at fair value through profit or loss	188.75	254.25	
Dividend income on other strategic investments	45.50		
Amortisation of premium/discount on acquisition of fixed income securities	(17.67)	(5.57)	
	1,232.28	1,267.42	
ii) Share of profits of associate	579.53	306.32	
iii) Government grants	2.65	2.65	
iv) Exceptional item	816.51		
v) Surplus on sale of property, plant and equipment	21.59	1.94	
	(2,652.56)		(1,578.33
	5,299.82		4,960.56
Change in assets and liabilities			
i) (Increase)/decrease in inventories	263.38	(430.39)	
ii) (Increase)/decrease in trade receivables	1,202.52	(1,001.89)	
iii) (Increase)/decrease in loans and other assets	76.82	(551.88)	
iv) Increase/(decrease) in liabilities and provisions	(943.47)	1,483.52	(500 / /
A /	599.25		(500.64
Annuity payments (net) to VRS/Welfare scheme optees	(0.32)		(0.35
Net cash flow from operating activities before income tax	5,898.75		4,459.5
Income tax paid Not each flow from (luced in) engrating activities	(1,701.54)		(1,339.69
Net cash flow from/(used in) operating activities	4,197.21		3,119.88
Carried forward	4,197.21		3,119.88

Consolidated Statement of Cash Flows (Contd.)

			(₹ In Crore)
	For the year end	ded 31 March	
Particulars	2022	202	1
Brought forward	4,197.21		3,119.88
II. Investing activities			
i) Sale of investments	11,526.59	3,555.72	
ii) Purchase of investments	(11,083.79)	(5,888.39)	
iii) Sale/(purchase) of liquid mutual funds, etc., net	(209.44)	(351.28)	
iv) Investment in treasury shares by ESOP trust	(37.37)	(5.52)	
v) (Increase)/decrease in other bank balances	(2.14)	8.71	
vi) Purchase of property, plant and equipment (including advances)	(550.75)	(244.06)	
vii) Sale proceeds of property, plant and equipment	33.07	5.71	
viii) Capital expenditure on development of technical know-how	_	(15.53)	
	(323.83)	(2,934.64)	
ix) Investment income			
Interest income on fixed income securities	275.05	65.77	
Interest income on fixed deposits	36.42	17.87	
Dividend income on other strategic investments	45.50	-	
	356.97	83.64	
(Increase)/decrease in interest receivable	(114.00)	(17.36)	
	242.97	66.28	
Net cash flow from/(used in) investing activities	(80.86)		(2,868.36)
Carried forward	4,116.35		251.52

Consolidated Statement of Cash Flows (Contd.)

		(₹ In Crore)
	For the year ended	d 31 March
Particulars	2022	2021
Drought forward	/ 11/ 25	251.52
Brought forward III. Financing activities	4,116.35	
i) Interest expense	(7.35)	(5.48)
ii) Deferral of sales tax deferral liability due to assessment	_	(5.31)
iii) Dividend, including interim dividend paid	(4,048.98)	(8.73)
Net cash flow from/(used in) financing activities	(4,056.33)	(19.52)
IV. Change in foreign currency translation arising on consolidation	353.51	0.40
Net change in cash and cash equivalents	413.53	232.40
Cash and cash equivalents at the beginning of the year	516.61	285.40
Add/(Less): Effects of exchange loss/(gain) on cash and cash equivalents	3.55	(1.19)
Cash and cash equivalents at the end of the year [See note 11]	933.69	516.61

As per our report of even date

On behalf of the Board of Directors

For S R B C & CO LLP Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

per Arvind Sethi Partner

Membership Number: 089802

Pune: 27 April 2022

Dinesh Thapar Chief Financial Officer

Dr. J Sridhar Company Secretary Niraj Bajaj Chairman

Rajiv Bajaj Managing Director

> Madhur Bajaj Vice Chairman

Corporate information

Bajaj Auto Ltd. (the 'Company') is a company limited by shares, incorporated and domiciled in India. The Company is engaged in the business of development, manufacturing and distribution of automobiles such as motorcycles, commercial vehicles, electric two-wheelers etc. and parts thereof. The Company sells its products in India as well as in various other global markets. The registered office of the Company is located at Mumbai-Pune Road, Akurdi, Pune 411035.

The consolidated financial statements comprise financial statements of Bajaj Auto Ltd. (the 'Company') and its subsidiaries (collectively, the 'Group') for the year ended 31 March 2022. The consolidated financial statements were approved for issue in accordance with a resolution of the Board of Directors of the Company on 27 April 2022.

The consolidated financial statements include results of the subsidiaries of Bajaj Auto Ltd., consolidated in accordance with Ind AS 110 'Consolidated Financial Statements' and Ind AS 28 'Investment in Associates and Joint Ventures'.

Name of the Company	Country of Incorporation	% Shareholding of Bajaj Auto Ltd.	% Shareholding of Non-controlling interest	Consolidated as
PT. Bajaj Auto Indonesia	Indonesia	99.25%	0.75%	Subsidiary
Bajaj Auto International Holdings BV	Netherlands	100.00%	-	Subsidiary
Bajaj Auto (Thailand) Ltd.	Thailand	100.00%	-	Subsidiary
Chetak Technology Ltd.	India	100.00%	-	Subsidiary
Bajaj Auto Consumer Finance Ltd.	India	100.00%	-	Subsidiary
Bajaj Auto Spain S.L.	Barcelona	100.00%	-	Subsidiary

The consolidated financial statements of Bajaj Auto International Holdings BV include 49.90% interest in Pierer Bajaj AG as an associate.

1 Summary of significant accounting policies followed by the Group

Basis of preparation

These financial statements have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, 2013 (the 'Act') read together with the Companies (Indian Accounting Standards) Rules, 2015, as amended from time to time and other relevant provisions of the Act, on an accrual basis.

The financial statements have been prepared on a historical cost basis, except for certain financial assets and financial liabilities (including derivative instruments) that are measured at fair value.

The financial statements are presented in INR, which is also the Company's functional currency and all values are rounded to the nearest crore (INR 0,000,000), except when otherwise indicated.

All assets and liabilities, other than deferred tax assets and liabilities, have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III (Division II) to the Act. Deferred tax assets and liabilities are classified as non-current assets and liabilities. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Group has ascertained its operating cycle as 12 months for current and non-current classification of assets and liabilities.

Significant accounting policies

This note provides a list of the significant accounting policies adopted in the preparation of these financial statements. These policies have been consistently applied to all the years presented, unless otherwise stated.

1 Summary of significant accounting policies followed by the Group (Contd.)

1 Basis of Consolidation

The consolidated financial statements incorporate the financial statements of the Company and all its subsidiaries, being the entities that it controls. Control is evidenced where the Group has power over the investee or is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Power is demonstrated through existing rights that give the ability to direct relevant activities, which significantly affect the entity returns. The financial statements of subsidiaries are prepared for the same reporting year as the parent company. Where necessary, adjustments are made to the financial statements of subsidiaries to align the accounting policies in line with accounting policies of the Group. For non-wholly owned subsidiaries, a share of the profit/loss for the financial year and net assets is attributed to the non-controlling interests as shown in the consolidated statement of profit and loss and consolidated balance sheet. For acquisitions of additional interests in subsidiaries, where there is no change in control, the Group recognises a reduction to the non-controlling interest of the respective subsidiary with the difference between this figure and the cash paid, inclusive of transaction fees, being recognised in equity. In addition, upon dilution of controlling interests the difference between the cash received from sale or listing of the subsidiary shares and the increase to non-controlling interest is also recognised in equity. The financial statements of subsidiaries acquired or disposed off during the year are included in the consolidated statement of profit and loss from the effective date of acquisition or up to the effective date of disposal, as appropriate. Intragroup balances and transactions, and any unrealised income and expenses arising from intragroup transactions, are eliminated in preparing the consolidated financial statements. Unrealised losses are eliminated unless costs cannot be recovered. The financial statements of Bajaj Auto (Thailand) Ltd. and Bajaj Auto Spain S.L. are prepared with a three months' time lag for consolidation into the Group financial statements.

2 Investment in associates

Investments in associates are accounted for using the equity method. An associate is an entity over which the Group is in a position to exercise significant influence over operating and financial policies. The considerations made in determining whether significant influence is being exercised are similar to those necessary to determine control over the subsidiaries. Goodwill arising on the acquisition of associates is included in the carrying value of investments in associate.

The Group's investments in its associate are accounted for using the equity method. Under the equity method, the investment in an associate is initially recognised at cost. The carrying amount of the investment is adjusted to recognise changes in the Group's share of net assets of the associate since the acquisition date. Goodwill relating to the associate is included in the carrying amount of the investment and is not tested for impairment individually.

The Statement of Profit and Loss reflects the Group's share of the results of operations of the associate. Any change in OCI of those investees is presented as part of the Group's OCI. In addition, when there has been a change recognised directly in the equity of the associate, the Group recognises its share of any changes, when applicable, in the Statement of Changes in Equity. Unrealised gains and losses resulting from transactions between the Group and the associate are eliminated to the extent of the interest in the associate.

If an entity's share of losses of an associate equals or exceeds its interest in the associate (which includes any long-term interest that, in substance, form part of the Group's net investment in the associate), the entity discontinues recognising its share of further losses. Additional losses are recognised only to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the associate. If the associate subsequently reports profits, the entity resumes recognising its share of those profits only after its share of the profits equals the share of losses not recognised.

The aggregate of the Group's share of profit or loss of an associate is shown on the face of the Statement of Profit and Loss.

The financial statements of the associate are prepared with a three months' time lag for consolidation into the Group financial statements. When necessary, adjustments are made to bring the accounting policies in line with those of the Group. The Group has not identified any material adjustments during the year; in regard to the alignment of accounting policies.

After application of the equity method, the Group determines whether it is necessary to recognise an impairment loss on its investment in its associate. At each reporting date, the Group determines whether there is objective evidence that the investment in the associate is impaired. If there is such evidence, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value, and then recognises the loss in the Statement of Profit and Loss.

Upon loss of significant influence over the associate, the Group measures and recognises any retained investment at its fair value. Any difference between the carrying amount of the associate upon loss of significant influence and the fair value of the retained investment and proceeds from disposal is recognised in Statement of Profit and Loss.

1 Summary of significant accounting policies followed by the Group (Contd.)

3 Foreign currencies

The Group's consolidated financial statements are presented in INR, which is also the parent company's functional currency. For each entity the Group determines the functional currency and items included in the financial statements of each entity are measured using that functional currency. The Group uses the direct method of consolidation and on disposal of a foreign operation the gain or loss that is reclassified to profit or loss reflects the amount that arises from using this method.

Transactions and balances

Transactions in foreign currencies are initially recorded by the Group's entities at their respective functional currency spot rates at the date the transaction first qualifies for recognition. However, for practical reasons, the group uses an average rate if the average approximates the actual rate at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date.

Exchange differences arising on settlement or translation of monetary items are recognised in Statement of Profit and Loss with the exception of the following:

Exchange differences arising on monetary items that forms part of a reporting entity's net investment in a foreign operation are recognised in Statement of Profit and Loss in the separate financial statements of the reporting entity or the individual financial statements of the foreign operation, as appropriate. In the financial statements that include the foreign operation and the reporting entity (e.g. consolidated financial statements when the foreign operation is a subsidiary), such exchange differences are recognised initially in Statement of Other Comprehensive Income ('OCI'). These exchange differences are reclassified from equity to profit or loss on disposal of the net investment.

Tax charges and credits attributable to exchange differences on those monetary items are also recorded in OCI.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rate at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e. translation differences on items whose fair value gain or loss is recognised in OCI or Statement of Profit and Loss are also recognised in OCI or Statement of Profit and Loss, respectively).

Group companies

On consolidation, the assets and liabilities of foreign operations are translated into INR at the rate of exchange prevailing at the reporting date and their Statement of Profit and Loss are translated at exchange rate prevailing at the date of the transactions. For practical reasons, the group uses an average rate to translate income and expense items, if the average rate approximates the exchange rates at the date of the transactions. The exchange differences arising on translation for consolidation are recognised in OCI. On disposal of a foreign operation, the component of OCI relating to that particular foreign operation is recognised in Statement of Profit and Loss.

Any goodwill arising in the acquisition/business combination of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on the acquisition are treated as assets and liabilities of the foreign operation and translated at the spot rate of exchange at the reporting date.

Gain or loss on a subsequent disposal of any foreign operation excludes translation differences that arose before the date of transition but includes only translation differences arising after the transition date.

4 Taxation

a) Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the countries where the Group operates and generates taxable income.

1 Summary of significant accounting policies followed by the Group (Contd.)

- b) Current income tax relating to items recognised outside Statement of Profit and Loss is recognised outside Statement of Profit and Loss (either in OCI or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.
- c) Deferred tax is provided using the liability method on temporary differences arising between the tax base of assets and liabilities and their carrying amounts in the financial statements. Deferred tax is determined using tax rates that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.
 - Deferred tax assets are recognised for all deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences.
- d) Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

5 Other significant accounting policies

Other significant accounting policies followed by the Group are exactly similar to the significant accounting policies of the parent, Bajaj Auto Ltd.; and hence have not been reproduced here. Refer note 1 of standalone financial statements of Bajaj Auto Ltd. for the year ended 31 March 2022 for details in regard to other significant accounting policies.

2 Property, plant and equipment

Current year

									(₹ In Crore)
		Gross	block			Depreciat	ion		Net block
Particulars	As at 1 April 2021	Additions	Deductions/ adjustments	As at 31 March 2022	As at 1 April 2021	Deductions	For the year	As at 31 March 2022	As at 31 March 2022
Land freehold	19.97			19.97					19.97
Land leasehold (Right-of-use assets)	47.28	107.11	1.98	152.41	-		-	-	152.41
Buildings	976.00	4.30	0.36	979.94	360.79	0.22	21.70	382.27	597.67
Waterpumps, reservoirs and mains	17.74	0.05		17.79	14.30	_	0.76	15.06	2.73
Plant and machinery	1,368.94	27.35	99.83	1,296.46	1,064.26	89.08	57.60	1,032.78	263.68
Computers and IT Equipment	84.42	4.67	5.26	83.83	78.36	5.26	4.02	77.12	6.71
Dies and jigs	661.18	83.21	3.32	741.07	401.97	3.13	76.47	475.31	265.76
Electric installations	74.30	0.74		75.04	71.44		1.23	72.67	2.37
Factory equipment	439.28	21.29	1.76	458.81	244.02	1.60	27.41	269.83	188.98
Furniture	44.47	2.27	0.08	46.66	28.70	0.08	3.29	31.91	14.75
Office equipment	54.90	3.95	0.19	58.66	38.72	0.19	3.91	42.44	16.22
Electric fittings	36.81	0.33	0.25	36.89	26.69	0.25	1.79	28.23	8.66
Vehicles and aircraft	356.50	203.35	58.67	501.18	284.59	49.55	46.45	281.49	219.69
Total	4,181.79	458.62	171.70	4,468.71	2,613.84	149.36	244.63	2,709.11	1,759.60

Ageing schedule for Capital work-in-progress

Capital work-in-progress

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	74.94	0.34		1.93	77.21
Projects temporarily suspended				_	
Total	74.94	0.34		1.93	77.21

15.98

74.00

12.77

77.21

77.21

2 Property, plant and equipment (Contd.)

Previous year

									(₹ In Crore)
		Gross I	block			Depreciat	ion		Net block
Particulars	As at 1 April 2020	Additions	Deductions/ adjustments	As at 31 March 2021	As at 1 April 2020	Deductions	For the year	As at 31 March 2021	As at 31 March 2021
Land freehold	19.97			19.97					19.97
Land leasehold (Right-of-use assets)	47.93	_	0.65	47.28	-		-	_	47.28
Buildings	940.49	35.51		976.00	338.37		22.42	360.79	615.21
Waterpumps, reservoirs and mains	17.39	0.35		17.74	13.54		0.76	14.30	3.44
Plant and machinery	1,361.60	25.40	18.06	1,368.94	1,016.80	13.37	60.83	1,064.26	304.68
Computers and IT Equipment	81.58	3.13	0.29	84.42	73.90	0.29	4.75	78.36	6.06
Dies and jigs	573.44	98.30	10.56	661.18	342.18	8.86	68.65	401.97	259.21
Electric installations	74.29	0.01		74.30	70.04	_	1.40	71.44	2.86
Factory equipment	414.61	26.03	1.36	439.28	218.07	0.95	26.90	244.02	195.26
Furniture	42.16	2.63	0.32	44.47	25.96	0.31	3.05	28.70	15.77
Office equipment	45.65	9.68	0.43	54.90	36.46	0.43	2.69	38.72	16.18
Electric fittings	33.16	3.80	0.15	36.81	25.02	0.15	1.82	26.69	10.12
Vehicles and aircraft	369.01	10.74	23.25	356.50	258.91	13.20	38.88	284.59	71.91
Total	4,021.28	215.58	55.07	4,181.79	2,419.25	37.56	232.15	2,613.84	1,567.95
Capital work-in-progress	46.54	14.45	45.01	15.98					15.98

Ageing schedule for Capital work-in-progress

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	13.82	0.23	1.73	0.20	15.98
Projects temporarily suspended				-	-
Total	13.82	0.23	1.73	0.20	15.98

3 Investment property

(₹ In Crore) As at 31 March Particulars 2021 2022 **Gross carrying amount** Opening balance 69.66 69.66 Additions Closing balance 69.66 69.66 **Accumulated depreciation** Opening balance 17.36 15.76 Depreciation charge 1.17 1.60 Closing balance 18.53 17.36 Net carrying amount 51.13 52.30

 $See \ note \ 3 \ of \ standalone \ financial \ statements \ for \ the \ following \ disclosures \ in \ regard \ to \ investment \ property:$

- i) Amounts recognised in profit and loss for investment properties
- ii) Contractual obligations
- iii) Leasing arrangements
- iv) Fair value

4 Intangible assets

Current year

									(₹ In Crore)
	Gross block					Amortisa	tion		Net block
Particulars	As at 1 April 2021	Additions	Deductions/ adjustments	As at 31 March 2022	As at 1 April 2021	Deductions	For the year	As at 31 March 2022	As at 31 March 2022
Technical know-how developed/acquired	95.56	_	_	95.56	48.26	_	21.98	70.24	25.32
Total intangible assets	95.56	_		95.56	48.26		21.98	70.24	25.32
Intangible assets under development						-		_	

Previous year

(₹ In Crore)

		Gross	s block		Amortisation				Net block
Particulars	As at 1 April 2020	Additions	Deductions/ adjustments	As at 31 March 2021	As at 1 April 2020	Deductions	For the year	As at 31 March 2021	As at 31 March 2021
Intangible assets									
Technical know-how developed/acquired	66.38	29.18		95.56	23.29		24.97	48.26	47.30
Total intangible assets	66.38	29.18		95.56	23.29		24.97	48.26	47.30
Intangible assets under development	13.65	15.53	29.18						

5 Investments

(₹	In	Crore)
١,		01010

				(VIII CIOIE	
	Non-current in	vestments	Current investments		
	As at 31 N	March	As at 31 M	larch	
Particulars	2022	2021	2022	2021	
(A) Investments in associate of subsidiary					
5,204,864 shares of Euro 100 each in KTM AG	_	2,611.55	_	_	
Goodwill on above investment		677.41	_	_	
49,900 shares of Euro 1 each in Pierer Bajaj AG	4,063.79	-	-	-	
	4,063.79	3,288.96		_	
(B) Other investments					
Investment carried at FVTOCI					
In Shares	1,898.08	1,274.23	_	-	
Investment carried at amortised cost					
In Government bonds and securities	857.47	659.54	_	-	
In Bonds and debentures	3,583.73	1,803.30	250.93	-	
In Fixed deposits	1,115.00	_	_	107.84	
In Exchange traded funds	5,515.81	2,320.75	_	_	
In Fixed maturity plans	755.11	3,614.56	3,903.65	7,360.80	
Investment carried at fair value through profit or loss					
In Mutual fund units	3,876.00	3,697.20	814.55	559.47	
	17,601.20	13,369.58	4,969.13	8,028.11	
	21,664.99	16,658.54	4,969.13	8,028.11	
Natas ta Investmenta		_			

Notes to Investments

6 Loans

(Unsecured, good, unless stated otherwise)

(₹ In Crore)

	Non-c	Non-current		Current As at 31 March	
	As at 31 March		As at 31		
Particulars	2022	2021	2022	2021	
Employee loans	4.57	5.22	4.17	5.74	
	4.57	5.22	4.17	5.74	

^{1.} See note 5B of standalone financial statements for details of 'Other investments'.

^{2.} See footnotes to note 5 of standalone financial statements.

7 Other financial assets

(₹ In Crore)

	Non-curre	ent	Current	
	As at 31 Ma	As at 31 Ma	ırch	
Particulars	2022	2021	2022	2021
Non-current bank balances [See note 12]	0.02			
Security deposits	27.04	26.56		
Interest receivable on investments	34.33	_	129.71	50.04
Interest receivable on loans, deposits etc.		_	0.55	0.72
Valuation gains on derivative hedging instruments			80.53	121.39
PSI Receivable			345.78	_
Other advances		_	39.69	51.38
	61.39	26.56	596.26	223.53

Security deposits include a sum of ₹ 9.92 crore (previous year ₹ 9.92 crore) against use of premises on a Leave License basis, placed with directors and their relatives, jointly and severally (see note 35).

8 Other assets

(Unsecured, good, unless stated otherwise)

(₹ In Crore)

	Non-curr	ent	Current	
	As at 31 Ma	As at 31 March		arch
Particulars	2022	2021	2022	2021
Capital advances	269.73	238.83		
Security deposits	6.78	6.65	_	_
Advances recoverable in cash or kind				
Advances to related parties [See note 35]		_	11.32	8.81
Other advances	22.94	23.79	115.16	216.08
Doubtful advances	8.13	8.13	_	_
	31.07	31.92	126.48	224.89
Provision for doubtful advances	8.13	8.13	_	_
	22.94	23.79	126.48	224.89
Gratuity asset [See note 38 of standalone financial statements]	12.92	16.34		
VAT refund receivable	39.78	39.78	129.66	130.31
GST credit/refund receivable	_	_	507.59	764.33
EV subsidy receivable	_		21.06	_
Export incentives receivable				
Unsecured considered good	_	_	306.31	61.17
Doubtful	0.21	0.21	_	_
	0.21	0.21	306.31	61.17
Provision for doubtful export incentives	0.21	0.21	_	_
	_	-	306.31	61.17
	352.15	325.39	1,091.10	1,180.70

9 Inventories

		(₹ In Crore)
	As at 31 M	arch
Particulars	2022	2021
Raw materials and components (includes in transit ₹ 31.13 crore (Previous year ₹ 84.31 crore))	591.72	664.26
Work-in-progress	70.11	85.50
Finished goods	541.79	714.36
Stores, spares and packing material	25.67	27.07
Loose tools	1.22	2.70
	1,230.51	1,493.89

Amount recognised in profit and loss

Write-downs of inventories to net realisable value/reversal of provision for write-down, resulted in net loss/(gain) of $\stackrel{?}{\sim} 6.74$ crore [Previous year – $\stackrel{?}{\sim} 47.75$ crore]. These were recognised as an expense/(income) during the year in the consolidated Statement of Profit and Loss.

10 Trade receivables

(₹ In Crore)

	Non-curre	ent	Current	
Particulars	As at 31 Ma	As at 31 March		
	2022	2021	2022	2021
Unsecured, considered good			1,516.38	2,716.85
Receivables which have significant increase in credit risk	39.66	44.10	_	_
	39.66	44.10	1,516.38	2,716.85
Allowance for bad and doubtful receivable [See note 34]	39.66	44.10	_	_
		_	1,516.38	2,716.85

Outstanding for following periods from due date of payment

Less than 6 months	6 months - 1 year	1 - 2 years	2 -3 years	More than 3 years	Total
1,484.52	19.45	11.83	0.02	0.56	1,516.38
4.29	0.27	1.86	0.36	2.68	9.46
_				_	_
0.33	0.83	5.27	4.75	19.02	30.20
1,489.14	20.55	18.96	5.13	22.26	1,556.04
	1,484.52 4.29 -	1,484.52 19.45 4.29 0.27 0.33 0.83	6 months - 1 year 1 - 2 years 1,484.52 19.45 11.83 4.29 0.27 1.86 - - - 0.33 0.83 5.27	6 months -1 year 1 - 2 years 2 - 3 years 1,484.52 19.45 11.83 0.02 4.29 0.27 1.86 0.36 - - - - 0.33 0.83 5.27 4.75	6 months -1 year 1 - 2 years 2 -3 years 3 years 1,484.52 19.45 11.83 0.02 0.56 4.29 0.27 1.86 0.36 2.68 - - - - - 0.33 0.83 5.27 4.75 19.02

Outstanding for following periods from due date of payment $% \left(1\right) =\left(1\right) \left(1\right) \left$

eing schedule as at 31 March 2021	Less than 6 months	6 months - 1 year	1 - 2 years	2 -3 years	More than 3 years	Total
Undisputed trade receivables – considered good	2,658.76	52.25	5.28	0.48	0.08	2,716.85
Undisputed trade receivables – which have significant increase in credit risk		4.73	3.57	0.81	2.03	11.14
Disputed trade receivables - considered good		_	_		_	_
Disputed trade receivables - which have significant increase in credit risk	3.61	4.61	10.44	10.98	3.32	32.96
	2,662.37	61.59	19.29	12.27	5.43	2,760.95
	Undisputed trade receivables – considered good Undisputed trade receivables – which have significant increase in credit risk Disputed trade receivables - considered good Disputed trade receivables -	Undisputed trade receivables – considered good 2,658.76 Undisputed trade receivables – which have significant increase in credit risk – Disputed trade receivables – considered good – Disputed trade receivables – considered good – Disputed trade receivables – which have significant increase in credit risk 3.61	Undisputed trade receivables – considered good 2,658.76 52.25 Undisputed trade receivables – which have significant increase in credit risk – 4.73 Disputed trade receivables – considered good – – Disputed trade receivables – which have significant increase in credit risk 3.61 4.61	Undisputed trade receivables – considered good 2,658.76 52.25 5.28 Undisputed trade receivables – which have significant increase in credit risk - 4.73 3.57 Disputed trade receivables – considered good Disputed trade receivables – which have significant increase in credit risk 3.61 4.61 10.44	Undisputed trade receivables – considered good 2,658.76 52.25 5.28 0.48 Undisputed trade receivables – which have significant increase in credit risk - 4.73 3.57 0.81 Disputed trade receivables – considered good Disputed trade receivables – which have significant increase in credit risk 3.61 4.61 10.44 10.98	Undisputed trade receivables – considered good 2,658.76 52.25 5.28 0.48 0.08 Undisputed trade receivables – which have significant increase in credit risk - 4.73 3.57 0.81 2.03 Disputed trade receivables – considered good Disputed trade receivables – which have significant increase in credit risk 3.61 4.61 10.44 10.98 3.32

11 Cash and cash equivalents

		(₹ In Crore)
	As at 31 Ma	arch
Particulars	2022	2021
Balances with banks	933.64	516.58
Cash on hand	0.05	0.03
	933.69	516.61

12 Other bank balances

(₹ In Crore)

Non-curre	ent	Current	
As at 31 Ma	rch	As at 31 March	
2022	2021	2022	2021
_	_	24.37	22.21
0.02	_	_	_
_	_	_	0.02
0.02	_	24.37	22.23
(0.02)	_	_	_
	_	24.37	22.23
	As at 31 Mar 2022	0.02 - 0.02 -	As at 31 March 2022 2021 2022 -

13 Equity share capital

(₹ In Crore)

		March
Particulars	2022	2021
Authorised 300,000,000 equity shares of ₹ 10 each	300.00	300.00
Issued, subscribed and fully paid-up shares 289,367,020 equity shares of ₹ 10 each	289.37	289.37
	289.37	289.37

a. Reconciliation of the shares outstanding at the beginning and at the end of the year $% \left(1\right) =\left(1\right) \left(1\right)$

	As at 31 March 2022		As at 31 March 2021	
Particulars	Nos.	₹ In Crore	Nos.	₹ In Crore
Equity shares				
At the beginning of the year	289,367,020	289.37	289,367,020	289.37
Issued during the year	_	_	_	_
Outstanding at the end of the year	289,367,020	289.37	289,367,020	289.37

13 Equity share capital (Contd.)

b. Terms/rights attached to equity shares

The Company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity shares is entitled to one vote per share. The interim dividend declared by the Board of Directors; and the final dividend proposed by the Board of Directors and approved by the shareholders in the annual general meeting is paid in Indian rupees. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

c. Details of shareholders holding more than 5% shares in the Company

	As at 31 Ma	arch 2022	As at 31 March 2021	
Particulars	Nos.	% Holding	Nos.	% Holding
Equity shares of ₹ 10 each fully paid				
Bajaj Holdings & Investment Ltd.	96,727,050	33.43%	96,727,050	33.43%
Jamnalal Sons Pvt. Ltd.	26,281,400	9.08%	26,281,400	9.08%
Life Insurance Corporation of India	20,757,508	7.17%	22,997,485	7.95%

d. Shareholding of promoters

Promotor name	No. of shares	% of total shares	% change during the year
For 2021-22			
Rahulkumar Bajaj*		0.00%	(0.36%)
Shekhar Bajaj	6,020	0.00%	0.00%
Madhur Bajaj	200,000	0.07%	(0.24%)
Niraj Bajaj	42,622	0.01%	0.00%
Rajiv Bajaj**	754,200	0.26%	0.26%
Sanjiv Bajaj**	327,224	0.11%	0.11%
Bajaj Holdings & Investment Ltd.	96,727,050	33.43%	0.00%

^{*} Shri Rahulkumar Bajaj, one of the promoters of Bajaj Auto Ltd. expired on 12 February 2022. Shares held by Late Shri Rahulkumar Bajaj in individual capacity, and previously shown as part of holdings of promoters, are in the process of transmission. As per regulation 31A (6) of SEBI LODR Regulations, Late Shri Rahulkumar Bajaj automatically ceases to be a promoter and his holdings would hereafter be shown under 'Promoter Group - (Estate of Rahulkumar Bajaj)' category until his shares are transmitted to the respective legal heirs, who would all be Promoters/Promoter Group.

^{**} Shri Rajiv Rahulkumar Bajaj and Shri Sanjiv Rahulkumar Bajaj, sons of Late Shri Rahulkumar Bajaj have now succeeded as Promoters and their holdings which earlier were shown under 'Promoter Group' category have got transferred to 'Promoter' Category.

Promotor name	No. of shares	% of total shares	% change during the year
For 2020-21			
Rahulkumar Bajaj	1,048,796	0.36%	(0.62%)
Shekhar Bajaj	6,020	0.00%	0.00%
Madhur Bajaj	906,954	0.31%	(0.22%)
Niraj Bajaj	42,622	0.01%	_
Bajaj Holdings & Investment Ltd.	96,727,050	33.43%	_

14 Other equity

	As at 31 Marc	
Particulars	2022	2021
Reserves and surplus:		
General reserve		
Balance as at the beginning of the year	5,887.60	5,431.60
Add: Transferred from surplus in Statement of Profit and Loss	502.00	456.00
Balance as at the end of the year	6,389.60	5,887.60
Retained earnings		
Balance as at the beginning of the year	20,357.85	16,005.41
Profit for the year	6,165.87	4,857.02
Items of other comprehensive income recognised directly in retained earnings		
Actuarial gains/(losses) of gratuity (net of tax)	13.42	12.22
Adjustments on account of change in share of net assets of associate/subsidiary	23.52	(60.80)
Less: Appropriations		
Transfer to General reserve	502.00	456.00
Final dividend for the year ended 31 March 2021	4,051.14	_
Total appropriations	4,553.14	456.00
Balance as at the end of the year	22,007.52	20,357.85
Other reserves:		
Cash flow hedging reserve [See note 33 of standalone financial statements]	54.33	148.90
Costs of hedging reserve [See note 33 of standalone financial statements]	5.93	(58.06)
Foreign exchange difference of subsidiary on paid-up capital	0.28	0.27
Foreign currency translation reserve	460.31	574.30
Capital Reserve	63.14	_
FVTOCI reserve		
Balance as at the beginning of the year	88.43	(413.13)
Net (losses)/gains on FVTOCI equity securities	537.98	501.56
Balance as at the end of the year	626.41	88.43
Share based payment reserve		
Balance as at the beginning of the year	16.91	10.01
Add: Recognised during the year	15.36	6.90
Balance as at the end of the year	32.27	16.91
Treasury shares		
Balance as at the beginning of the year	(32.14)	(26.62)
Add: Changes during the year	(37.37)	(5.52)
Balance as at the end of the year	(69.51)	(32.14)
	29,570.28	26,984.06

14 Other equity (Contd.)

Nature and purpose of reserve:

General reserve

General reserve is free reserve available for distribution as recommended by Board in accordance with requirements of the Companies Act, 2013. Mandatory transfer to general reserve is not required under the Companies Act, 2013.

Retained earnings

Retained earnings is a free reserve. This is the accumulated profit earned by the Company till date, less transfer to general reserve, dividend and other distributions made to the shareholders.

Cash flow hedging reserve and Costs of hedging reserve

It represents the effective portion of the fair value of forward/option contracts designated as cashflow hedge.

Foreign exchange difference of subsidiary on paid-up capital

This reserve represents the foreign exchange difference due to rate on the date of receipt vis-à-vis date of share certificate issued.

Foreign currency translation reserve

This reserve represents the foreign exchange differences on converting subsidiaries financials into INR, including other adjustments on consolidation.

FVTOCI reserve

The Company has elected to recognise changes in the fair value of certain investments in equity securities in other comprehensive income. These changes are accumulated within the FVTOCI reserve within equity.

Share based payment reserve

Share based payment reserve is created as required by Ind AS 102 'Share Based Payments' on the employee stock option scheme operated by the Company for its employees.

Treasury shares

The reserve for shares of the Company held by the Bajaj Auto ESOP Trust (ESOP Trust). Company has issued employees stock option scheme for its employees. The equity shares of the Company have been purchased and held by ESOP Trust. Trust to transfer in the name of employees at the time of exercise of option by employees.

15 Sales tax deferral

		(₹ In Crore)
	As at 31 Ma	arch
Particulars	2022	2021
Unsecured Sales tax deferral liability/loan, an incentive under Package Scheme of Incentives 1983 and 1993 -		
interest free, partially prepaid	122.77	121.46
	122.77	121.46

The exemption of interest on the sales tax liability deferred for payment is considered as a Government grant and measured at an internal rate of return available for pre-payment of the liability as per the sales tax rules. [see note 34].

16 Provisions

				(₹ In Crore
	Non-curre	nt	Curren	t
	As at 31 Mar	ch	As at 31 Ma	rch
Particulars ————————————————————————————————————	2022	2021	2022	2021
Provision for employee benefits				
[See note 38 of standalone financial statements]				
Provision for gratuity			_	-
Provision for compensated absences	_	-	127.56	129.66
Provision for welfare scheme	1.30	1.98	0.56	0.67
	1.30	1.98	128.12	130.33
Other provisions				
Provision for warranties [See footnote to note 16 of standalone financial statements]			25.63	22.04
	1.30	1.98	153.75	152.37
17 Deferred tax liabilities (net)				
17 Deferred tax liabilities (net)				(₹ In Crore
17 Deferred tax liabilities (net)			As at 31 Ma	(₹ In Crore
		_	As at 31 Ma	rch
		_		rch
Particulars				2021
Particulars Deferred tax liabilities			2022	2021 620.73
Particulars Deferred tax liabilities Deferred tax liabilities Deferred tax assets			480.23	2021 620.73
Particulars Deferred tax liabilities	s/assets and movement in c	leferred taxes.	480.23 77.55	202 1 620.73
Particulars Deferred tax liabilities Deferred tax assets See note 17 of standalone financial statements for detailed break-up of deferred tax liabilitie	s/assets and movement in o	eferred taxes.	480.23 77.55	202 1 620.73
Particulars Deferred tax liabilities Deferred tax assets	s/assets and movement in o	leferred taxes.	480.23 77.55	
Particulars Deferred tax liabilities Deferred tax assets See note 17 of standalone financial statements for detailed break-up of deferred tax liabilitie	s/assets and movement in c	eferred taxes.	480.23 77.55	2021 620.73 98.59 522.14
Particulars Deferred tax liabilities Deferred tax assets See note 17 of standalone financial statements for detailed break-up of deferred tax liabilitie 18 Other non-current liabilities	s/assets and movement in c	eferred taxes.	480.23 77.55 402.68	2021 620.73 98.59 522.14
Particulars Deferred tax liabilities Deferred tax assets See note 17 of standalone financial statements for detailed break-up of deferred tax liabilitie	s/assets and movement in o	leferred taxes.	480.23 77.55 402.68	2021 620.73 98.59 522.14

19 Trade payables

		(₹ In Crore)	
	As at 31 March		
Particulars	2022	2021	
Total outstanding dues of micro enterprises and small enterprises		121.20	
Total outstanding dues of creditors other than micro enterprises and small enterprises	3,481.51	4,452.91	
	3,632.15	4,574.11	

Dues - Outstanding for following periods from due date of payment

Unbilled	Not due	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
<u> </u>	150.64					150.64
830.51	2,321.70	322.15	3.11	0.69	3.35	3,481.51
				_	_	_
				_	_	-
830.51	2,472.34	322.15	3.11	0.69	3.35	3,632.15
	830.51	830.51 2,321.70 	Unbilled Not due 1 year 1 150.64 - 830.51 2,321.70 322.15	Unbilled Not due 1 year years 1 150.64 830.51 2,321.70 322.15 3.11	Unbilled Not due 1 year years years 1 150.64 830.51 2,321.70 322.15 3.11 0.69	Unbilled Not due 1 year years years 3 years 1 150.64

Dues - Outstanding for following periods from due date of payment

eing schedule as at 31 March 2021	Unbilled	Not due	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Micro enterprises and small enterprises (MSME)		121.20					121.20
Others	1,237.57	2,953.75	251.82	6.34	0.58	2.85	4,452.91
Disputed dues - MSME	_	_					_
Disputed dues - Others	_	_		_	_	_	_
	1,237.57	3,074.95	251.82	6.34	0.58	2.85	4,574.11
	Others Disputed dues - MSME	Micro enterprises and small enterprises (MSME) — Others 1,237.57 Disputed dues - MSME — Disputed dues - Others —	Micro enterprises and small enterprises (MSME) - 121.20 Others 1,237.57 2,953.75 Disputed dues - MSME Disputed dues - Others	Micro enterprises and small enterprises (MSME) - 121.20 - Others 1,237.57 2,953.75 251.82 Disputed dues - MSME Disputed dues - Others	Micro enterprises and small enterprises (MSME) Others Disputed dues - MSME Disputed dues - Others Unbilled Not due 1 year years 121.20 2,953.75 251.82 6.34 Disputed dues - Others	Micro enterprises and small enterprises (MSME) Others Disputed dues - MSME Disputed dues - Others Disputed dues - Others	Micro enterprises and small enterprises (MSME) — 121.20 — — — — Others 1,237.57 2,953.75 251.82 6.34 0.58 2.85 Disputed dues - MSME — — — — — — — — Disputed dues - Others — — — — — — — — —

20 Other financial liabilities

(₹ In Crore)

	As at 31 M	larch
Particulars	2022	2021
Security deposits	27.11	21.50
Unclaimed dividend	24.37	22.21
Directors' remuneration and commission payable	17.57	32.00
Employee benefits payable	192.77	178.55
Other payables	135.18	153.18
	397.00	407.44

Refer note 32 of standalone financial statements for financial liabilities measured at amortised cost.

21 Other current liabilities

	As at 31 N	1arch
Particulars	2022	2021
Annuity payable to VRS/Welfare scheme optees	0.27	0.39
Advance received from customers	301.92	408.03
Taxes and duties payable	97.31	47.0
Other payables	79.30 478.80	27.3! 482.82
22 Revenue from operations		(₹ In Crore
	For the year end	
Particulars	2022	2021
Revenue from operations		
Revenue from contracts with customers		
Sale of products	32,135.98	27,132.90
Other operating revenue		
Scrap sales	29.25	18.6
Export incentives	551.27	245.59
PSI	30.50	
Royalty	174.58	153.20
Technical know how fees	2.65	
Rent [See note 40 of standalone financial statements]	26.67	29.4
Insurance claims	0.49	0.2
Miscellaneous receipts	91.86	55.08
Government grants	2.65	2.65
Interest income on financial services to dealers	98.81	103.29
	1,008.73	608.18
	33,144.71	27,741.08
Revenue from contracts with customers (Goods transferred at a point in time)		
India	15,201.89	14,445.62
Outside India	16,934.09	12,687.28
Total revenue from contracts with customers	32,135.98	27,132.90
Reconciling the amount of revenue recognised in the Statement of Profit and Loss with the contracted price		
Revenue as per contracted price	32,407.71	27,374.3
Adjustments:		
Cash discounts and target incentives	(242.90)	(183.94
Sales promotion expenses	(28.83)	(57.47
Revenue from contracts with customers	32,135.98	27,132.90

23 Other income

		(₹ In Crore
	For the year ende	d 31 March
Particulars	2022	2021
Investment income		
Interest income on fixed income securities	275.05	65.77
Amortisation of (premium)/discount on acquisition of fixed income securities	(17.67)	(5.57)
Interest income on fixed deposits	36.42	17.87
Interest income on exchange traded funds	204.68	76.85
Interest income on fixed maturity plans	388.93	842.51
Interest income from financial assets at amortised cost	887.41	997.43
Dividend income on other strategic investments	45.50	-
Gain on valuation and realisation of mutual funds measured at FVTPL	188.75	254.25
Profit on sale of other investments, net	110.62	15.74
	1,232.28	1,267.42
Others		
Surplus on sale of property, plant and equipment	21.59	1.94
Tax refunds/credits	_	7.10
Gains on exchange fluctuations	30.27	-
	51.86	9.04
	1,284.14	1,276.46

24 Changes in inventories

(₹ In Crore)

	For the y	For the year ended 31 March			
Particulars	2022	2021	(Increase)/ decrease		
Inventories at the end of the year	70.11	85.50	15.39		
Work-in-progress	541.79	714.36	172.57		
Finished goods	611.90	799.86	187.96		
Inventories at the beginning of the year	85.50	57.60	(27.90)		
Work-in-progress	714.36	522.78	(191.58)		
Finished goods	799.86	580.38	(219.48)		
	187.96	(219.48)			

25 Employee benefits expense

Salaries, wages and bonus to employees

Contribution to provident and other funds

Share based payment to employees

	(₹ In Crore)
For the year en	ded 31 March
2022	2021
 1,174.30	1,137.33
92.03	61.32
15.36	6.90

81.10

1,362.79

See note 38 and 39 of standalone financial statements.

26 Finance costs

Staff welfare expenses

Particulars

(₹ In Crore)

82.55

1,288.10

	For the year ended	For the year ended 31 March	
Particulars	2022	2021	
Interest expense	7.35	5.48	
Interest adjustment on Government grant	1.31	1.18	
	8.66	6.66	

27 Depreciation and amortisation expense

(₹ In Crore)

For the year ended	d 31 March
2022	2021
244.63	232.15
1.17	1.60
21.98	24.97
1.98	0.65
269.76	259.37
	244.63 1.17 21.98 1.98

28 Other expenses

	(₹ In C	
	For the year ended 31 M	
Particulars	2022	2021
Stores and tools consumed	132.43	116.05
Power, fuel and water	108.01	91.34
Rent	17.66	17.76
Repairs to buildings	38.42	30.12
Repairs to machinery	105.59	72.74
Other repairs	17.62	13.96
Insurance	11.03	6.57
Rates and taxes	17.50	24.46
Payment to auditor	2.17	1.85
Directors' fees and travelling expenses	0.93	0.99
Commission to non-executive directors	2.28	6.98
Travelling expenses	12.24	5.75
Miscellaneous expenses	490.63	395.79
Loss on exchange fluctuations		22.73
Packing material consumed	542.22	364.24
Freight and forwarding expenses	269.84	204.53
Advertisement	168.06	247.91
Vehicle service charges and other expenses	103.39	103.66
Sales promotion expenses	43.01	42.37
Contribution to electoral bonds		3.00
Expenditure towards Corporate Social Responsibility (CSR) activities	128.00	128.25
Bad debts and other irrecoverable debit balances written off	0.02	0.62
Loss on property, plant and equipment sold, demolished, discarded and scrapped	8.88	13.10
Provision for doubtful debts and advances (includes expected credit loss on trade receivables)	(4.44)	16.15
	2,215.49	1,930.92

Expenditure towards Corporate Social Responsibility (CSR) activities

			(₹ In Crore
		For the year ended 31 Mar	
Parti	culars	2022	2021
a) D	etail of spends		
i)	Gross amount required to be spent by the Group during the year	128.00	126.91
ii)	Amount of expenditure incurred	128.00	128.25
iii	i) Shortfall at the end of the year		-
iv	r) Total of previous years shortfall		-
V	Reason for shortfall	NA NA	N.A
V	i) Nature of CSR activities		
	Poverty, Health, Sanitation, Water	35.58	55.84
	Education, Special Education, Vocation, Livelihoods	22.31	22.93
	Environment, Soil And Water, Protection of Flora and fauna	8.58	28.93
	Heritage, Art, Culture, Handicrafts, Public Libraries	0.28	1.75
	Veterans, War Widows, Dependents	1.00	-
	Tech Incubator Within Academic Institution approved by Central Govt.	_	10.00
	Rural Development	4.38	3.94
	Gender/Women, Orphans, Homes and Hostels, Day Care	3.18	0.63
	Others (including provision for unspent)	52.69	4.23
	Total	128.00	128.25
	No funds relating to other than identified and ongoing projects are required to be transferred to specified funds.		
b) A	mount spent in cash during the year on:		
-i)	Construction/acquisition of any asset		
ii)	On purposes other than (i) above	128.00	128.2
		128.00	128.25

29 Exceptional items

(₹ In Crore

For the year ended 31 March

,	
2022	2021
(315.28)	
(501.23)	_
(816.51)	_
_	(501.23)

PSI scheme: This is amount receivable from State Government of Maharashtra under Package Scheme of Incentive 2007 (PSI), for the period April 2015 to March 2021. **Gain on fair valuation of investment:** Bajaj Auto International Holdings BV (BAIHBV), a 100% subsidiary of the parent Company, held 47.99% stake in KTM AG. BAIHBV, as on 29 September 2021, swapped 46.50% stake in KTM AG for 49.90% stake in Pierer Bajaj AG. The resultant gain in fair value of ₹ 501.23 crore is shown as an exceptional item.

30 Tax expense

	(₹ In Cr	
	For the year ende	ed 31 March
Particulars	2022	2021
(a) Tax expense		
Current tax		
Current tax on profits for the year	1,667.11	1,348.10
Deferred tax		
Decrease/(increase) in deferred tax assets	(2.93)	(3.17)
(Decrease)/increase in deferred tax liabilities	(178.37)	39.48
Total deferred tax expense/(benefit)	(181.30)	36.31
Tax expenses	1,485.81	1,384.41
(b) Reconciliation of tax expenses and the accounting profit multiplied by India's tax rate		
Profit before tax	7,651.68	6,241.43
Tax at the Indian tax rate of 25.168% (Previous year - 25.168%)	1.925.78	1,570.84
Tax effect of amounts which are not deductible (taxable) in calculating taxable income:		
- Corporate social responsibility expenditure	32.22	33.04
- Disallowance of estimated expenditure to earn tax exempt income	_	_
 Rate difference in amortisation of fixed income securities 	(4.68)	(0.47)
- Rate difference on account of fair value of mutual funds	_	_
- Others	4.88	1.73
Tax effect of amounts which are deductible (non taxable) in calculating taxable income:		
- Profits of subsidiaries not taxable in India	(290.18)	(76.11)
- Reversal in deferred tax due to tax rate reduction	_	_
- Tax-free interest	_	(0.16)
Difference in tax rate on account of dividend received from subsidiary	_	_
- Dividend received on strategic investment	(11.45)	_
- Profit on investments not taxable	(109.48)	(64.93)
 Income from fair valuation of mutual funds 	(60.51)	(78.54)
- Disallowance of expenditure incurred on rented property (net)	(0.77)	(0.99)
Tax expense	1,485.81	1,384.41

31 Earnings Per Share (EPS)

			ded 31 March
Pa	rticulars	2022	2021
 a.	Profit for the year (₹ In Crore)	6,165.87	4,857.02
	Weighted average number of shares outstanding during the year (Nos)	289,367,020	289,367,020
	Less: Weighted average number of shares held by ESOP Trust i.e. Treasury shares (Nos)	221,458	122,242
	Net weighted average number of shares outstanding during the year (Nos)	289,145,562	289,244,778
b.	Earnings per share (Basic and Diluted) ₹	213.2	167.9
	Face value per share ₹	10.0	10.0

³² Notes to these consolidated financial statements are intended to serve as a means of informative disclosure and a guide to better understanding of the consolidated position of the companies. Recognising this purpose, the Group has disclosed only such notes from the individual financial statements, which fairly present the needed disclosures.

33 Ratios

				For the year ended	d 31 March
Particulars	Remarks	Numerator	Denominator	2022	2021
(a) Current ratio	_	Current assets	Current liabilities	2.21	2.51
(b) Debt equity ratio	Not applicable				
(c) Debt service coverage ratio	Not applicable				
(d) Return on equity ratio		Profit after tax	Avg. net worth	21.6%	19.9%
(e) Inventory turnover ratio		Material cost	Avg. inventory	17.86	15.34
(f) Trade receivables turnover ratio		Revenue from contracts with customers	Avg. trade receivables	15.18	12.22
(g) Trade payables turnover ratio	Change is due to increase in material cost	Purchases	Trade payables	7.23	4.72
(h) Net capital turnover ratio		Total income	Avg. working capital	4.84	5.32
(i) Net profit ratio		Profit after tax	Total income	17.9%	16.7%
(j) Return on capital employed		Profit before tax	Avg. capital employed	26.2%	24.9%
(k) Return on investments		Profit before tax	Avg. net worth	26.8%	25.5%

34 Other disclosures

Other notes and disclosures to be inserted in the consolidated financial statements are similar to those of standalone financial statements of Bajaj Auto Ltd.; and hence have not been repeated here.

The relevant note references in the standalone financial statements are given below:

Particulars	Note Reference of standalone financial statements
Fair value measurement	Note 32
Financial risk management	Note 33
Capital management	Note 34 (a)
Dividends distributed and proposed	Note 34 (b)
Contingent liabilities	Note 35
Capital commitments	Note 36
Employee benefits	Note 38
Lease	Note 40
Expenditure incurred on Research and Development	Note 41
Share based payments (Employee stock option plans)	Note 43
Estimation of uncertainties relating to COVID-19	Note 44
Dues to micro , small and medium enterprises	Note 45

There are no changes arising out of inclusion of the subsidiaries/associate amounts in the above disclosures.

35 Consolidated related party transactions are same as related party transactions of standalone Bajaj Auto Ltd.

36 Investment in an associate

The Group held 47.99% interest in KTM AG, Austria which was swapped for 49.90% stake in Pierer Bajaj AG on 29 September 2021.

Pierer Bajaj AG (formerly: PTW Holding AG) acts exclusively as the holding company of Pierer Mobility AG. The Pierer Mobility Group is Europe's leading 'Powered Two-Wheeler' (PTW) manufacturer with a focus on highly innovative sports motorcycles and electric mobility. With its KTM, HUSQVARNA Motorcycles, and GASGAS motorcycle brands, it is one of the technology and market leaders in Europe, especially when it comes to premium motorcycles.

Pierer Bajaj AG is a private entity that is not listed on any public exchange. The Group's interest is in Pierer Bajaj AG.

The following table illustrates the summarised financial information of the Group's investment in Pierer Bajaj AG (in Euro, which is its functional currency):

(Euro in Million)

	31 Dec 2021	31 Dec 2020
Particulars	Pierer Bajaj AG	KTM AG
Current assets	1,040.91	666.37
Non-current assets	992.81	911.20
Current liabilities	618.80	391.75
Non-current liabilities	649.46	550.85
Equity	765.46	634.97
Revenue	2,041.73	1,413.98
Cost of sales	(1,448.63)	(1,012.77)
Gross profit	593.10	401.21
Selling and racing expenses	(237.85)	(192.30)
Research and development expenses	(33.33)	(15.49)
Infrastructure and administration expenses	(129.05)	(86.60)
Other operating expenses	(1.99)	(0.29)
Other operating income	0.74	0.13
Share of profit of associates	1.67	(1.36)
Result from operating activities	193.29	105.30
Interest income	1.86	1.52
Interest expenses	(12.86)	(12.98)
Other financial result	9.10	(3.15)
Profit before tax	191.39	90.69
Tax expense	(48.72)	(19.48)
Profit for the year (continuing operations)	142.67	71.21
Total comprehensive income for the year (continuing operations)	150.42	67.92

The associate had no contingent liabilities or capital commitments.

37 Segment information

Segment information is based on the consolidated financial statements.

Segment wise revenue, results and capital employed for the year ended 31 March 2022

The Company's Core Management Committee (CMC), examines the Group's performance both from a product and geographical perspective and has identified two reportable operative business segments. The Group's significant source of risk and rewards are derived from Automotive business and Investments, the performance of which is reviewed by the committee on a periodic basis and hence considered as individual operative segments.

(₹ In Crore)

(a) Business segment

Particulars	Automotive	Investments	Consolidated
Revenue			
External sales and other income*	33.271.47	1.157.38	34,428.85
Inter segment sales and other income		- 1,107.00	
Total revenue	33,271.47	1,157.38	34,428.85
* includes Revenue from contracts with customers: ₹ 32,135.98 crore		.,,,,,,,,	
Segment result	6,505.57	1,154.77	7,660.34
Finance costs	8.66	_	8.66
Tax expense		_	1,485.81
Non-controlling interest		_	
Profit for the year	6,496.91	1,154.77	6,165.87
Segment assets	7,512.66	22,785.52	30,298.18
Investments in associate of subsidiary	4,063.79	_	4,063.79
Unallocated corporate assets		_	749.24
Total assets	11,576.45	22,785.52	35,111.21
Segment liabilities	4,663.30		4,663.30
Unallocated corporate liabilities	_	_	24.15
Total liabilities	4,663.30		4,687.45
Capital employed	6,913.15	22,785.52	30,423.76
Reconciliation of segment liabilities			
Total segment liabilities as above			4,687.45
Add: Considered as part of capital employed			
Sales tax deferral			122.77
Deferred tax liabilities			402.68
Government grant (current and non-current)			38.65
Total liabilities as per Balance Sheet			5,251.55
Capital expenditure	458.62		458.62
Depreciation and write downs	269.76	_	269.76
Non cash expenses other than depreciation	(4.44)	_	(4.44)

(b) Geographic segment

Particulars	India	Rest of the world	Consolidated	
Segment revenue: External sales and other income	17,419.86	17,008.99	34,428.85	
Segment assets	29,913.52	5,197.69	35,111.21	
Capital expenditure	458.60	0.02	458.62	

37 Segment information (Contd.)

Segment information is based on the consolidated financial statements.

Segment wise revenue, results and capital employed for the year ended 31 March 2021

(₹ In Crore)

(a) Business segment

Particulars	Automotive	Investments	Consolidated
Revenue			
External sales and other income*	27,750.12	1,267.42	29,017.54
Inter segment sales and other income		- 1,207.12	
Total revenue	27,750.12	1,267.42	29,017.54
* includes Revenue from contracts with customers: ₹ 27,132.90 crore			
Segment result	4,983.82	1,264.27	6,248.09
Finance costs	6.66	_	6.66
Tax expense		_	1,384.41
Non-controlling interest		_	
Profit for the year	4,977.16	1,264.27	4,857.02
Segment assets	8,097.89	21,500.05	29,597.94
Investments in associate of subsidiary	3,288.96	_	3,288.96
Unallocated corporate assets		_	714.81
Total assets	11,386.85	21,500.05	33,601.71
Segment liabilities	5,619.22	_	5,619.22
Unallocated corporate liabilities		_	24.15
Total liabilities	5,619.22	_	5,643.37
Capital employed	5,767.63	21,500.05	27,958.34
Reconciliation of segment liabilities			
Total segment liabilities as above			5,643.37
Add: Considered as part of capital employed			
Sales tax deferral			121.46
Deferred tax liabilities			522.14
Government grant (current and non-current)			41.30
Total liabilities as per Balance Sheet			6,328.27
Capital expenditure	215.58	_	215.58
Depreciation and write downs	259.37		259.37
Non cash expenses other than depreciation	16.15		16.15

(b) Geographic segment

		Rest of		
Particulars	India _	the world	Consolidated	
Segment revenue: External sales and other income	16,330.26	12,687.28	29,017.54	
Segment assets	29,151.11	4,450.60	33,601.71	
Capital expenditure	212.83	2.75	215.58	

38 Disclosure in terms of Schedule III of the Companies Act, 2013

	Net Assets (i.e. total assets minus total liabilities)		Share in Profit or (Loss)		Share in other comprehensive income		Share in total comprehensive income	
Particulars	As a % of consolidated net assets	Amount (₹ In Crore)	As a % of consolidated profit or loss	Amount (₹ In Crore)	As a % of consolidated other comprehensive income	Amount (₹ In Crore)	As a % of consolidated total comprehensive income	Amount (₹ In Crore)
1. Parent:								
Bajaj Auto Ltd.	89.31%	26,668.80	81.40%	5,018.87	121.02%	520.82	83.98%	5,539.69
2. Subsidiaries (Indian) :								
Chetak Technology Ltd.	_	0.97	(0.07%)	(4.03)	_		(0.06%)	(4.03)
Bajaj Auto Consumer Finance Ltd.	0.01%	3.05	(0.04%)	(1.95)			(0.03%)	(1.95)
3. Subsidiaries (Foreign):								
PT Bajaj Auto Indonesia		0.99	_	(0.03)	(0.06%)	(0.27)		(0.30)
Bajaj Auto International Holdings BV	14.81%	4,421.77	18.70%	1,152.71	(13.95%)	(60.04)	16.57%	1,092.67
Bajaj Auto (Thailand) Ltd.	0.03%	7.70	0.01%	0.54	0.02%	0.08	0.01%	0.62
Bajaj Auto Spain S.L.	0.02%	4.81	_	(0.24)				(0.24)
Add/(Less): Non-controlling interest in all subsidiaries		(0.01)	_			_		
Add/(Less): Inter-company eliminations	(4.18%)	(1,248.43)	_		(7.03%)	(30.23)	(0.47%)	(30.23)
Total	100.00%	29,859.65	100.00%	6,165.87	100.00%	430.36	100.00%	6,596.23

39 Miscellaneous

- a. There have been no events after the reporting date that require disclosure in these financial statements.
- b. Amounts less than ₹ 50,000 have been shown at actual against respective line items statutorily required to be disclosed.
- c. The Group does not have any Benami property, where any proceeding has been initiated or pending against the Group for holding any Benami property.
- d. The Group has performed the assessment to identify transactions with struck off companies as at 31 March 2022 and identified one company with which the transaction value is below rounding off norms adopted by the Company (refund of deposit).
- e. The Group has not traded or invested in crypto currency or virtual currency during the financial year.
- f. The Group has not granted any loans or advances in the nature of loans to promoters, directors, KMPs and the related parties (as defined under the Companies Act, 2013), either severally or jointly with any other person.
- g. No funds have been advanced or loaned or invested either from borrowed funds or share premium or any other sources or kind of funds by the Company to or in any other person or entity, including foreign entities ('Intermediaries'), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Group ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- h. No funds have been received by the Group from any person or entity, including foreign entities ('Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Group shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

As per our report of even date

On behalf of the Board of Directors

For S R B C & CO LLP
Chartered Accountants

ICAI Firm Registration Number: 324982E/E300003

Dinesh Thapar Chief Financial Officer

Rajiv Bajaj Managing Director

Niraj Bajaj

Chairman

per Arvind Sethi Partner Membership Number: 089802

Membership Number: 089802 Dr. J Sridhar Pune: 27 April 2022 Company Secretary

Madhur Bajaj Vice Chairman

Salient features of the financial statements of subsidiaries for the year ended 31 March 2022

Form AOC-1

Pune: 27 April 2022

In accordance with section 129(3) of the Companies Act, 2013, the salient features of the financial statements of subsidiaries is given below:

Particulars	PT. Bajaj Auto Indonesia	Bajaj Auto International Holdings BV. (Consolidated)	Bajaj Auto (Thailand) Ltd.	Chetak Technology Ltd.	Bajaj Auto Consumer Finance Ltd.	Bajaj Auto Spain S.L.
a The date since when subsidiary was acquired	20 February 2008 (being the effective date of demerger of erstwhile BAL)	20 February 2008 (being the effective date of demerger of erstwhile BAL)	20 December 2019	04 October 2021	06 December 2021	05 August 2021
b Reporting period for the subsidiary	1 April 2021 to 31 March 2022	1 April 2021 to 31 March 2022	1 January 2020 to 31 December 2020	04 October 2021 to 31 March 2022	06 December 2021 to 31 March 2022	05 August 2021 to 31 December 2021
c Reporting currency as on the last date of the relevant financial year in the case of foreign subsidiaries	IDR (Indonesian Rupiah)	Euro	THB (Thai Baht)	INR	INR	Euro
d Exchange rate as on the last date of the relevant financial year in the case of foreign subsidiaries	1 USD = IDR 14349 1 USD = ₹ 75.79	1 Euro = ₹ 84.22	1 USD = THB 33.0911 1 USD = ₹ 75.79	NA	NA	1 Euro = ₹ 84.22
e Share capital	6.15	1,667.56	10.31	5.00	5.00	5.05
f Reserves and surplus	(5.16)	2,754.21	(2.61)	(4.03)	(1.95)	(0.24)
g Total assets	1.05	4,421.80	8.33	1.14	2.50	5.05
h Total liabilities	1.05	4,421.80	8.33	1.14	2.50	5.05
i Investments		4,063.79				
j Turnover			8.37			
k Profit before tax	(0.03)	1,152.71	0.54	(4.03)	(2.60)	(0.24)
l Provision for tax					(0.65)	
m Profit after tax	(0.03)	1,152.71	0.54	(4.03)	(1.95)	(0.24)
n Proposed dividend						
o % of shareholding	99.25%	100.00%	100.00%	100.00%	100.00%	100.00%

On behalf of the Board of Directors

Niraj Bajaj Chairman

Dinesh Thapar Chief Financial Officer Rajiv Bajaj Managing Director

Dr. J Sridhar Company Secretary

Madhur Bajaj Vice Chairman

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